

BASF ECMS' Kirkland Appointed Chair of Upstate Workforce Board

Converse, SC, July 14 – Jerome Kirkland, Site Manager for the BASF Environmental Catalyst and Metal Solutions (ECMS) Converse site in Spartanburg County, has been named chairman of the Upstate Workforce Board.

The board builds and maintains a workforce development system that meets the needs of employers of Cherokee, Spartanburg and Union Counties. Certified by the governor every two years, board members represent diverse businesses in Cherokee, Spartanburg and Union counties. Kirkland has served on the board since 2021.

"Jerome Kirkland has been a powerful addition to the board," said Ann Angermeier, Executive Director of the Upstate Workforce Board. "I knew he would be a model board member when I first met him at the BASF ECMS Converse plant. My goal that day was to convince him to join the Upstate Workforce Board. We are so pleased that he is now the chairman."

Media Relations contact: Clinton Holden Phone: +1 864-986-1868 Clinton.holden@basfcatalystsmetals.com BASF ECMS Seneca 554 Engelhard Dr. Seneca, SC 29678 www.basf.com/ecms "For the past four years, I have had the great privilege to be part of a board that is playing a major role in creating a better quality of life in our community," Kirkland said. "As chair, my goal is to keep that momentum going forward.

Kirkland earned his bachelor's degree as well as his master's in business administration from the University of Michigan. He has served as the Converse site manager since October 2019, and before that worked as a plant manager at the BASF site in Lincoln Park, Michigan. Before BASF, Jerome worked in various roles in manufacturing over the past 20 years. He is a 2021 graduate of Leadership Spartanburg.

To learn more about BASF's recycling business, visit www.basf.com/ecms.

About BASF Environmental Catalyst and Metal Solutions

Leveraging its deep expertise as a global leader in catalysis and precious metals, BASF Environmental Catalyst and Metal Solutions (ECMS) serves customers in many industries including automotive, aerospace, indoor air quality, semiconductors, and hydrogen economy, and provides full loop services with its precious metals trading and recycling offering. With a focus on circular solutions and sustainability, ECMS is committed to helping our customers create a cleaner, more sustainable world. Protecting the elements of life is our purpose and this inspires us to ever-new solutions. ECMS operates globally in 15 countries with over 4,500 employees and 20 production sites. To learn more about BASF's recycling business, visit www.basf.com/ecms.