

Date Issued: May 24, 2011 Date Effective: Immediately Updated: March 27, 2013

Upstate Workforce Investment Board Meeting Minutes/Website Procedure

Meeting Minute Check List

	Committee N	ame: Upstate W	IB Board Meeti	ng	Meeting date:	September 15, 2014
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	Committee Ch	airperson/desigr	nated representat	tive(s)		
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THE UPSTATE WORKFORCE INVESTMENT BOARD MEETING MINUTES

Date of Meeting: September 15, 2014

Time of Meeting: 8:30 a.m.

Place of Meeting: Mary Black Foundation

ATTENDANCE: 84%

Board Members Present:

Mr. Curtis Anderson Mr. Wade Ballard Mr. Shelley Blount Mr. Bill Brasington Mr. Ryan Childers

Mr. Jim Cook Mr. Robert Faucett Mr. Wayne Gregory

Ms. Betty Guzzo Mr. Craig Jacobs

Ms. Pamela Kennedy Ms. Theresa Perry Ms. Cherie Pressley Lt. Mark Rockwell

Mr. Carter Smith Ms. Jennie Thomas

Mr. David Wall Ms. Martha Young

Board Members Absent:

Ms. Liberty Canzater

Ms. Johnnie-Lynn Crosby

Mr. Chuck Ewart Ms. Kimberly Gist Ms. Lisa Morris Ms. Lou Stackhouse Mr. Buddy Waters

Guests Present:

Ms. Kathy Bell
Ms. Rochelle Brown
Ms. Michelle Hawkins
Ms. Amanda Lucas
Ms. Helen Merriweather

WIB Staff Present:

Ms. Ann Angermeier Ms. Brenda Connelly Ms. Jenni Gregory Ms. Natalia Swanson

Ms. Shannon Wilkins Ms. Dana Wood

Welcome and Opening Remarks:

Mr. David Wall, board chair, called the meeting to order at 8:30 a.m. and welcomed those in attendance. Mr. Robbie Faucett welcomed new board members, Mr. Ryan Childers and Lt. Mark Rockwell, and asked them to introduce themselves.

Nominating Committee Report

Mr. Robbie Faucett reported for the Nominating Committee.

 The Nominating Committee made a motion for Mr. David Wall to remain as chairman of the Upstate Workforce Investment Board (Upstate WIB) for Program Year 2014. Mr. Faucett asked if there were any nominations from the floor. There were no nominations from the floor. There were no abstentions, the motion carried.

Strategic Plan

In the absence of Mr. Chuck Ewart, Ms. Ann Angermeier presented a draft of the Strategic Plan developed by Mr. Ewart after the board retreat in March. Ms. Angermeier stated that the plan is a fluid document spanning a three to five year period which may be amended at any time with full board consent. She explained that the plan would be reviewed annually. She further explained that changes may be necessary due to the new Workforce Innovation and Opportunity Act (WIOA) that will take effect July 1, 2015.

Minutes Approved:

The May 15, 2014, meeting minutes were reviewed. Mr. Jim Cook made a motion to approve the minutes as written. Mr. Wayne Gregory seconded the motion. The motion carried. There were no abstentions.

Workforce Innovation and Opportunity Act (WIOA)

Ms. Angermeier spoke about the new WIOA law, which will take effect July 1, 2015. She explained that several programs would be consolidated and the number of WIB board members will decrease. South Carolina Department of Employment and Workforce (SCDEW) will be required to co-locate. Youth Alliance will no longer be required; a Youth Committee of six to eight members will be formed. Core and intensive services will no longer be separate, they will be career services. Performance measures will get tougher. When WIOA goes into effect, priority of service for low income and public assistance will be required. Adult Education and Vocational Rehabilitation will have larger roles. Soft skills are also a major component in WIOA.

Youth services will be most affected by the new law. Currently the law requires that 30% of funds be dedicated to out-of-school youth. Under the new law 70% of the funds will be required for out-of-school youth. Ms. Angermeier, Ms. Kathy Bell, (from The YouthStop) and other staff are working on a plan to continue to serve in-school youth at a reduced level.

Ms. Angermeier stated that she was planning to send a short update to the board once a week comparing the Workforce Investment Act (WIA) to WIOA.

Mr. Curtis Anderson asked what is being included in soft skills. Ms. Angermeier explained that it included teamwork, listening, communication, attitude, appropriate attire, being on time, etc. Ms. Theresa Perry stated that soft skills are skills that transfer from one job to another. Ms. Martha Young stated that based on the discussion, a lot of youth parents do not have soft skills and possibly educating the parents should be included in the strategic plan as well.

IWT Ranking Approval

Ms. Natalia Swanson gave an update regarding the Incumbent Worker Training (IWT) Grant Process. She stated that SCWorks Upstate was currently accepting IWT applications. An ad hoc committee had been formed to review the application. The committee is comprised of two members from the Funding Oversight Committee and two members from the OneStop Oversight Committee, as well as members from each Economic Development group, including Greer. The ad hoc committee will review the applications and recommend final ranking at the end of October.

 The Upstate WIB requested that the Board grant the Executive Committee the authority to approve the IWT ad hoc committee's recommended IWT fund rankings from the ad hoc committee and approve the IWT Grants. Mr. Jim Cook made a motion to approve this request. Ms. Martha Young seconded the motion. There were no abstentions. The motion carried.

OneStop Oversight Committee Report:

Mr. Craig Jacobs, committee chair, reported for the OneStop Oversight Committee. The committee met on August 20, 2014. He stated that during this meeting the committee reviewed the Eligible Training List. The committee approved the list as written along with the following stipulations: 60% of the participants enter training in the advanced manufacturing, 25% in skilled trades and 15% in the remaining areas. On-the-job training and customized training will be offered on an as needed basis. The committee had the following request for approval from the Board:

 The OneStop Committee recommends that the Upstate WIB approve the revised Eligible Training List as written. There were no abstentions. The motion carried.

Funding Oversight Committee Report:

Mr. Jim Cook, committee chair, reported for the Funding Oversight Committee. The committee met on September 2, 2014 and reviewed the end-of-the-year and the year-to-date budgets. The committee had the following request for approval from the Board:

- The Funding Oversight committee recommends that the Upstate WIB approve ResCare's budget modification request (affecting the WIB office budget) with the following line item changes:
 - a. Arbor SC Works budget:
 - 1: Rent: Increase by \$124,650 to cover Spartanburg rent (\$117, 900) and Union rent (\$6,750).
 - Indirect: Increase by \$13,063.32 due to the Rent line item increase.
 - 3: Profit: Increase by \$7,578.36 due to the Rent line item increase.
 - b. WIB office budget:
 - Rent-Spartanburg (Evans Building): Decrease by \$117,900.
 - 2: Rent-Union (From Building): Decrease by \$6,750.

There were no abstentions. The motion carried.

Youth Alliance Report:

Ms. Theresa Perry, committee chair, reported for the Upstate Youth Alliance (UYA). The UYA met on September 5, 2014 with Ms. Wendy Griffin from HelpUp Works as the guest speaker.

The committee had the following request for approval from the Board:

- The Youth Alliance recommends approval of the USC Upstate ACHIEVE budget modification with the following line item changes:
 - a. Move \$2,378.06 from Fringe Benefits to Staff Salaries.
 - Move \$2,008.56 from Fringe Benefits to Instructional Training into the Other Training & Expenses line item.
 - c. Move \$212.86 from Indirect Cost to Instructional Training into the Other Training & Expenses line item.
 - d. Move \$652.21 from Janitorial to Premises Rent.
 - e. Move \$1,100 from Janitorial to Staff Travel and Professional Development.
 - Move \$49.79 from Janitorial to Advertising & Printing.
 - g. Move \$199.96 from Janitorial Supplies to Advertising & Printing.

There were no abstentions. The motion carried.

Adjournment:

With no other business or discussion from the floor, the meeting was adjourned at 9:35 a.m.

The next regular meeting of the Upstate Workforce Investment Board is scheduled for November 17, 2014 at 8:30 a.m. The venue is to be determined.

Upstate Workforce Investment Board One Stop Committee Summary

	The state of the s
Meeting Date	August 20, 2014 12:00 p.m.
Contact for Questions and Concerns	Mr. Craig Jacobs - 864.266.1561 Email: cjacobs@spencerhines.com Ms. Brenda Connelly – 864.562.4444 Email: bconnelly@upstatewib.org
Significant Items and Issues Raised	 Tree Service Training Presentation July 2014 Dashboard Training Approval Revision (Participant 3517) Eligible Training List Approval and Recommendation PY13 RSA/MOU Proposal Approval and Recommendation SC Works Upstate Update
Action Taken	 Voted to approve, pending the submission of required state documentation, a trial tree service training program through Tree Wranglers and the Upstate Housing Partnership. Voted to revise the previous approval that allowed WIA training funds to be expended on a participant who failed to register with the Selective Service. The committee approved any eligible training of the participant's choice. Voted to approve, and recommend to the full board, a revised Eligible Training List, as presented, with the addition of the tree service training. Voted to approve, and recommend to the full board, the latest PY13 RSA/MOU proposal from SCDEW.
Results and Outcomes	 Mr. John May and Mr. Jason Krook presented a tree service training program to the committee to request that the training be added to the Eligible Training Provider List (ETPL). The training is two weeks in length, the first of which is classroom instruction and the second is onthe-job training, and will cost \$800 per person. In order for Tree Wranglers to be approved as a training provider, they were instructed to complete the required forms for submission to the state. Ms. Brenda Connelly, Upstate WIB OneStop Services Coordinator, shared the SC Works Upstate July 2014 Dashboard with the committee. Ms. Connelly asked Ms. Lynn Hall, interim SC Works Project Director and SC Works Spartanburg Center Manager, to explain the training enrollment information to the committee. The dashboard was reviewed and briefly discussed.

