



UPSTATE WORKFORCE BOARD ONE STOP COMMITTEE MEETING MINUTES

February 24, 2021

12:00 PM

Conference Call

Present:

Mr. Robbie Faucett, Committee Chair

Mr. Jim Cook, Committee Member

Mr. Craig Jacobs, Committee Member

Mr. Marion Littlejohn, Committee Member

Mr. Carter Smith, Committee Member

Ms. Ann Angermeier, UWB

Mr. Brent Bishop, UWB

Ms. Nikoya Shaw, UWB

Ms. Dana Wood, UWB

Ms. Anne Brock-Trail, Guest

Mr. Doug Stephenson, SC Works

Welcome

The meeting was called to order by Mr. Robbie Faucett at 12:06 p.m.

Executive Session

Mr. Craig Jacobs made a motion for the committee to enter executive session at 12:08 p.m. Mr. Craig Jacobs made a motion to leave executive session at 12:19 p.m. There were no voting items.

Financial Report

Mr. Brent Bishop, UWB CFO, presented and reviewed the Equus budget report through January 2021. He noted that the budget is tracking well. Mr. Bishop gave a summary of additional grants. He shared that one of the grants is used for security officers at the centers. Ms. Ann Angermeier, UWB Executive Director, shared that there are local funds available for companies who need help and asked the committee to reach out if they are aware of local companies that could utilize these funds.

SC Works Update

Mr. Doug Stephenson, SC Works Project Director, reviewed the Dashboard Report for January 2021. He shared that virtual workshops are in real time and the number of scheduled workshops matches the number of workshops attended. Mr. Stephenson shared the caseload numbers for the Talent Development Specialists (TDSs) from each county. He also shared that Spartanburg County accounts for

50% of new trainings and Union and Cherokee Counties combine for the other 50%. He noted to the group that there are currently 7 On-the-Job Trainings in place, and it is expected that the goal of 20 will be met.

Mr. Stephenson shared the Just in Time report. He highlighted trainings for each county and showed a breakout of those trainings by special populations. Mr. Stephenson shared the target sector percentages and noted that trucking still makes up the highest percentage.

Performance Concerns

Ms. Dana Wood, UWB Associate Director, shared final performance data for quarter two and highlighted the areas of concern. She said the areas of credential attainment and skills gain for Dislocated Worker need to improve. She stated that staff are trying to improve in those areas. She shared that COVID was an issue and the measures set were high this year despite efforts to keep them low. The committee held discussion on factors that affect performance.

Ms. Wood stated that there is concern about the participant cost rate. The requirement is to hit 30%. She shared that although there have been budget cuts, operation expenses continue to increase. She said that we are currently showing at 21.95%, which is a figure different from what is being tracked on our end. She shared that the discrepancy is being investigated.

IWT Policy

Ms. Wood shared that \$41,351 was approved at the last One Stop meeting for Incumbent Worker Training (IWT) and that three grants were sent for approval via email poll. Ms. Wood informed the committee that an application from Feher Automotive in the amount of \$11,800 comes as a recommendation from Ms. Johnnie-Lynn Crosby, SC Works Regional Director of Business Solutions. Ms. Wood shared that if the grant is obligated today it would leave \$1,426 of the \$41,351 previously approved. The committee held discussion on the request. ***Mr. Craig Jacobs motioned to approve the recommendation to provide local IWT funds to Feher Automotive. Mr. Carter Smith seconded the motion. There were no abstentions and the motion carried.***

Ms. Wood requested permission to utilize \$19,125 in current classroom training dollars for additional local Incumbent Worker Training. The additional \$19,125 would be combined with the \$1,426 remaining IWT balance. ***Mr. Marion Littlejohn made a motion to approve the use of \$19,125 for IWT. Mr. Carter Smith seconded the motion. There were no abstentions and the motion carried.*** Ms. Angermeier informed the committee that Spartanburg Community College (SCC) does not need our WIOA training dollars for participants since they have excess training dollars from other sources.

Ms. Wood shared information regarding the outreach ideas brainstormed by the SC Works staff. The committee held discussion on these ideas for outreach to jobseekers and employers.

BST Survey

Ms. Wood shared that she would send the survey report to the committee for February. She shared that the survey questions were modified to improve responses. Ms. Angermeier shared that SC Works has been given a bad reputation with the unemployment issue and she feels that a major rebranding will need to take place. She shared that she would like to conduct a public perception survey to find out what people think of when they hear the name SC Works.

Adjournment

With there being no additional business, the meeting was adjourned at 12:57 p.m.

The next meeting will be held May 5, 2021.