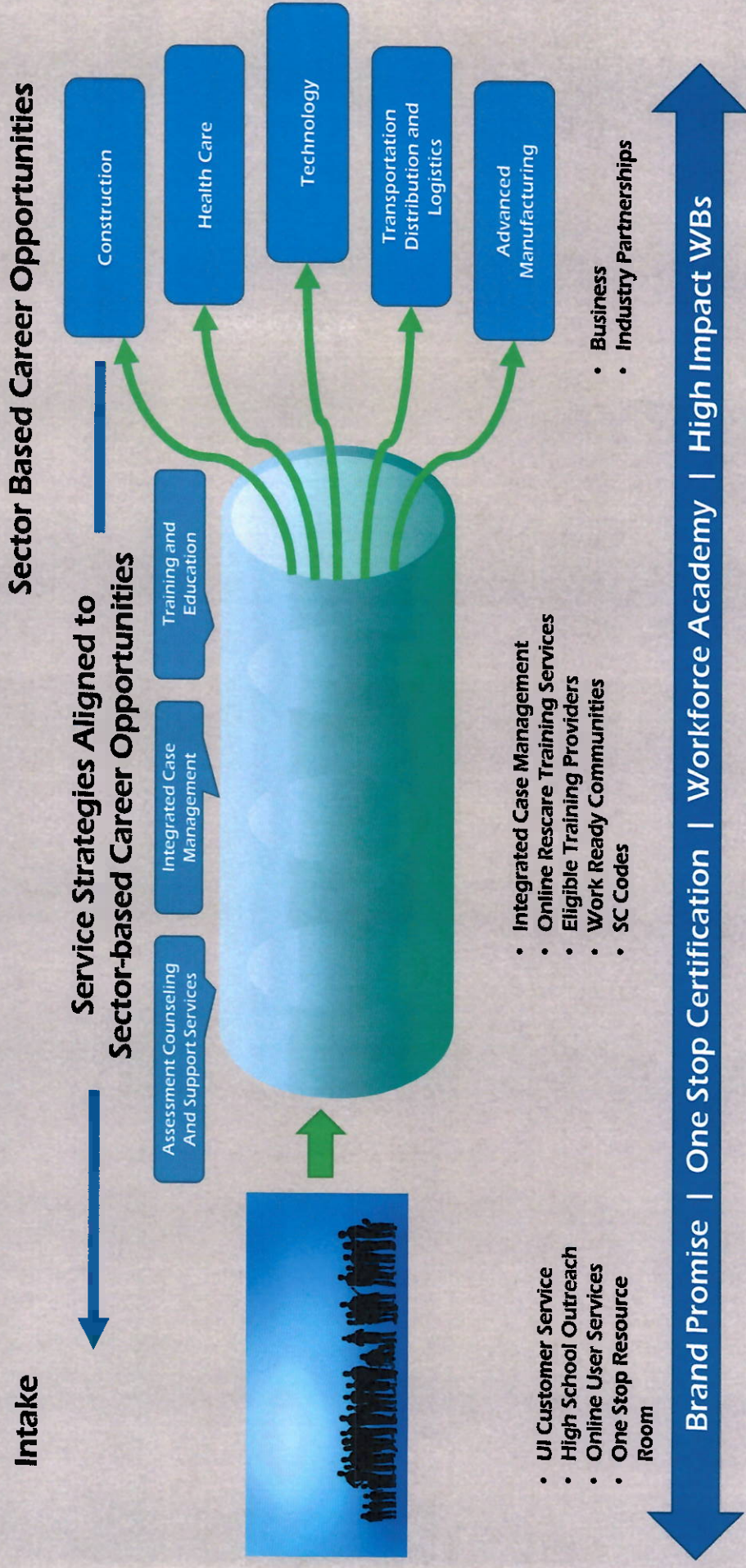


A WORLD-CLASS TALENT PIPELINE



TESTIMONIALS

"I have served Denny's brand for over 30 years and I started out as a server. Denny's invests financially in its employees' professional development. Good training & development is available to everyone. I've been able to take multiple formal courses over the years to continuously improve my skills and abilities to move through the organization and rewarded with a professional career." Janice Brady, Director, Brand Protection, Quality and Regulatory Compliance

Denny's has never made me sacrifice my personal happiness for professional growth. Family is always first in their eyes, which makes me *want* to work harder for them! Kayla Money, Senior Manager -FP&A and Investor Relations