- At the last OneStop Committee meeting, the members voted to approve the use of training funds for welding training for a potential participant (Last 4 of Social: 3517) after it was discovered that the participant had failed to register with the Selective Service. The participant requested to change his training choice from welding to CDL. The committee voted to allow the participant to choose the eligible training of his choice. The OneStop Committee voted to revise their previous ruling to approve welding training for a participant (Last 4 of Social: 3517) (April 22, 2014) to allow the participant to choose the eligible training of his choice. Mr. Wade Ballard made a motion and Mr. Buddy Waters seconded the motion. The motion passed unanimously. There were no abstentions. Per local instruction, full board approval is not required.
- Ms. Connelly presented the revised ETPL to the committee for approval. She explained that the ETPL was to be reviewed annually. She explained the review and revision process. The revised ETPL was reviewed and discussed at length.

The committee voted to approve, and recommend to the full board for approval, the revised ETPL, as presented, with the addition of the tree service training.

Mr. Shelley Blount made a motion and Mr. Buddy Waters seconded the motion. The motion passed unanimously with no abstentions.

• Ms. Connelly explained that a PY13 RSA/MOU Ad Hoc committee had been formed to negotiate the PY13 RSA/MOU that had still not been agreed upon. After some discussion, the Upstate members of the Ad Hoc committee submitted a proposal to the SCDEW members, along with some requested documentation, for consideration. The SCDEW team made a counter-proposal requesting that the Upstate agree to share the supply and IT costs associated with the SC Works centers equally (50% each). The Upstate team, although not in agreement with the SCDEW methodology, decided to recommend that the state proposal be approved to finally put the document to bed and to focus on the PY14 agreement. Ms. Connelly explained that there was only a \$3,646.93 difference in expected payment from SCDEW. After much discussion, the committee voted to approve, and recommend to the full board for approval via poll vote, the most recent SCDEW PY13 RSA/MOU proposal.

Mr. Shelley Blount made a motion and Mr. Buddy Waters seconded the motion. The motion carried unanimously with no abstentions.

Ms. Lynn Hall, provided an SC Works Upstate update.

Items Referred for Board Action

- The OneStop Committee recommends that the Upstate WIB approve the revised Eligible Training List as presented.
- The OneStop Committee recommends (through a poll vote) that the Upstate WIB approve the latest PY13 RSA/MOU proposal from DEW, as presented in the poll vote information.

Website Reference

Eligible Training List Upstate Workforce Investment Area

Accounting Specialist Assemblers and Fabricators CDL Certified Medical Assistant Chemical Operators Chemical Operators Chemical Operators Dental Assistant Dental Hygienist Electrical and Electronic Equipment Assemblers Electrician and Electronic Equipment Assemblers Electricians Forklift Certification Heavy Equipment Mechanics/ Diesel Engine Performance Certificate in Applied Science HVAC Mechanics and Installers Industrial Electronics Technology/ Industrial Electronics Technology/ Industrial Machinery Mechanics/Industrial Repair Technician IT Support Specialist/Network Administration Licensed Practical Nurse (LPN)		16.59 14.00 15.00 12.50 18.00 15.00 20.00 20.00 11.00	Associates Certificate Certificate
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Electrical and Electronic Equipment Assemblers Electricians Forklift Certification Heavy Equipment Mechanics/ Diesel Engine Performance Certificate in Applied Science HVAC Mechanics and Installers Industrial Electronics Technicians/ Industrial Electronics Technology Automated Manufacturing - Robotics Industrial Machinery Mechanics/Industrial Repair Technician Industrial Machinery Mechanics/Industrial Repair Technician IT Support Specialist/Network Administration Licensed Practical Nurse (LPN)		16.00 20.00 11.00	Associates
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HVAC Mechanics and Installers Industrial Engineering Technicians/ Industrial Electronics Technology Automated Manufacturing - Robotics Industrial Machinery Mechanics/Industrial Repair Technician Industrial Machinery Mechanics/Industrial Repair Technician IT Support Specialist/Network Administration Licensed Practical Nurse (LPN)		18.00	
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/Network Administr urse (LPN)		18.00	3 Semester Certificate
IT Support Specialist/Network Administration Licensed Practical Nurse (LPN)		21.75	Associates
Licensed Practical Nurse (LPN)			3 Semester Certificate -
Logistics Tachhairian		20.00	6 Semester Associates
		18.00	Associates
		11.00	78 Hour Course
Marking Cottons Control To the Market Only	Waiver Only	13.32	80 hour (OJT/Classroom)
machine setters, Operators, Lenders		14.00	Certificate
Machine Tool Technolomy			3 Semester Certificate -
Machinist		20.00	5 Semester Associates
		17.00	Associates
Waiver Only	Waiver Only	20.00	5 Semester Associates
Mechatronics Lor Technolom		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 Semester Diploma -
Medical Lab Tachhician		18.00	5 Semester Associates
יארמינים רפס וברוווורומוו		17.00	Associates
Acceptance in Phase II of the	Acceptance into Phase II of the		
	Program Required		
Occupational Therapist Asistants		32 00	,

Oncerting Engineers O Other			
Operating Linguiters & Other Construction Equipment Operators		17.00	Certificate/License
Packaging and Filling Machine Operators and Tenders		15.50	ortificate
Patient Care Technician (CCE)	Wainer Only	2000	בבו וווימוב
	waiver Only	10.50	6 Month Certificate
Pharmacy Technician	Waiver Only	13 00	ii t
	in Same	13.00	Certificate
	Acceptance into Phase II of the		
Physical Therapist Assistants	Program Required		
		21.00	Associates
Pipe Fitters & Steamfitters	. 13	19.00	Certificate
Plumber		17.00	Certificate
Production Technician		12.00	12 Wook Course
Project Management		20.00	as week course
Quality Assurance		15.00	Certificate
	Accentance into	00:01	Celtilicate
	the Program		
Radiology Technician	Required	18.00	5 Semester Associates
	Acceptance into		
	the Program		
Registered Nurse (Associate)	Required	26.00	6 Semester Associates
	Acceptance into		
	the Program		
Respiratory Care	Required	19.00	Associates
Modelles		18.00	5 Semester Associates
weiging		14.00	10 Week Certificate

(1) Training enrollments must adhere to the following criteria: 60% of training enrollments must be in the manufacturing cluster 25% of training enrollments must be in the skilled trade cluster 15% of training enrollments must be in the remaining options

Revised 08-20-2014 (2) Any training could be assigned as OJT or customized training, if available.

Upstate Workforce Investment Board Funding Oversight Committee Summary

Meeting Date	September 2, 2014, 8:30 a.m.
Contact for Questions and Concerns	Mr. Jim Cook – (864)-206-2804 Email: CookJ@sccsc.edu Ms. Natalia Swanson – (864) 596-2028 Email: nswanson@upstatewib.org
Significant Items and Issues Raised	 The committee reviewed end-of-year (Program Year 2013) budget reports for Arbor (SC Works and Rapid Response Grants), Youth Programs (ACHIEVE and The YouthStop), and the WIB office. The committee reviewed year-to-date budget reports for Arbor (SC Works and Rapid Response Grants) and the WIB office (first month expenditures of Program Year 2014). The WIB staff presented a budget modification request for Arbor's SC Works grant (also affecting the WIB office budget).
Action Taken	The committee voted on the modification request for Arbor's budget.
Results and Outcomes	 The committee reviewed end-of-year budget reports for all programs without any concerns. The committee reviewed year-to-date budget reports for Arbor (SC Works budget and Rapid Response Grants), as well as the WIB office report; there were no concerns. The Youth Program grants were still out for signatures; no expenditures had been reported by either of the Youth Programs. The committee reviewed and approved the proposed budget modification to the Arbor SC Works grant. Currently the WIB office budget includes the rent expenses for the SC Works Centers in both Cherokee and Spartanburg Counties. Adding the rent amount to the SC Works budget would more accurately portray the expenses as program expenses. Line item changes to the Arbor SC Works budget: Rent: Increase by \$124,650 to cover Spartanburg rent (\$117,900) and Union rent (\$6,750). Indirect: Increase by \$13,063.32 due to the Rent line item increase. Profit: Increase by \$7,578.36 due to the Rent line item increase. Line item changes to the WIB office budget: Rent-Spartanburg (Evans Building): Decrease by \$117,900. Rent-Union (From Building): Decrease by \$6,750. The budget modification would apply to second through fourth quarter rent expenditures (October 2014 through June 2015) since the WIB office has already paid for the first three months of

	the program year.
Items Referred for Board Action	 The committee recommends the budget modification request for the Arbor SC Works budget (affecting the WIB office budget) with the following line item changes: a. Arbor SC Works budget: i. Rent: Increase by \$124,650 to cover Spartanburg rent (\$117,900) and Union rent (\$6,750). ii. Indirect: Increase by \$13,063.32 due to the Rent line item increase. iii. Profit: Increase by \$7,578.36 due to the Rent line item increase. b. WIB office budget:
Website Reference	www.upstatewib.org

