



**UPSTATE WORKFORCE BOARD YOUTH COMMITTEE MEETING**  
**September 21, 2021      3:30 p.m.**

**Guests Present:**

Ms. Ann Angermeier  
Mr. Brent Bishop  
Mr. Josh Cleapor  
Ms. Anna Oswald  
Ms. Nikoya Shaw

**Committee Members Present:**

Ms. Erin Black  
Ms. Theresa Perry  
Mr. David Wall

**Welcome:**

Ms. Erin Black, Chair, called the meeting to order at 3:30 p.m. and welcomed everyone in attendance. She introduced herself as the new Committee Chair. She also informed the committee that Mr. Jerome Kirkland with BASF and Ms. Victoria Novak with Spartanburg Methodist College would also be joining the committee.

**Financial Update:**

Mr. Brent Bishop, UWB CFO, reviewed the August youth program budget report with the committee. He noted that spending is tracking well for the beginning of the program year. Mr. Bishop then reviewed the budget modification for the youth program. He informed the committee that some salary adjustments were necessary, largely because of the transition issues with the Director position and for adding a month for the van drivers. He shared that under the supportive services line item, funds would go towards purchasing a van with some additional funds for the van to be purchased with the grant provided by Women Giving for Spartanburg to our non-profit, The Upstate Workforce Futures Corporation. These additional funds will help to offset any price increases brought about by the national microchip shortage. ***Mr. David Wall made a motion to approve the modifications to the ACHIEVE grant, Ms. Theresa Perry seconded the motion. With no abstentions, the motion carried.***

Mr. Bishop shared that 20% of the youth program funds must be used for work-based learning. He stated that the program finished PY20 at 25% and they are still at 25% through August. Mr. Bishop noted that the ACHIEVE program had done well meeting this measure for the past two years.

**ACHIEVE Program Reports/Dashboards:**

Ms. Oswald introduced herself to the committee as the new Director of the ACHIEVE program. She shared with the committee her background as a Business Consultant for the SC Department of Employment and Workforce (SC DEW) and previous work in higher education in Sumter, SC. Ms. Oswald gave the Dashboard Report.

She noted that the program received three new enrollments, five students received their GED and seven students obtained other credentials. The program continues to research additional credential options.

Ms. Ann Angermeier, UWB Executive Director, shared that if there is a continued increase in program enrollment, there are unobligated funds available to be used as needed. Ms. Oswald shared that she is looking to move back to in-person events if permitted to do so. She reviewed the Just-in-Time report and highlighted the success story of Natalie White, an ACHIEVE graduate who has entered the EMT Program at Spartanburg Community College (SCC). The committee discussed the types of short-term training and credential options available for ACHIEVE students.

#### **Discussion on Youth Issues/Opportunities**

Ms. Angermeier informed the committee that she would like the committee to focus on helping high school seniors who have no plans after graduation. The committee discussed the cost of tuition, lack of home support and other barriers that contribute to this issue. Ms. Theresa Perry, Industrial Relations/Work-Based Learning Coordinator at the Daniel Morgan Technology Center, noted that face-to-face interaction with students seems to work better than virtual or written correspondence. Ms. Angermeier shared that it would be nice to identify a consistent point of contact with the school districts and suggested a meeting with a school district to offer a pilot program to target undecided seniors. She informed the committee that she would write a plan for the committee to review. She also suggested that a few committee members meet a superintendent from a selected school district. The committee discussed meeting with the Superintendent of Spartanburg District Three to discuss the plan and become a potential site for a pilot program.

#### **Adjournment**

With no further business or discussion from the floor, the meeting was adjourned 4:14 p.m.

**The next meeting will be held December 7, 2021.**