



**Upstate Workforce Board Meeting Minutes**  
**August 10, 2020 - 8:30 a.m.**  
**Virtual Meeting**

**Board Members Present**

Mr. Curtis Anderson  
Mr. Wade Ballard  
Ms. Erin Black  
Mr. Jay Coffey  
Mr. Jim Cook  
Mr. Robbie Faucett  
Ms. Betty Guzzo  
Mr. Craig Jacobs  
Ms. Cherie Pressley  
Mr. Carter Smith  
Ms. Jennie Thomas  
Mr. David Wall

**Board Members Absent**

Mr. Bill Brasington  
Ms. Anne Brock-Trail  
Mr. Chuck Ewart  
Mr. Wayne Gregory  
Mr. Tony Henderson  
Mr. Evander Thomas

**UWB Staff Present**

Ms. Ann Angermeier  
Mr. Brent Bishop  
Ms. Dana Wood

**Guests Present**

Ms. Rochelle Brown  
Ms. Johnnie-Lynn Crosby  
Ms. Helen Merriweather  
Ms. Melissa Rodgers  
Mr. Warren Snead  
Mr. Douglas Stephenson

**Welcome**

Mr. Wade Ballard, Chairman of the Board, called the meeting to order at 8:30 a.m.

**Approval of Meeting Minutes**

The minutes of the June 1, 2020 meeting were reviewed. ***Mr. David Wall made a motion to accept the minutes as written. Mr. Jay Coffey seconded the motion. There were no abstentions and the motion carried.***

**New Board Member**

Mr. Ballard welcomed new board member Ms. Erin Black, Spartanburg Adult Education Director, to the board. He made the group aware that Ms. Black is replacing Ms. Lisa Hannon who recently came off the board. Mr. Ballard gave the floor to Ms. Black to introduce herself.

**Funds Restoration**

Ms. Ann Angermeier, UWB Executive Director, shared with the board that the State Workforce Board has about \$3.4 million that will be used to restore budgets statewide. She shared that the Upstate Workforce Board is in the process of completing a budget and narrative for submission, which will bring the budget back to where it was last year. She shared that Mr. Dean Jones, Greenville Workforce Board Executive Director, was willing to give funds to the Upstate Workforce Board to help offset this year's cut, but those funds are no

longer needed. Ms. Angermeier informed the board that the only line item that will not be restored is the rent at the UWB office. She noted that SC Works will have an increase in their budget compared to last year. Ms. Angermeier gave notice to the group that a poll vote will be sent out once the budget has been finalized, which may be in October.

Ms. Angermeier shared that there were concerns regarding the Eligible Training Provider List (ETPL). She shared that Spartanburg Community College (SCC) decided that, based on the burden of reporting, they will no longer accept WIOA customers. Ms. Angermeier shared the ETPL training requirements with the board for their understanding. Ms. Angermeier emailed Mr. Don Tomlin, State Workforce Board Chairman and Mr. Dan Ellzey, South Carolina Department of Employment and Workforce (SCDEW) Executive Director regarding this issue. Ms. Angermeier shared that SCDEW then asked for a waiver from the Department of Labor (DOL) and it was granted. She shared that she communicated with Dr. Cheryl Cox, SCC Vice President of Academic Affairs, who is meeting with her team and is working to get SCC back on the ETPL. Ms. Angermeier shared that there were about 20 individuals currently enrolled in training programs with Spartanburg Community College. Ms. Dana Wood, UWB Associate Director, shared that they have a list of impacted individuals, and caseworkers are getting in touch with these participants to address their fall expenses.