PY13 ResCare Workforce Services

				TOTAL		Current %	100%
	thru Ji	ine 30 Expenditures	-	Budget	-	Variance	% of Budge
Expense			-		-		% or budge
Salaries	\$	595,101.72	s	643,910.35	S	48 808 63	92 42%
Fringes	\$	117,348 84	S	137,051 73	S		85 62%
Temp Help	\$	11,566 80	s	12,480 00	5		92 68%
Dues/Professional	\$	417 73	S		s		41 77%
Indirect Cost	\$	87,463 02	s	99.269 60	s	11.806 58	88 11%
Profit	S	73,689 07	s	82,709 10	S	9.020 03	89 09%
Professional Development	S	665 00	s	1 000 00	S	335 00	66 5%
Travel Out-of-Town	S	2 794 00	s	2.794.00	S	333 00	
Mileage	S	10 836 54	s	14.014.97	\$	3 178 43	100.0%
Office Supplies	S	13 855 69	S	15,460.00	S	1 604 31	77 32%
Printing Supplies/Copier	S	2 530 41	S	3.200.00			89 62%
Postage	S	666 26	5	2.000 00	\$	669 59	79 08%
Telephone	5	19.788 80	s	26,162.52	\$	1,333 74	33 31%
Rent	S	22,386,57	S	40,590.61	\$	6,373 72	75 64%
Misc. & Facilities Cost (Insurance & Janito	S	13 768 05	5	14 900 00	\$	18,204 04	55 15%
Utilities	S	13 859 70	S	22 500 00	S	1,131 95	92.4%
Contract/Consulting Services	S	2.651 13	S	5,570 00	S	8,640 30	61 6%
Advertising/Promotions	S	26,543 11	S		S	2.918.87	47.6%
Computers & Software	S	1,591,59	S	27,650 95 3,150 00	\$	1,107.84	95 99%
Misc. Equipment/Relocation	S	8,669 75	5	8,460.00	\$	1,558 41	50 53%
Instructional Training	S	375.615.51	10000		5	(209 75)	102 48%
Supportive Services	S	14 479 47	\$	407.650.00	\$	32,034 49	92 14%
otal Expense	S		5	21,000 00		6,520 53	68 95%
Ion-WIA RSA Reimbursements	(*)	1,416,288 76	_	1,592,523 83	\$	176,235 07	88 93%
otal WIA Expense			\$	(250,000 00)	S	(250,000 00)	0 00%
The contract		1,416,288 76	\$	1,342,523 83	S	(73,764 93)	105 49%

PY13 Arbor Grants

	thru June 2014 Expenditures	Budget	Variance	% of Budget
Arbor				
RAPID RESPONSE IWT #2 Santuc (7/31/2013) ULOSED	30,075.00	41,580.00	11,505.00	72.33%
RAPID RESPONSE IWT Tool Tech (6/30/2013) GLOSED	28,415.00	37,190.00	8.775.00	76.4%
RAPID RESPONSE IWT Green Rivers (6/30/2013) CLOSES	44,349.50	44,500.00	150.50	99.66%
RAPID RESPONSE IWT#12 Marchel (7/31/2013) CLOSEI	26,250.00	28,900.00	2.650.00	90.83%
RAPID RESPONSE IWT#17 StarChem (11/30/2013)	36,810.00	37,400.00	590.00	98.42%
RAPID RESPONSE CR Brands (12/31/2013) LUSED	48.235.00	49,350.00	1.115.00	97.74%
RAPID RESPONSE IWT#26 IWG (6/30/2014) CLOSEO	39,600.00	40,725.00	1,125.00	97.24%
RAPID RESPONSE IWT#23 Carolina Cotton (11/30/2013)	52,514.00	52,650.00	136.00	99 74%
RRA03-02 (6/30/2014) GLOSED	46,303.77	55,816.00	9,512.23	82.96%
Total Arbor Special Grants	352,552.27	388,111.00	35,558.73	90.84%

á

Youth Grant: Spartanburg School District 6

100%

Current %

					TOTAL			
Expense		thru June 30, 2014 Expenditures	enditures		Budget		Variance	% of Budget
	Salaries & Fringe Benefits	s	300,589.46	S	300,589.46	S		100.0%
	Operating Expenses	S	83,173.68	S	83,173.68	s	8.03	100.0%
	Instructional Training	s	26,794.64	S	30,402.75	S	3,608.11	88.13%
	Work Readiness/Work Experience Stipends	S	10,810.44	S	20,000.00	v	9,189.56	54.05%
	Supportive Svcs: Transportation	S	1,464.94	S	5,500.00	S	4,035.06	26.64%
	Supportive Svcs: Other	S	37,605.66	s	41,200.00	S	3,594.34	91.28%
Total Expense	nse	S	460,438.82	S	480,865.89	S	20,427.07	95.75%
	3							

*Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch, uniforms, etc.); snacks

PY2013

Youth Grant: USC Upstate ACHIEVE

Current %

100%

		thru Jun	thru June 30, 2014 Expenditures		Budget		Variance	% of Budget
Expense				1				
	Salaries and Fringe Benefits	S	246,585.18	S	269,026.55	S	22,441.37	91.66%
	Indirect Cost	S	22,762.13	S	22,762.16	s	0.03	100.0%
	Operating Expenses	S	42,677.03	S	44,114.93	s	1,437.90	96.74%
	Instructional Training	s	18,721.33	S	19,814.75	S	1,093.42	94.48%
	Work Readiness/Work Experience	S	8,977.50	S	8,978.00	S	0.50	99.99%
	Supportive Services: Transportation	S	15,746.18	S	16,711.00	s	964.82	94.23%
	Supportive Services: Medical Assistance	S	•	S	300.00	S	300.00	0.0%
	Supportive Services: Child Care	S	2,160.00	s	2,250.00	S	90.00	96.0%
	Supportive Services: Other*	s	7,473.65	S	8.720.00	s	1,246.35	85.71%
Total Expense	30	s	365,103.00	s	392,677.39	s	27,574.39	92.98%

Experience Attire/Laptops) *Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

PY2013 WIB Office

19.079'TCT ¢	٠	000,232,00	4					ŀ		I
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1,405.01	S	2,800.00	s				2,800.00	s	1,394.99	ľs
3,274.37	s	6,133.00	s				6,133.00	· vs	2,858.63	
	s	٠	s			S		· v		
4,855.59	s	18,940.00	s	600.00	540.00	5	17,800.00	···	14,084.41	. 40
1,548.13	s	4,400.00	s				4,400.00	S	2,851.87	
4,126.54	s	13,000.00	s				13,000.00	· v	8,8/3.46	
1,371.97	s	3,500.00	s				3,500.00		2,128.03	
538.82	s	1,500.00	s				1,500.00		961.18	
584.07	s	1,700.00	s			S	1,700.00	٠.	1,115.93	
1,145.00	s	2,000.00	s			٠.	2,000.00	· v	855.00	
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8,745.57	s	55,000.00	s		,	S	55,000.00	٠,	46,254.43	· v
356.19	s	560.00	s			S	560.00	· v	203.81	
14.19	s	1,400.00	s			É	1,400.00	٠.	1,385.81	
973.99	s	15,800.00	s		7,800.00	\$ 7,	8,000.00	· v	14,826.01	
417.67	s	4,000.00	s			S	4,000.00	S	3,582.33	. 45
245.40	s	9,000.00	s			S	9,000.00	ς.	8,754.60	
3,471.77	s	12,645.00	s	\$ 2,645.00	•	S	10,000.00	·	9,1/3.23	
99.82	s	4,000.00	s		•	S	4,000.00	· 45	3,900.18	
1,576.35	s	6,245.00	s	\$ 2,645.00	٠	S	3,600.00	S	4,668.65	
3,322.91	s	113,000.00	s				113,000.00	S	109,677.09	
93,547.75	s	452,526.00	S				452,526.00	S	358,978.25	5
Variance	ı	Total Budget	L	Incentive Grant 13INC		Grant	Regular Incentive Formula Funds Grant 12INC	ē	thru June 30, 2014	l =
	ı		ı			ı		ı		
			I			1				

Printing Postage

Rent-Spartanburg

Advertising/Promotional/Outreach

Copier Expense

Office Supplies & Expense

Professional Development

Mileage

Temp Help

Dues-Professional

Expense Salaries/Fringe/Indirect

Computers/Software Miscellaneous Equipment

Relocation Expenses (Evans Building)

