



Upstate Workforce Board Meeting Minutes
January 28, 2019 - 8:30 a.m.
YMCA Spartanburg

Board Members Present

Mr. Curtis Anderson
Mr. Wade Ballard
Mr. Shelley Blount
Mr. Bill Brasington
Mr. Jay Coffey
Mr. Chuck Ewart
Mr. Robert Faucett
Mr. Wayne Gregory
Ms. Elizabeth Guzzo
Ms. Lisa Hannon
Mr. Craig Jacobs
Ms. Cherie Pressley
Mr. Carter Smith
Mr. Evander Thomas
Ms. Jennie Thomas
Mr. David Wall

Board Members Absent

Mr. Jim Cook
Ms. Mari VanFossen

UWB Staff Present

Ms. Ann Angermeier
Ms. Jan Batzer
Mr. Brent Bishop
Ms. Vicki Lawson
Ms. Dana Wood

Guests Present

Mr. Ben Abrams
Ms. Kathy Bell
Ms. Johnnie-Lynn Crosby
Ms. Michelle Hawkins
Ms. Helen Merriweather
Ms. Lynn Nodine
Ms. Mary Jo Schmick
Mr. Doug Stephenson
Mr. Ryan Tolley

Welcome

Mr. Curtis Anderson, Chairman of the Board, called the meeting to order at 8:32 a.m. Mr. Anderson welcomed and introduced new members and guests.

Approval of Meeting Minutes

The minutes of the October 8, 2018 meeting were reviewed. ***Ms. Jennie Thomas made a motion to accept the minutes as written. Mr. Shelley Blount seconded the motion. There were no abstentions and the motion carried.*** Note: Due to inclement weather, the December meeting was canceled.

Economic Mobility of Spartanburg County

Ms. Ann Angermeier, UWB Executive Director, showed the Board a PowerPoint presentation about the the Network for Spartanburg Economic Mobility (NSEM) efforts that she has been a part of for several months. PowerPoint highlights were: factors that keep people stuck in poverty, a breakdown by age and race and family poverty and inequity statistics. Ms. Dana Wood, UWB COO, was asked to post the PowerPoint to the Board resources page of the Upstate Workforce Board website.

Executive Committee Report

Mr. Anderson presented a budget modification for the Upstate Workforce Board Office. The modification comes in the form of a recommendation from the committee. ***Motion approved unanimously with no abstentions. A summary of the modification is below.***

Summary of changes:

- Increasing Workers Compensation by \$550 to cover Workers Comp shortfall including a claim.
- Increasing State Retirement by \$500 to safely cover retirement expenses for the remainder of PY18.
- Increasing Professional Development by \$5,000 to cover upcoming conference/training opportunities in the 2nd half of PY18.
- Increasing Telephone/Fax by \$1,000 for phone system upgrade.
- Increasing Special Projects by \$10,000 to provide support for the consultant to the Network for Spartanburg Economic Mobility project. This project will increase our outreach and recruitment along with helping us understand the needs of individuals in the bottom 20% of poverty.

One Stop Committee Report

Mr. Craig Jacobs, Committee Chair, provided an overview of the last One Stop Committee Meeting held on January 14, 2019. He then presented a budget modification for ResCare. This includes an increase of \$192,812 from unobligated funds, primarily for training. The modification comes in the form of a recommendation from the committee. ***Motion approved unanimously with no abstentions.*** Mr. Jacobs did make the board aware that ResCare would continue to obligate only 50% of training dollars under their financial tracking system. This will provide a more accurate representation of available funding since most clients receive assistance through Pell and SC Lottery.

Youth Committee Report

Mr. Curtis Anderson, Committee Chair, reported for the Youth Committee. The committee met on January 14, 2019. Mr. Anderson noted that at the next meeting, the committee will elect a new Chair. Mr. Anderson then asked Mr. Evander Thomas to address the Board regarding his experiences going through the youth program that included: youth retention, family issues that prevent completion of programs, and the challenges that some students have as acting head of household while working on their education. Mr. Thomas informed the Board that at age 16, he learned about YouthStop and its programs. He led a discussion about the problems youth experience and peer pressure. He mentioned that each success encouraged him to continue. Mr. Thomas was thanked for his input. There were no questions and no items requiring action from the Board.

Disabilities Committee Report

Ms. Jennie Thomas, Disabilities Committee Chair, reported on behalf of the Disabilities Committee. The committee met on January 15, 2019. Ms. Thomas stressed the importance to partner with other organizations so that employers are aware of what services are available as it relates to disabilities. The

committee will be focusing time on promoting ABLE SC's employer workshops by recruiting attendees and providing a meal for attendees. She stated there are also plans to create a website for information related to disability employment to make accessing services easier. There were no questions and no items requiring action from the Board.

Executive Director Update

Ms. Angermeier stated that she had covered what she had in the PowerPoint. Mr. Anderson stated that the local DEW manager hired lives in Greenville County. As per Spartanburg County Council policy, an individual must reside in Spartanburg County to be eligible to be appointed to serve on our board. Ms. Angermeier explained that Spartanburg County has a new Administrator and a new Chair of County Council. Cherokee County has this same policy. Ms. Angermeier will be meeting with the Spartanburg County Administrator to discuss this problem. The state is currently holding approximately \$122,000 of Rapid Response funding that we requested because of this. (These funds would need to be spent by the end of June.) Ms. Angermeier stated that this is not a decision that can be made by the Board as it is a County Council decision. She stated that she did not think the Board should be blackmailed over an issue that is out of their control. It ultimately hurts the customers. There were no questions and no items requiring action from the Board.

Other Business

Please review the Business Solutions handout provided by Ms. Johnnie-Lynn Crosby, Regional Director of Business Solutions. The 2017-18 Upstate Workforce Board Annual Report was also distributed at the meeting.

Adjournment

With no other business or discussion, the meeting was adjourned at 9:35 a.m.

Next meeting date: March 18, 2019