#### **One Stop Committee Report**

Mr. Robbie Faucett, One Stop Committee Chair, reported that the One Stop Committee met virtually via Zoom on July 29, 2020. Mr. Faucett shared that Ms. Angermeier provided information regarding the ETPL and SCC issues. He shared that the financial report showed \$89,411 remaining in the budget at the close of the program year. Mr. Faucett stated that Mr. Doug Stephenson, SC Works Greater Upstate Project Director, reviewed the Dashboard report and noted that Workforce Innovation and Opportunity Act (WIOA) orientations are being conducted virtually. Mr. Faucett shared that Mr. Stephenson informed the committee that the federal COVID-19 Unemployment Insurance benefits ended on July 25, 2020. He also noted there is a state benefits extension that could give an additional 16 weeks to eligible participants. Mr. Faucett reported that Mr. Stephenson shared that 65% of traffic has been UI related. Mr. Stephenson expressed to the committee that his main concern is social distancing once the traffic increases. Mr. Faucett shared with the board that Ms. Nikoya Shaw, UWB Community Impact Director, gave an update on business surveys relating to job postings. She received five survey responses and made follow up calls to capture more, as the amount of responses was not satisfactory. Mr. Faucett informed the committee that two of the five survey responses had negative feedback and staff will look into those further. With no questions, the report was concluded.

Ms. Angermeier shared information regarding the Executive Order recently issued by the President. She gathered that there would be \$400 for this round of Unemployment Insurance (UI) benefits, and the state has to put in \$100.00 for the federal government to give the \$300. Mr. Ballard mentioned that there is a group of lawyers that is watching this and he will let Ms. Angermeier know as he learns more.

#### **Executive Committee Report**

Mr. Ballard reported on behalf of the Executive Committee. He reported that the Executive Committee met virtually via Zoom on July 27, 2020. Mr. Ballard shared that Ms. Wood presented the financial report for the end of June 2020 and highlighted that a few line items were under budget as a result of COVID. Mr. Ballard reported that the committee discussed blanket approval for staff from the board to transfer funds to and from Adult and Dislocated Worker as needed for Program Year 20 (PY20). The committee also discussed Ms. Wood's request for permission for staff to request additional Rapid Response (RR) funding as needed during PY20. Mr. Ballard reported that Ms. Angermeier informed the committee about the issues with SCC and the ETPL. He also shared that Ms. Shaw gave an update on business surveys at the Executive Committee meeting. Mr. Ballard gave the floor to Ms. Wood to get the approvals for a Rapid Response funding request of \$75,000, and the allowance of UWB staff to make transfers between Adult and Dislocated Worker funds as needed during PY20.

***Mr. David Wall made a motion to approve a request for an additional \$75,000 for Rapid Response funding to serve Dislocated Workers if needed during PY20. Mr. Carter Smith seconded the motion. There were no abstentions and the motion carried.***

***Mr. David Wall made a motion to allow board staff to make transfers between Adult and Dislocated Worker during PY20 as needed. Mr. Jim Cook seconded the motion. There were no abstentions and the motion carried.***

#### **Other Business**

Ms. Angermeier shared that there will be a virtual Manufacturers Job Fair held on Thursday, August 13. Ms. Johnnie-Lynn Crosby, SC Works Greater Upstate Business Service Team Supervisor, informed the group that there are currently 20 companies committed to attending this job fair and she is expecting a great turn out. Ms. Crosby shared that there will be a Non-profit and Government job fair in September.

Ms. Wood gave a re-entry grant update. She shared that ninety-seven (97) participants were served by this grant. Ninety-two (92) completed and earned a credential. Seventy-one (71) out of the eighty-two (82) released are working. Wages after exit were \$14 an hour. Ms. Wood shared that many had 2 or 3 job offers as the interviews were done on-site prior to release. She then shared additional data regarding the grant. The re-entry final report will be sent to the board.

Ms. Angermeier gave an update regarding the client success interview with Mr. Donnie Eison, a past participant of Union SC Works. Mr. Eison obtained his CDL and now owns and operates his own truck. Mr. Snead gave a brief update on their recruitment strategy and excitement to work in the new virtual job fair platform.

#### **Adjournment**

With no other business or discussion, the meeting was adjourned at 9:12 a.m.

**Next meeting date: October 12, 2020.**