Miscellaneous Expense Special Projects

Vehicle Parts Vehicle - Fuel, Oil, Lub

Telephone/Fax

Consulting Services
Vehicle Manpower/Overhead

Rent-Spartanburg (Evans Building)
Rent-Union SC Works

Arbor: SC Works Upstate

Current %

8%

Total WIA Expense	Non-WIA RSA Reimbursements	Total Expense		Management Ess (Profit	Indirect	Computers & Cothurs	Supporting Southern M&R-Insurance-Janitorial	Black	Electric/Hilling	Telephone 8 Date	Contractings Cost	Postage Post	Doorton Supplies/Copier	Drinting Stanting Contra	Outreach	Office Supplier	Training	Travel Out of Town	Professional Davalonment	Milosop	Dios/Brotossional	Temp Help	Frinces		Expense		
		s	c	n u	າ ປ	o v			o co	o u	· v	· co	v	·	o u	· ·	, v	·	י י	o o	, _U	, ,	ာ ဟ	NS.	3	I	
66,577.72	*)	66,577.72	6,107.55	5,529.51		620.00	720.19	1,061.76	650.53	98.33	430.36	60.58	125.67	100	1,772.86	1,558.18	•	Ĭ.	1,274.39	501.56	X	6,734.65	39,331.60		thru July 31, 2014 Expenditures		
S	S	s 1	G	တ	ഗ	S	s	S	s	s	s	s	S	s	s	S	S	S	s	s	S	S	S		ı		
1,331,825.00		1,331,825.00	73,290.25	84,237.91	4,600.00	24,000.00	17,474.36	15,582.00	23,000.00	10,148.99	17,000.00	1,000.00	2,500.00	20,000.00	12,000.00	346,500.00	2,700.00	3,000.00	14,004.48	800.00	e	124,186.82	535,800.19		Budget	TOTAL	
0	s	S	ဟ	s	s	s	S	S	s	s	s	S	S	s	s	s	s	S	s	s	S	s	s		ı		
1,265,247.28		1,265,247.28	67,182.70	78,708.40	4,600.00	23,380.00	16,754.17	14,520.24	22,349.47	10,050.66	16,569.64	939.42	2,374.33	20,000.00	10,227,14	344,941.82	2,700.00	3,000.00	12,730.09	298.44	(ii)	117,452.17	496,468.59		Variance		
5.00%	0.00%	5.0%	8.33%	6.56%	0.0%	2.58%	4.12%	6.81%	2.83%	0.97%	2.53%	6.06%	5.03%	0.0%	14.77%	0.45%	0.0%	0.0%	9.1%	62.7%	#DIV/0!	5.42%	7.34%		% of Budget		0 /0

PY14 Arbor: Rapid Response Grants

Total Expense					Grant		
nse			Rapid Response Carolina Cotton (9/1/2014) S	Rapid Response Hi-Tech (9/30/2014)	3		
S			S			thru July 31, 2014 Expenditures	
59,325.00			11,625.00	47,700.00		ditures	
S			S	S	I		
79,390.00			16,000.00	63,390.00		Budget	TOTAL
S	ഗ	s	s	s			
20,065.00		(,•0)	4,375.00	15,690.00	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUM	Variance	
74.73%	#DIV/0!	#DIV/0!	72.66%	75.25%		% of Budget	

					Current %	8%
	thru July 31, 2014	Regular Incentive Formula Funds Grant 13INC	Incentive Grant 13INC	Total Budget		% of
Expense				oral pager	Variance	Budget
Salaries/Fringe/Indirect	\$ 26.624.65	\$ 498 375 00		200 325 00		
Temp Help	\$ 6,060.37	6 07 0000		3 490,325.00	\$ 4/1,/00.35	5.34%
Dues Professional	\$ 6,060.37	\$ 87,699.00		\$ 87,699.00	\$ 81,638.63	6.91%
Miloggo	5 3,622.15	\$ 3,600.00	\$ 2,645.00	\$ 6,245.00	\$ 2,622.85	58.00%
Nill capte		\$ 4,000.00		\$ 4,000.00	\$ 4,000.00	0 00%
Professional Development	\$ 3,089.72	\$ 10,000.00	\$ 2,645.00	\$ 12.645.00	\$ 9 555 28	37 738
Office Supplies & Expense	\$ 165.77	\$ 9,000.00		\$ 9,000.00	\$ 8.834.23	1 84%
Copier expense	\$	\$ 4,000.00		\$ 4,000.00	\$ 4,000.00	0.00%
Brinting		\$ 10,500.00		\$ 10,500.00	\$ 10,500.00	0.00%
Portage		\$ 900.00		\$ 900.00	\$ 900.00	0.00%
Rent-Spartanhura	\$ 8.00	\$ 800.00		\$ 800.00	\$ 792.00	1.00%
Consulting Services	5 /,/53.86	5 50,035.00		\$ 50,035.00	\$ 42,281.14	15.50%
Vehicle Mannower/Overhead	5 /12.50	\$ 3,650.00		\$ 3,650.00	\$ 2,937.50	19.52%
Vahirla Parts	\$ 275.00	\$ 1,200.00		\$ 1,200.00	\$ 925.00	22.92%
Vehicle - Fiel Oil Lib	\$ 189.03	\$ 1,000.00		\$ 1,000.00	\$ 810.97	18.90%
Telephone/Fax	\$ 133.25	\$ 3,500.00		\$ 3,500.00	\$ 3,366.75	3.81%
Missellangers Expanse	\$ 102.95	\$ 14,400.00		\$ 14,400.00	\$ 14,297.05	0.71%
Special Brojects		\$ 4,400.00		\$ 4,400.00	\$ 4,400.00	0.00%
Computers /Software	\$ 600.00	\$ 5,400.00	\$ 600.00	\$ 6,000.00	\$ 5,400.00	10.00%
Missallananis Equipment		\$ 3,500.00		\$ 3,500.00	\$ 3,500.00	0.00%
TOTAL HWIR DESIGN		\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	0.00%
Rent-Spartaphura (Evans Building)	\$ 49,337.25	\$ 716,909.00	\$ 5,890.00	\$ 722,799.00	\$ 673,461.75	6.83%
Rent-Union SC Works	\$ 25,200.00	\$ 157,200.00		\$ 157,200.00	\$ 131,000.00	16.67%
TOTAL RENT FOR SC WORKS	\$ 36 300 00	\$ 155,000.00		\$ 9,000.00	\$ 9,000.00	0.00%
CONC	> 26,200.00			\$ 166,200.00	\$ 140,000.00	15.76%
	\$ /5,53/.25	\$ 883,109.00	\$ 5,890.00	\$ 888,999.00	\$ 813,461.75	8.5%

SC WORKS UPSTATE GRANT MODIFICATION REQUEST FORM

(If necessary, use more than one form)

Date: 9/2/2014

Grant number: 14M903Q1-UWIB

Change(s) requested (note which section(s) of the original grant are to be changed, then state the new wording to reflect those changes):

Changes Requested:

Rent (+\$124,650): Reflects a line item increase to include funds to cover Spartanburg rent (\$117,900) and Union rent (\$6750) for the period October 2014 to June 2015.

Indirect (+13,063.32): Reflects a line item impact due to Rent line item increase.

Profit (+\$7,578.36): Reflects a line item impact due to Rent line item increase.

Reason for modification:

This budget modification is requested due to UWIB transfer of funds to SC Works Upstate budget to cover rent expenses for Spartanburg and Union offices for the period October 2014 to June 2015

For questions regarding this modification request, please contact:

NAME:

Rochelle N. Brown

TITLE:

Regional Project Director

EMAIL:

rbrown@rescare.com

PHONE:

864-381-3831

SUBMIT COMPLETED FORM TO: UPSTATE WIB ONESTOP SERVICES COORDINATOR

****DO NOT WRITE BELOW THIS SECTION****

WIR Director

Signature

9-2-14

Date

Upstate Workforce Investment Board Strategic Plan - Areas of Focus with Goal Statements

Board Governance and Development

We take seriously the confidence and trust that Cherokee, Spartanburg, and Union Counties place in the board and staff of the Upstate Workforce Investment Board. We will provide professional and efficient administration of our assets and resources, while improving, promoting and implementing sound business practices. We will work to develop programs and services that meet the needs of our constituents. We will seek qualified, dedicated people to serve on the board & staff and provide them with the tools, information, and training needed to be most effective.

Objective 1: Encourage rotation to different committees.

Action Steps:

- Board Chair to email board members asking that they consider rotation.
- Issue all committee charters to all members of the WIB.

Objective 2: Board member education opportunities.

Action Steps:

- Each board member to visit all three programs.
- For new board members, include the visitation in their orientation.
- Develop a flow chart to be used in orientation.
- Quarterly lunch and learn on specific WIB related topics for all members willing to attend.
- Determine appropriate in-State educational and awareness opportunities for board members.
- Review the National Association of Workforce Boards training video and consider for purchase for board members.

Business Services

One of the critical needs that businesses face is finding qualified, skilled employees. In order to be in a competitive position to attract and retain high paying, quality jobs to the Upstate of South Carolina, we must place emphasis on developing a workforce that is prepared for the skilled job demands of the future. To the fullest extent possible we must assist businesses of all sizes with their critical labor force needs.

Objective 1: Increase diverse industry leadership to provide guidance to Business Services Team.

Action Steps:

- In an effort to have more diversity in industry, develop a Business Services Committee as an extension
 of the One Stop Committee (not just representatives from the WIB).
- Use a sector strategy when developing the members. Sector strategy could encompass the following or a similar mix:
 - ✓ Manufacturing
 - ✓ Logistics
 - ✓ Distribution
 - ✓ Healthcare
 - ✓ Finance and Banking
 - ✓ Retail
 - ✓ Technology
 - ✓ Construction
 - ✓and others

(This would be based on the labor market mix in the area. Some sectors may have several representatives (manufacturing could have small, medium and large companies represented).

- Develop a very clear focus for the group prior to organizing.
- Include chambers, Upstate Network, and economic development organizations on the committee.
- Preset meeting dates for the year.
- Designate a chair for the first year.
- Assign staff to this committee.