Find us:



<https://www.dennys.com/careers/>

CAREER JOURNEY WITH



Denny's
203 East Main Street
Spartanburg, SC 29306

Upstate
WORKFORCE BOARD
Advancing the Future of Business and Community

Discover Your Pathway with



Welcome to America's Diner

**High School Diploma
GED**

Limited Experience

2 year Degree

4 year Degree

- Restaurant Crew
-server
-cook
-hostess
-service assistant
- Customer Service/Help desk Level 1

- Help Desk Level 2 (A+)
- Coordinator (various departments)
- Restaurant Shift Supervisor
- Restaurant Manager
- Administrative Assistant

- Help Desk Analyst
- Department Coordinator (IT, Marketing, HR, training, accounts payable)
- Department Specialist
- General Manager (experience preferred)

- District Manager (experience preferred)
- Regional Director
- Information Technology (Architect/Engineer)
- Corporate Management (IT, Marketing, HR)
- General Manager

Hourly Rate
\$2.13 +tips-
\$17

Hourly Rate
\$18-\$20.00

\$ Yearly Rate
\$41,000-
\$60,000

\$ Yearly Rate
\$60,000-
\$100,000

- COMPETITIVE HEALTHCARE
- 401K MATCHING
- PAID TIME OFF
- RESTAURANT DISCOUNTS
- BONUS OPPORTUNITIES
- TUITION REIMBURSEMENT

- COLLEGE INTERNSHIPS
- JOB SHADOWING
- SUMMER EMPLOYMENT

My Career Pathway....

David Smith (a graduate of Union High School) -- after serving in the U.S. Navy, David began his career at The Timken Co. in 2005. He started as a CNC Grind Operator. In 2011, he was promoted to Quality Assurance Technician. David trained in all aspects of the Quality Dept., he even obtained 3 professional certifications to strengthen and improve his skill set. In 2017, David was promoted to Quality Assurance Supervisor -- he is responsible for 10 associates, across all manufacturing shifts.

Chris Higgins (after earning his high school diploma) -- he began his career at The Timken Company in 1986. He started as a Roll Header Operator and was later promoted to a CNC Operator. In 1987, he enrolled at Spartanburg Community College and earned an Associate's Degree in Industrial Electronics. With his new degree, he began CNC programming and was promoted to a Process Analyst. In 2000, he returned to Spartanburg Community College and earned an Associate's Degree in Mechanical Engineering. With his new degree, he was promoted to Mechanical Engineer. Today, he is a Manufacturing Manager and is responsible for 80 associates, across all manufacturing shifts.

Find us:



<https://www.timken.com/careers/>

The Upstate Workforce Board builds and maintains a workforce development system that meets the needs of employers of Cherokee, Spartanburg and Union Counties.

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WORKFORCE BOARD
Advancing the Future of Business and Community
upstaterworkforceboard.org

TIMKEN

Tyger River Plant



Timken--Tyger River Plant
408 Industrial Park Rd.
Union, SC 29379
Ph: 864-427-0321

Find Your Career Pathway...

General Skilled

- ⇒ NDE Inspector
 - ⇒ Heat Treat B Operator
 - ⇒ Assembler B
- HS Diploma/GED req'd**
\$11.25-\$17.69/hr. with benefits

Medium Skilled

- ⇒ CNC Grinder Operator
 - ⇒ Quality Control Inspector
 - ⇒ Heat Treat Utility Operator
 - ⇒ Assembler A
- HS Diploma/GED req'd**
Experience
\$12.78-\$21.44/hr. with benefits

High Skilled

- ⇒ Multi-Surface Grinder Operator
 - ⇒ Manufacturing Lead Technician
 - ⇒ Scheduling Coordinator
 - ⇒ Metallurgical Technician
 - ⇒ Engineering Technician
- HS Diploma/GED/Certificate/Experience req'd**
\$14.51- \$24.54/hr. with benefits



2 Year Degree

- ⇒ Mechatronics Technician
- ⇒ Machinist / Millwright / Repairman
- ⇒ HVAC Technician
- ⇒ Production Supervisor * *salaried position*
- ⇒ Engineering Analyst * *salaried position*

