



UPSTATE WORKFORCE BOARD YOUTH COMMITTEE MEETING

December 6, 2022

3:30 p.m.

Committee Members Present:

Ms. Erin Black, Chair
Mr. Josh Cleapor
Ms. Robyn Hill
Ms. Theresa Perry

Guests Present:

Ms. Ann Angermeier
Mr. Brent Bishop
Ms. Anna Oswald
Ms. Nikoya Shaw
Ms. Dana Wood

Welcome:

Ms. Erin Black, Chair, called the meeting to order at 3:38 p.m. and welcomed everyone in attendance.

Financial Update:

Mr. Brent Bishop, UWB Finance Manager, reviewed the October Youth program budget report with the committee. He shared that with 33% of the year passed, things are tracking well.

Ms. Dana Wood, UWB Associate Director, reminded the committee of the most recent ACHIEVE budget modification. She reported that the board recently allocated additional money to offer CellBotics and driver education training to cover students co-enrolled with ACHIEVE through a partnership with Adult Education and Adult Learning Center. Ms. Wood shared that ACHIEVE is requesting a new modification to transfer the recently allocated \$10,000 to be transferred from CellBotics and driver education to work-based learning. She informed the committee that Cherokee County has fully exhausted the funds for Work Experience. Ms. Wood noted that the program was advised to set a spending cap for Work Experience participants to help stretch the funding. She shared that there was roughly \$62,000 in unobligated program funds, but after analysis it was best to reserve those funds for PY23 since allocations are unknown. Ms. Wood noted that she anticipates some carryover, but after a review of the budget, it is prudent to be conservative.

Ms. Ann Angermeier, UWB Executive Director, shared that work-based learning includes stipends to the students. Ms. Wood shared that the work experience wages had to be raised to be competitive. She further stated that we do not want the program to lose momentum, but there needs to be a safety net for next year in the event of a budget cut.

With no further discussion, ***Mr. Josh Cleapor motioned to approve the budget modification as presented. Ms. Theresa Perry seconded the motion, and with no abstentions, the motion carried.***

Mr. Bishop shared that he had finished monitoring the program, and the staff is doing a great job. He mentioned that he interviewed students and reviewed program files.

4-year Plan Update

Ms. Angermeier shared that she sent emails regarding the 4-year and regional plan updates. She noted that she divided the plan into various sections, and they were assigned so that individuals did not have to review the entire plan unless they preferred to do so. She shared that individuals could attend the Zoom session for each assigned section or review and email comments. Ms. Angermeier clarified that information struck through represented information that was not relevant and highlighted information notated updated content. She shared that the plan is accessible online on the UWB website for those who want to review it. Ms. Angermeier also shared that there will be public hearings at the SC Works Centers of each county between December 13, 2022 and December 15, 2022.

ACHIEVE Program Reports/Dashboards:

Ms. Anna Oswald, ACHIEVE Director, shared the October Dashboard and Just in Time Report. She reported an influx in enrollment due to co-enrollments with Adult Education and shared that she expects to hit 60% of enrollment heading into December. Ms. Oswald shared that one student got his restricted driver's license. She noted that many students from Cherokee County are participating in Work Experience opportunities at local manufacturers such as Freightliner, which is a great partner. Ms. Oswald highlighted the success of childcare supportive services with students. Ms. Angermeier shared that Commute with Enterprise is being used at Milliken in Blacksburg, and that the program has been successful in addressing the transportation barrier. She stated that employees are grouped by residential area and shifts. Ms. Angermeier further reported that the company pays Commute with Enterprise and an individual who works for the company transports coworkers with the perk of using the van for personal use, too. She shared that this could be a great resource, especially for those in rural areas.

Spartanburg County Foundation Grant- Update

Ms. Oswald shared that all vehicles are in the possession of USC Upstate. The program hopes to take possession as soon as all the paperwork to add them to the fleet is complete.

Youth of the Year

Ms. Wood reviewed the draft criteria with the committee and made edits to the rubric to determine the selection process for both staff and committee members. The ACHIEVE staff will select nominees based on criteria from their rubric, and the committee will conduct an in person or livestream interview with students and grade them based on the committee rubric. Ms. Wood will email a final draft of the criteria with the changes for review by committee members.

Other Business

Ms. Angermeier shared that the Intentional Program may take place at Boiling Springs High School this year. She reported that the school has identified 60 students that would fit the program. Ms. Angermeier noted that for the program to be effective, and to give students one-on-one experience, they will only be able to serve about 10-15. She also shared that staff worked on a volunteer basis on their lunch hour to help with the program twice a month until graduation, and the commitment to more students could cause a strain. Ms. Angermeier stated that staff have applied for grants and are looking for funding opportunities to secure a dedicated staff person to operate the program. She expressed that it is critical to engage these students before they graduate.

Ms. Angermeier shared that the Upstate Workforce Futures Corporation is hosting a Summer STEM Club in Gaffney this coming year. She reported that it would start as a 2-week program, and the program's duration could change as funds are secured. Ms. Angermeier shared that Union County schools are moving to a modified calendar. She noted that they plan to still operate a program in Union, but there will be further discussion to evaluate the population to serve and program type.

Adjournment

With no further business or discussion from the floor, the meeting was adjourned at 4:24 p.m.

The next meeting will be held February 14, 2023.