Objective 2: Co-location of DEW into the Kennedy Street site.

Action Steps:

- DEW is not in compliance with the Wagner-Peyser law under which they operate nor the Workforce Investment Act. They are performing services outside of a one stop system and DOL is aware of this. They are not providing all required services in the comprehensive one stop.
- Insist on co-location, but it will be required with the new Workforce Innovation Opportunity Act on July 1, 2015. We should, at a minimum, insist that all required services are being offered in the centers.
- Work with DOL to make this happen if it does not happen voluntarily.

Objective 3: Host employer workshops quarterly in each county.

Action Steps:

- Develop an ad-hoc committee of businesses and staff to select topics and develop invitation listing for each county to include Greer.
- Partner with chambers, economic development, human resource associations, etc. as needed to cohost.

Outreach & Recruitment / Branding / Partnerships

Good, timely communication is the key to enhancing our brand while telling our story and providing up to date information that can help our constituents, both job providers and job seekers, be more successful. In order to effectively communicate our programs, projects, events, and services, we must implement a meaningful communications, outreach and public relations plan and look for ways to enhance our current communications initiatives. We will seek out appropriate partners that can assist with educating others on our brand and communicating our story.

Objective 1: Increase interest in manufacturing and the trades.

Action Steps:

- Identify desired outcomes from a media contract with Channel 7.
- Meet with Channel 7 to discuss options and recommendations on outreach to the general public.
- Discuss sole source with Spartanburg County regarding Channel 7, since they have the largest viewing area.
- Present to the WIB for approval and proceed with procurement of services.
- Designate staff to work closely with Channel 7 to ensure results are on target.
- Issue quarterly reports to the WIB.
- Evaluate end of contract results.
- Speak to one civic group, business association, school event, etc. once per month on this topic.
- Partner with the local chambers, business associations, economic development entities, and schools to coordinate efforts.
- Develop roundtable discussion sessions from manufacturing and trade.
- Develop leave behind material on manufacturing and trade.
- Purchase promotional items for school career fairs on manufacturing and trades.
- Focus a majority of training dollars on manufacturing and the trades.
- Target one church in each county to utilize for education on focus area.
- Recruit 50 additional manufacturers for the Upstate Connects system.

Objective 2: Increase exposure of SC Works on Kennedy Street through mass media efforts.

Action Steps

- Utilize Channel 7 for exposure of the Kennedy Street location and SC Works Brand.
- Add four additional billboards in key locations in Spartanburg.
- Purchase 1 City Bus advertisement for outreach.
- Pursue radio.
- 'Feel good' stories in the local papers promoting SC Works Spartanburg's successes and events.
- Create SC Works Spartanburg poster for presentation in all partner facilities.
- Develop "elevator speech" for SC Works staff, Upstate WIB staff, and the Board that promotes not only SC Works Spartanburg, but all SC Works centers.

SC Works Operational

The flagship program funded by the WIB is the SC Works System. In order to maintain the highest level of quality and service, these centers must operate at a premium level. The many partners in the SC Works system are utilized to carry out much of the work in the centers. This requires consistent and meaningful partnership meetings and continual sharing of information. The more time we can convince our partners to be in the centers, the more services our customers can tap into onsite thus creating value for them. We realize that the skill shortage in manufacturing continues to grow. We have a monumental goal to change a cultural mindset that lingers in the past with images of old textile mills. The lack of skilled workers in the trades must also be a focus. We are seeing growth that yields more construction in the Upstate. If we do not tackle this area of need, wages in construction will continue to escalate which will drive-up the cost of doing business in the Upstate. The WIB must take on these long-term goals. We must work to change the mindset of students, parents, adults, and dislocated workers in order to fill more classrooms at our local training provider locations in the area of advanced manufacturing and the trades. This is necessary in order to fill the many jobs we have and anticipate to have in the future.

Objective 1: WIB Staff and One Stop Committee to become more involved in helping resolve the problems with partners (primarily DEW as there is a lot of friction there).

Action Steps:

- Conduct quarterly meetings to discuss issues and best practices (these can be held before or after One Stop Committee meetings if desired) so One Stop Committee members may attend.
- Have partners submit topics to WIB staff for discussion prior to the above meeting.
- Survey partners semi-annually to evaluate partnerships, gauge partner engagement, buy-in, and to solicit any constructive feedback.

Objective 2: Hold employer facilitated workshops in the SC Works centers.

Action Steps:

- Try a pilot project using three employers to facilitate workshops. Use their names on the flyers and website to generate more attendance.
- Reevaluate after the third workshop.
- Host HR panel discussion at each center yearly.

Youth Alliance Services

2015 is the year that Generation X and Millenials are projected to replace Baby Boomers as the majority in the workplace. Developing a qualified workforce for the future is an obligation that we take seriously. We must develop and deliver programs that will not only train the employees of the future, but prepare them for jobs where they can be productive and make a meaningful contribution to their employer.

Objective 1: Due to the shortage crisis, we must increase the pipeline of qualified manufacturing and trade workers by focusing on students in the Career Technology Centers of which there are five in our three county area.

Action Steps:

- Meet with all Career Technology Center Directors to educate them on our efforts and gauge how many students are interested in these two areas of focus.
- Conduct orientation sessions with students in the five Career centers regarding the two focus areas.
- Take one business representative from the focus areas to each orientation session.
- Participate in career fairs and business job fairs at the centers.
- Allocate funds for 10 full scholarships to 10 students in each Career Technology Center for training in manufacturing or the trades and have press conferences at each school when awarding the scholarships.

Objective 2: Parent education on manufacturing and the trades.

Action Steps:

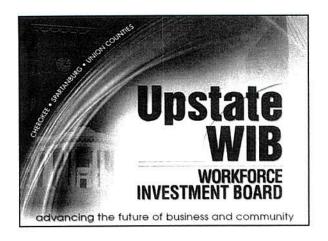
Form a planning taskforce of educators, guidance staff, church leaders, Youth Alliance members, and
other stakeholders to meet with the Business Roundtable to develop a plan for parent education on a
mass level for each county. Submit plan to the Youth Alliance and WIB for approval.

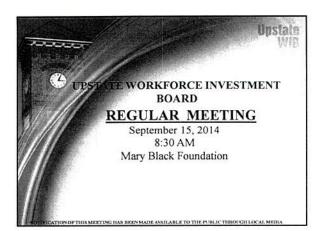
Objective 3: Begin a manufacturing and trades focus in our WIA funded youth programs.

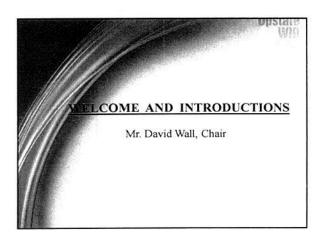
Action Steps:

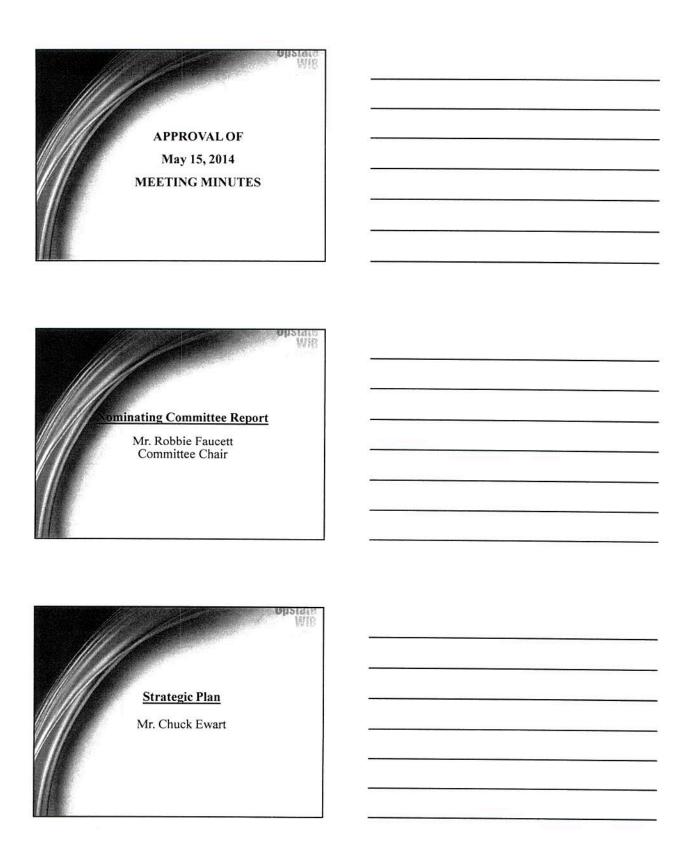
- 'Walk our Talk' by changing the occupational focus of our youth programs. Meet with staff from each program to begin redesign. Focus on one program in PY15 and the other one in PY16.
- Review other manufacturing and/or trade programs in the country to learn about and implement best practices. Target five programs for information.
- Develop a comprehensive list of training curriculums in the area focused on the two focus areas.
- Have a one day youth conference focused on manufacturing and trades for our WIA youth and allow some students from the schools to attend.
- Bring back the Construction Career Fair to educate local students about occupations in the trade industry
- Research grant opportunities, like the Plasti-Van grant, to promote manufacturing and the trades.