Degree/Experience req'd
\$16.82-\$27.90/hr. with benefits

Salaried Careers

- ⇒ Engineer (Industrial, Mechanical or Electrical)
- ⇒ IT Analyst
- ⇒ Supply Chain Analyst
- ⇒ Occupational Nurse
- ⇒ Scheduler/Planner
- ⇒ Production Manager

4 year Degree /Experience req'd
* *Salaried positions with benefits*

TESTIMONIALS

Shenell Epps – started as a temp packer in 2015. She was hired on permanent in early 2016 as a packer. She trained to be a texpa operator in Q1'16 and was promoted to that position in mid-2016. In 2017, she was promoted to lead in training and achieved another merit based raise & promotion to texpa operator level 2 in early 2018.

David Kingsmore started out as a temp packer in early 2015. He was hired permanent as a packer in mid-2015. In late 2015, he was promoted to a machine operator. He then started training with the maintenance department in mid-2016 and was given a raise and a promotion to sewing technician in training shortly thereafter. He received another raise and promotion to a sewing technician in late 2016. In Feb 2017, he was asked to perform as the interim supervisor on 2nd Shift. After successfully completing a training and development program in late 2017, he was promoted to a full-time, salaried supervisor position and continues to perform those duties in 2018.

Find us:



<http://careers.standardtextile.com/>

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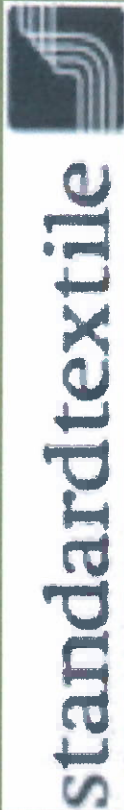
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upstateworkforceboard.org

CAREER JOURNEY WITH



Standard Textile
100 Highpoint Dr.
Union, SC 29379
864-427-4601

Discover Your Pathway



Ready to Work/OJT

- Machine Operators
- Sewing Operator
- Material Handler
- Packers, Folders
- Inspectors
- Janitorial/house

\$ hourly
rate
\$11.25-\$13

Certification/HS Diploma

- Clerical
- Lead Operator
- Quality Auditor
- Entry Level Maintenance
- Warehouse Lead Operator
- Waste Water Operator

\$ hourly
rate
\$ 10.00- \$18

2 year Degree

- Terry/Sheeting Supervisor
- Admin Support
- HR Assistant
- Lead Maintenance Tech

\$ hourly
rate
\$14.00-\$30

4 year Degree

- Department Manager
- Maintenance Manager
- Quality Manager
- HR Manager
- Distribution Manager
- IT MIS Manager
- Plant Manager
- Plant Engineer

\$ hourly
rate
\$26-50+

• HEALTHCARE
• 401K MATCHING

• APPRENTICESHIPS
• COLLEGE INTERNSHIPS
• JOB SHADOWING
• ON THE JOB TRAINING

Testimonials

"Been here for 20 plus years and yes we have had good and bad times but overall it's a wonderful place to work, I raised two boys here." –Team Member

"I enjoy working at Haemonetics! This is the best job I have ever had. The people here are great to work for and you are always given opportunities to learn more about your job."
-Team Member

Find us:



<http://haemonetics.com/en/about/careers/careers-overview>

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FIND YOUR CAREER WITH



Haemonetics Corporation
155 Medical Sciences Drive
Union, SC 29379

Find Your Pathway with

HAEMONETICS®

High School Diploma GED

- Production Operator1
- Production Operator2
- Janitor
- Machine Operator
- Warehouse Associate
- Quality Inspector

\$ 10.96-
\$13.00
hourly rate

Certification

- Maintenance Tech
- Sr. Maintenance Tech

\$ 16. - \$29
hourly rate
(experience
required)

2 year Degree

- Manufacturing Engineer
- Maintenance Systems Administrator
- Indirect Buyer
- Warehouse Manager
- Production Supervisor
- Maintenance Supervisor

\$20- \$36
hourly rate

4 year Degree

- Production Manager
- Human Resources
- Sr. Manufacturing Engineer
- Process Engineer
- Validation Engineer
- Chemist
- Microbiologist
- Quality Manager
- Accountant

\$21.50-\$46
hourly rate

• HEALTHCARE
• 401K MATCHING
• WELLNESS \$\$

• COLLEGE INTERNSHIPS
• SUMMER EMPLOYMENT