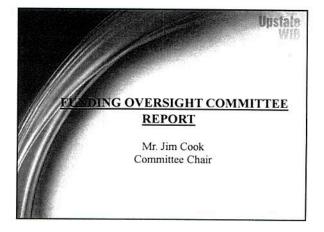




Work force Innovation and Opportunity Act Ms. Ann Angermeier	
Ms. Natalia Swanson	
Mr. Craig Jacobs Committee Chair	

Upstate
B ARD ACTION:
Committee recommends that the Upstate the revised Eligible Training List as

The Onestop Committee recommends (through a poll view) that the Upstate WIB approve the latest By RSA/MOU proposal from DEW, as presented in the poll vote information.



	4	

	Upstate
	BOARD ACTION:
a la	oding Overs got committee recommends that the Upstate oppove theor's SC Works budget modification request any the SUB office budget) with the following line item
	a Amor SC Works budget:
	i. Rent: Increase by \$124,650 to cover
$/\!/\!/$	Spartanburg rent (\$117, 900) and Union rent (\$6,750).
	ii. Indirect: Increase by \$13,063.32 due to the Rent line item increase.
	iii. Profit: Increase by \$7,578.36 due to the Rent line item increase.

	Upstate Will
	BOARD ACTION:
b. V	Rent-Spartanburg (Evans Building): Decrease by \$117,900.
	ii. Rent-Union (From Building): Decrease by \$6,750.

1/1	Unstate Will
	OUTH ALLIANCE REPORT
	Ms. Theresa Perry Committee Chair

5
.)
-

Upstate WIR	
the Youth Alliance recommends approval of the USC	
Upstate chieve budget modification with the following line item changes:	
Move \$2,378.06 from Fringe Benefits to Staff Salaries b. Move \$2,008.56 from Fringe Benefits to	
Instructional Training into the Other Training & Expenses line item c. Move \$212.86 from Indirect Cost to	
Instructional Training into the Other Training & Expenses line item	
Upstate With	
d. Move 5052.21 from Janitorial to Premises	
Rent Nove \$1,100 from Janitorial to Staff Travel	
and Professional Development f. Move \$49.79 from Janitorial to Advertising	
& Printing	
g. Move \$199.96 from Janitorial Supplies to Advertising & Printing	
Upstate	
	College Colleg
OTHER BUSINESS	
	-

Upstate	
ADJOURNMENT	
Next Epstate Workforce Investment Board Meeting	
November 17, 2014 at 8:30 AM	
venue to be announced	

Upstate Workforce Investment Board Upstate Youth Alliance Committee Summary

Meeting Date	September 5, 2014
Contact for Questions / Concerns	Ms. Theresa Perry- 864-494-7016 Email to thrersap@dmtconline.org Ms. Shannon Wilkins- 864-562-4479 Email to swilkins@upstatewib.org
	Guest Speaker Ms. Wendy Griffen spoke about HelpUp Works, its services and how HelpUp Works plans to partner with the Upstate WIB. Youth Service Coordinator Update
	Ms. Shannon Wilkins announced the approval of the Upstate Youth Alliance's bylaws, congratulated the newly appointed parliamentarian and spoke about upcoming committee meetings. Ms. Helen Merriweather and Ms. Kathy Bell gave an update about each youth program, which included their plans for this year, enrollment numbers and each program's progress thus far.
Significant Items / Issues Raised	USC Upstate Achieve Budget Modification The Achieve Program is requesting a modification to their original budget because their PY14 budget was approved before they were notified that they would be co-locating with SC Works. The state also granted all state employees a 2% increase, which affected Achieve's full-time staff.
	Achieve would first like to increase their three full-time employee's salaries 2%, which will increase Staff Salaries \$2,378.06. Their three van drivers opted out of retirement, which decreased each of their salaries. This in-turn decreased Achieve's Fringe Benefits \$4,583.78. Achieve would like to use the excess of Fringe Benefits to offset the increase of Staff Salaries, which would leave \$2,008.56 of unobligated funds.
	Co-locating also affected Achieve's Indirect Cost, which decreased \$212.86. When added to the excess of Fringe Benefits, after offsetting Staff Salaries, a total of \$2,221.42 of funds would need to be obligated.
	Achieve would like to move the \$2,221.42 from Fringe Benefits and Indirect Cost to the Instructional Training category, into the Other Training and Expenses line item, which would increase from \$2,145 to \$4,366.42.
	Co-locating eliminated the need for the Janitorial line item which totaled \$1,800. Achieve is requesting to move \$652.21 of Janitorial to Premises Rent, \$1,100 of Janitorial to Staff Travel and Professional Development and \$47.79 of Janitorial to Advertising and Printing. This would eliminate the Janitorial line item.

	Achieve has an additional line item under Operating Expenses that is labeled Janitorial Supplies which totals \$199.96. Achieve would like to transfer \$199.96 from the Janitorial Supplies line item into Advertising and Printing, increasing it again from \$1,247.79 to \$1,447.75.
Action Taken	The Program and Planning Committee met on September 5, 2014 to discuss and vote on the following item: • USC Upstate Achieve Budget Modification On September 5, 2014, the Upstate Youth Alliance met. During the meeting, the USC Upstate Achieve budget modification was presented for vote, as a recommendation from the Program and Planning Committee.
Results / Outcomes	USC Upstate Achieve's budget modification was approved by the Program and Planning Committee and the Upstate Youth Alliance.
Items Referred for Board Action	USC Upstate Achieve Budget Modification
Website Reference	www.upstatewib.org

UPSTATE WORKFORCE INVESTMENT BOARD REGULAR MEETING

September 15, 2014

Mary Black Foundation Assembly Room

8:30 a.m.

NAME	ORGANIZATION
1. Tenda Cornelly	Desate WB
2. Music Peny	DMTC
3. Kyan Children	BMW Manfacturing
4. Mark Rocknell	The Salvation Aco Call
5. David Wall	WELLS Pargo
6. MARTHA YOUNG	DEE TRAXX INC
7. Cening Thomas	SCURD
8. All hiandl)	Adult Learning Center
9. 1. Cayou Daggory	Salvan
10. BETTY GUZZO	LBG ASSCRIPTES INC.
11. Shelley Blom	JOCASSEE Designs, Inc.
12. (urtis Anderson	DUER CAROLINA COIL
13. Wade Bellard	Fond Harrison LLP
14. Uga Olgan	Upspote WIB
15. Carter Snith	EFG
16. CPAIL JACOBS	5/H PROPERTIES
17. Chie Lussey	Upstake REC
18. Robbie Faucett	Chesapeake Bank
19. JIM COOK	Cherokee Courte Devlopet Board
20. Jamela Kennedy	DEW ISC WORKS
21. On Wood	DEW ISC WORKS UPState WJB
22. SMannon WIKINS	Upstate WIB
23. July Lloggy	upstate Wits
24. Matalia V. Swanson	/ u a
25. amanda) Lucas	3C DEW
26 Call E. Bood	YouthStep
27. Wichille Hawken	Eynth Stap
28. Helin Merrimeather	CICHTEUE Program

29. Lynn Hall 30. Rochelle Brown	SC Works Upstate Res Care Workforce Services
30. Rochette Brown	Ber Care Workforce Services
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PY14 Arbor: SC Works Upstate

Current %

					TOTAL			
Expense		thru September 30, 2014 Expenditures	1 Expenditures	-	Budget		Variance	% of Budget
	Salaries	S	113,583.82	S	535.800.19	S	422 216 37	21 20%
	Fringes	S	18,566.08	S	123,786,82	v.	105.220.74	15.0%
	Temp Help	S		S	•	S		#DIV/Or
	Dues/Professional	S	501.56	s	800.00	S	298.44	62 7%
2020230	Mileage	S	3,357.79	s	14.004.48	S	10.646.69	23 98%
MA	Professional Development	S	· ·	S	3.000.00	S	3.000.00	0.0%
2000	Travel Out-of-Town	S	240.90	S	2.700.00	S	2.459.10	8 92%
2002	Training	S	50,537.23	S	346.500.00	s	295.962.77	14.59%
. <u>1</u>	Office Supplies	S	3,917.66	w	12.000.00	s	8.082.34	32.65%
	Outreach	S	805.75	s	20.000.00	s	19.194.25	4.03%
	Printing Supplies/Copier	S	247.94	s	2.500.00	S	2,252.06	9.92%
	Postage	S	268.78	s	1.000.00	S	731.22	26.88%
	Rentraciities Cost	S	•	S	12.000.00	S	12,000.00	0.0%
	Equipment Rental	S	1.291.08	s	5.000.00	S	3.708.92	25.82%
. ^	Contracting/Consulting Svcs	S	558.96	S	10.548.64	S	9.989.68	5.3%
0 44	Telephone & Data	S	3,394.76	S	23.000.00	S	19.605.24	14.76%
	Electric/Utilities	S	2,789.28	S	15.582.00	S	12,792.72	17.9%
	Bldg/Equipment M&R-Insurance-Janitorial	S	3.251.20	S	17.474.36	S	14,223,16	18.61%
	Supportive Services	S	3.084.00	s	24.000.00	S	20,916.00	12.85%
	Computers & Software	S	r	S	4,600.00	S	4.600.00	0.0%
	Indirect	S	16,010.89	S	84.237.91	S	68,227.02	19.01%
>	Management Fee (Profit)	s	18,322,65	S	73.290.60	S	54,967.95	25.0%
Total Expense		S	240,730.33	00	1,331,825,00	S	1,091,094.67	18.08%
Non-WIA RSA	Non-WIA RSA Reimbursements			s		5		7800 0
Total WIA Expense	ense		240,730,33	S	1.331.825.00	5	1 091 094 67	18 080
	3					1		16:0007

Arbor: Rapid Response Grants

300,904,25	s	364,806,30	s	63,902.05	
	s		I		Total Expense
83,05	S	83.050.00	S	٠	(0,00,10)
72,60	s	77.181.30	s	4.577.05	14M903IWT01-JIWIB (6/20/15)
69,100	S	69.100.00	S		13MO_ITRR 04 (6/30/15)
56,085	S	56.085.00	S		Rapid Response IWT #14RB00 (6/30/45)
4,375	S	16.000.00	S	11,625,00	Rapid Response IWT #148BB01 (8/21/45)
S 15,690.00	s	63,390.00	S	\$ 47.700.00	Rapid Response IWT #13-01 (9/30/2014)
Aditation	I	The state of the s	I		Grant
Variance		Budget		thru September 30, 2014 Expenditures	

PY14
USC Upstate ACHIEVE

				TOTAL			
	thru September 30	thru September 30, 2014 Expenditures	- Carponicon	Budget	-	Variance	% of Budget
Expense			t to the total or to the total	COCCUPATION OF THE PROPERTY OF	COLUMN	STATUTE OF THE PARTY OF THE PAR	Commence of the Commence of th
Salaries and Fringe Benefits	S	64,272,68	S	272.393.72	S	208.121.04	23.6%
Indirect Cost	S	5.240.20	n	22 761 48	^	17 521 20	2000
	760				•	17,721.00	23.02%
Operating Expenses	S	1.110.07	S	36.124.80	s	35.014.73	3.07%
Instructional Training	S	825.00	S	16.785.00	S	15,960.00	4.92%
Work Readiness/Work Experience	S	599.98	S	8,986,63	S	8,386,65	6.68%
Supportive Services: Transportation	s	265.14	S	17.111.30	S	16 846 16	1 550/
Supportive Services: Medical Assistance	S	140.00	S	750.00	S	610 00	18 679/
Supportive Services: Child Care	S	•	S	3 000 00	n	3 000 00	
Supportive Services: Other	n		,			6.00	0.076
Supportive Services: Other	5	2.094.93	s	12.150.00	s	10,055.07	17.24%
Total Expense	s	74,548.00	S	390,062.93	s	315,514.93	19.11%

^{*}Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

The YouthStop

20.03%	386,136.84	s	482,858.05	s	96,721.21	See S	i otal Expense
7.23%	38,222.58	s	41,200.00	S	2,977.42	Supportive Svcs: Other*	1
0.0%	5,500.00	s	5.500.00	s	Ţ	Supportive Svcs: Transportation S	
0.2%	19,959.37	S	20,000.00	S	40.63	Work Readiness/Work Experience Stipends S	
0.0%	32,402.40	S	32,402.40	s	7	Instructional Training S	
28.4%	59,553.84	s	83.173.88	S	23,620.04	Operating Expenses S	
23.32%	230,498.65	S	300.581.77	s	70.083.12	Salaries & Fringe Benefits S	
% of Budget	Variance		Budget		thru September 30, 2014 Expenditures	l-	Expense
		No. of Concessions	TOTAL			:1	
25%	Current %						

^{*}Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

		-		-		***************************************	
23.7%	\$ 583,005.34	\$ 764,349.00	5,890.00	\$ 758,459.00 \$	\$ 181,343.66	v	
100.00%		\$ 41,550.00		\$ 41,550.00	41,550.00	S	TOTAL RENT FOR SC WORKS
100.00%		\$ 2,250.00		\$ 2,250.00	2,250.00	S	Rent-Union SC Works
100.00%	\$.	\$ 39,300.00		\$ 39,300.00	39,300.00	\$	Rent-Spartanburg (Evans Building)
19.34%	\$ 583,005.34	\$ 722,799.00	5,890.00	\$ 716,909.00 \$	139,793.66	\$	TOTAL UWIB OFFICE
2.33%	\$ 976.75	\$ 1,000,00		\$ 1,000.00	23.25	5	Miscellaneous Equipment
59.10%	\$ 1,431.65	\$ 3,500.00		\$ 3,500.00	2,068.35	S	Computers/Software
10.00%	\$ 5,400.00	\$ 6,000.00	600.00	\$ 5,400.00 \$	600.00	S	Special Projects
4.71%	\$ 4,192.58	\$ 4,400.00		\$ 4,400.00	207.42	S	Miscellaneous Expense
12.58%	\$ 12,589.00	\$ 14,400.00		\$ 14,400.00	1,811.00	S	Telephone/Fax
9.44%	\$ 3,169.64	\$ 3,500.00		\$ 3,500.00	330.36	S	Vehicle - Fuel, Oil, Lub
27.80%	\$ 721.98	\$ 1,000.00		\$ 1,000.00	278.02	S	Vehicle Parts
37.13%	\$ 754.39	\$ 1,200.00		\$ 1,200.00	445.61	S	Vehicle Manpower/Overhead
45.05%	\$ 2,005.64	\$ 3,650.00		\$ 3,650.00	1,644.36	s	Consulting Services
23.25%	\$ 38,404.21	\$ 50,035.00		\$ 50,035.00	11,630.79	S	Rent-Spartanburg
15.23%	\$ 678.14	\$ 800.00		\$ 800.00	121.86	S	Postage
25.91%	\$ 666.80	\$ 900.00		\$ 900.00	233.20	S	Printing
5.95%	\$ 9,875.00	\$ 10,500.00		\$ 10,500.00	625.00	S	Advertising/Promotional/Outreach
23.01%	\$ 3,079.78	\$ 4,000.00		\$ 4,000.00	920.22	S	Copier Expense
21.01%	\$ 7,109.51	\$ 9,000.00		\$ 9,000.00	1,890.49	S	Office Supplies & Expense
50.87%	\$ 6,212.35	\$ 12,645.00	\$ 2,645.00	\$ 10,000.00	6,432.65	S	Professional Development
2.09%	\$ 3,916.56	\$ 4,000.00		\$ 4,000.00	83.44	S	Mileage
68.25%	\$ 1,982.85	\$ 6,245.00	\$ 2,645.00	\$ 3,600.00	4,262.15	v	Dues-Professional
27.79%	\$ 63,328.14	\$ 87,699.00		\$ 87,699.00	24,370.86	S	Temp Help
16.42%	\$ 416,510.37	\$ 498,325.00		\$ 498,325.00	81,814.63	S	Salaries/Fringe/Indirect
THE RESIDENCE OF THE PERSONS ASSESSMENT OF T		-	-	-			Expense
Budget	Variance	Total Budget	Grant 13INC	Formula Funds Grant 13INC	2014		
% of			Incentive	Regular	September 30,	Se	
NO STREET, STR	pictobilisatoripical		SECURIOR CONTRACTOR		thru	ı	
97.57	Carrent Vo	A STATE OF THE PROPERTY OF THE PERSON.		NATIONAL PROPERTY OF THE PROPE	MANUSCRIPTING STREETINGS		

GRANT MODIFICATION REQUEST FORM

(If necessary, use more than one form)

Date: 10/31/2014

Grant number: 14M903Q1-UWIB - Modification #2

Change(s) requested (note which section(s) of the original grant are to be changed, then state the new wording to reflect those changes):

Changes Requested:

Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases Adult funding from \$790,957.14 to \$1.037,098.83 and reduces Dislocated Worker funding from \$763,291.51 to \$517,149.81.

Salaries (+\$44,102.89): Reflects a line item increase from \$535,800.19 to \$579,903.08 due to the addition of a Business Services Manager, Union Center Manager and Union PT Business Services Consultant.

Fringes (+10.923.32): Reflects a line item increase from \$123.786.82 to \$134.710.14 as related to Salary impact as noted above.

Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

Mileage (+\$2,700,00): Reflects a line item increase from \$14,004,48 to \$16,704,48 due to increased travel and community outreach efforts.

Equipment Rental (+\$300.00): Reflects a line item increase from \$5,000.00 to \$5,300.00 due to projected annual expense rate.

Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds to provide external IT consulting support.

Reason for modification:

This budget modification is requested to transfer funds from Dislocated Worker to Adult, address staff additions and line item budget adjustments.

		_			
	MOD 1		MOD 2 PROPOSED BY ARBOR		
(WHOLE DOLLARS)	Budget	Proposed	Modified Budget	2.5	
Administration:			Transfer Danger	% DIII	explanation for Modification
					Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to
Salaries	\$535,800.19	\$44,102.89	\$579 903 D8	8 23%	contract/consulting to support I maintenance needs
Fringes	\$123,786.82	\$10.923.32	\$134 710 14	7008 8	8 820% Increase reflects addition of civil
Temp Labor	\$0.00	\$0.00	00.03		0.00% Increase reflects addition of stail as noted above
Dues, Prof fees, Subscriptions	\$800.00	\$0.00	20.00		
Indirect Cost	\$97,301,23	\$6,913.98	\$104 215 21	0.00%	ing the impact due to like the
Management Fee	\$80.868.96	\$4 244 58	C85 113 54	0.00%	o.oo // Line item impact due to line item budget increases
Operating Expenses:			000.	0.00%	Line item impact due to line item budget increases
Professional Development	\$3,000.00	\$0.00	\$3,000.00	0 00%	
Travel-Out of Town	\$2,700.00	\$0.00	\$2,700.00	0.00%	
Mileage	\$14,004.48	\$2,700.00	\$16,704.48	19 28%	Line item impact due to increased travel and community
Office Supplies	\$12,000.00	\$0.00	\$12,000.00	0	A STATE OF THE STA
Copier Supplies	\$0.00	\$0.00	\$0.00	0.00%	
Printing Supplies	\$2,500.00	\$0.00	\$2,500 00	0.00%	
Postage	\$1,000.00	\$0.00	\$1,000.00	0.00%	
Telephone	\$23,000.00	\$0.00	\$23,000.00	0.00%	
Rent	\$136,650.00	\$0.00	\$136,650.00	0.00%	
Equipment Rental	\$5,000.00	\$300.00	\$5,300.00	0.00%	line item impact due to recipcted annual annual
Misc & Facilities Costs	\$17,474.36	\$0.00	\$17.474.36	0.00%	and a spense rate to projected allitudi expense rate
Utilities	\$15,582.00	\$0.00	\$15,582.00	0.00%	
Contract/ Consulting Services	\$10 548 64	57 947 20	610 406 04	-	Line item impact due to addition of funds to provide
Outreach	\$20,000.00	\$0.00	\$20,000,00	20000	external in maintenance needs in lieu of staff
Computers & Software	\$4,600.00	\$0.00	\$4 600 00	0.00%	
Relocation	\$0.00	\$0.00	\$0.00	0.00%	
Training Expenses:				0.00%	
Instructional Training	\$346,500.00	\$0.00	\$346,500.00	0.00%	
Training supplies	\$0.00	\$0.00	\$0.00	0.00%	
Supportive Services:				0.00	
Transportation-Special Projects	\$24,000.00	\$0.00	\$24 000 00	0 00%	
Child Care	\$0.00	\$0.00	\$0.00	2,000	
Other Emergency Support	\$0.00	\$0.00	\$0.00	0.00%	
Total	\$1,477,116.68	\$77,131.97	\$1.554,248.65	5.22%	
Non-WIA Resource Sharing	0000	000000000000000000000000000000000000000			
Total IMIA COANT COST	C1 477 116 69	677 424 07	30.00	0.00%	

Arbor: Rapid Response Grants

	thru September 30, 2014 Expenditures	ditures	Budget		Variance	% of Budget
Grant			COMMENDATION OF THE PERSON NAMED IN COLUMN NAM		Harry March Color of the Color	
Rapid Response IWT #13-01 (9/30/2014)	S 47	47.700.00	\$ 63.390.00	S	15 690 00	75 250
Rapid Response IWT #13-09	•			3	0,000.00	10.20%
The state of the s	S 11.	11.625.00	\$ 16,000,00	S	4,375.00	72.66%
Rapid Response IWT #14RR01 (8/31/15)	S		\$ 56.085.00	n	55 085 00	
Rapid Response IWT #14RR03 (6/30/15)	0			a }		0.0
4010 1777 01 (0)0017	•	5	\$ 69.100.00	S	69,100.00	0.0%
(51105-177.04 (5130/15)	4	4.577.05	S 77,181.30	s	72.604.25	5 93%
14M903IWT01-UWIB (6/30/15)	n					
	c		83,050.00	S	83,050.00	0.0%
Total Exposes				S		#DIV/0!
Cal Expense	\$ 63.1	63,902.05	364,806,30	s	300,904.25	17.52%

PY14 USC Upstate ACHIEVE

				TOTAL			
	thru September 30, 2014 Expenditures	2014 Expenditures		Budget	-	Variance	% of Budge
Expense	CONTRACT CONTRACTOR CO			Control of the Contro	CHESTO		agenta to ex
Salaries and Fringe Benefits	S	64.272.68	S	272 393 72	n	300	
			•	£12.000.12	v	205,121,04	23.6%
Hallect Cost	S	5.240.20	S	22.761.48	S	17.521 28	22 026
Operating Expenses	ın	1 10 07	,				
Donation of The Land		1.110.07	v	36.124.80	s	35.014.73	3.07%
iistructional iraining	S	825.00	S	16.785.00	s	15,960.00	4 92%
Work Readiness/Work Experience	S	599.98	S	29 986 83	n	30000)
Sunnortive Services: Transportation	•				•	0,000.00	0.00%
Capponing Carvices, Hallsportation	v	265.14	S	17.111.30	s	16,846.16	1.55%
Supportive Services: Medical Assistance	S	140.00	S	750.00	S	610 00	18 670/
Supportive Services: Child Care	S	•	n	3 000 00	0		
Supportive Services: Others	,		(0.000.00	v	3,000.00	0.0%
Cuppointe Services. Offer	0	2.094.93	s	12.150.00	S	10.055.07	17 24%
cal expense	S	74,548.00	S	390,062,93	s	315.514.93	19 1102

^{*}Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

PY14 The YouthStop

TOTAL TOTA	20.03%	386,136.84	s	482,858.05	s	96,721.21	anse	i otal Expense
TOTAL TOTAL	7.23%	38.222.58	s	41.200.00	S	2,977.42	Supportive Svcs: Other	1
Current % TOTAL TOTAL thru September 30, 2014 Expenditures Budget Varience Salaries & Fringe Benefits \$ 70,083.12 \$ 300.581.77 \$ 230.498.65 Operating Expenses \$ 23,620.04 \$ 83,173.88 \$ 59,553.84 Instructional Training \$ 32,402.40 \$ 32,402.40 \$ 32,402.40 Work Readiness/Work Experience Stipends \$ 40.63 \$ 20,000.00 \$ 19,959.37	0.0%	5.500.00	s	5,500,00	s		Supportive Svcs: Transportation	
Current % TOTAL thru September 30, 2014 Expenditures Budget Variance Salaries & Fringe Benefits \$ 70.083.12 \$ 300.581.77 \$ 230.498.65 Operating Expenses \$ 23.620.04 \$ 83.173.88 \$ 59,553.84 Instructional Training \$ 32.402.40 \$ 32.402.40 \$ 32.402.40	0.2%	19,959.37	S	20,000.00	S		Work Readiness/Work Experience Stipends	
Current % Salaries & Fringe Benefits S 70.083.12 S 300.581.77 S 230.498.65 Operating Expenses S 23.620.04 S 83.173.88 S 59,553.84	0.0%	32,402.40	S	32,402,40	s		Instructional Training	
Current % TOTAL thru September 30, 2014 Expenditures Budget Variance Salaries & Fringe Benefits \$ 70.083.12 \$ 300.581.77 \$ 230.498.55	28.4%	59,553.84	s	83,173.88	S	\$ 23,620.04	Operating Expenses	
Current % TOTAL thru September 30, 2014 Expenditures Budget Variance % of Bu	23.32%	230.498.65	s	300.581.77	S	70.083.12	Salaries & Fringe Benefits	
Current %	% of Budget	Variance		Budget	,	thru September 30, 2014 Expenditures		Expense
				TOTAL		an en	•	
	25%	Current %						

^{*}Supportive Services: Other includes field trips/student lunch & learn workshaps; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

	PROPRETATION STREET, S	A SOCIAL DESCRIPTION OF THE PROPERTY OF THE PERSON OF THE			current %	25%
	The state assessment and the state of the st			Manufacture of the Party of the		
	September 30,	Regular	Incentive			% 2f
	2014	Formula Funds Grant 13INC	Grant 13INC	Total Budget	Variance	Budget
Expense	CERTIFICATION PRINCIPAL AND ADDRESS OF THE PERSON NAMED AND AD	Manual Control of Cont	THE PROPERTY OF THE PERSONS ASSESSED.	PARTITION OF THE PARTIT	MANAGEMENT OF THE PARTY OF THE	
Salaries/Fringe/Indirect	\$ 81,814.63	\$ 498,325.00		\$ 498 325 00	\$ 416 510 37	16.430
Temp Help	\$ 24,370.86	\$ 87.699.00		\$ 87,600,00	0 60 60 60	20.4270
Dues-Professional	\$ 4.262.15	3 600 00	\$ 2645.00	\$ 67,099,00	2 22,326.14	27.19%
Mileage	\$ 83,44	\$ 4,000.00		4 000 00	5 7,302.65	58.25%
Professional Development	\$ 6,432.65	\$ 10,000,00	\$ 2,645,00	\$ 13.645.00	0.010.00	2007
Office Supplies & Expense	\$ 1,890.49	\$ 9,000.00		\$ 9,000,00	\$ 7,0051	21.67%
Copier Expense	\$ 920.22	\$ 4,000.00		\$ 4,000.00	\$ 3,079.78	23.01%
Advertising/Promotional/Outreach	\$ 625.00	\$ 10,500.00		\$ 10,500.00	\$ 9,875.00	5.95%
Printing	\$ 233.20	\$ 900.00		\$ 900.00	\$ 666.80	25.91%
Pool Se	5 121.86	\$ 800.00		\$ 800.00	\$ 678.14	15.23%
Constitution Specification Research	5 11,630.79	\$ 50,035.00		\$ 50,035.00	\$ 38,404.21	23.25%
Vehicle Mannouser/Oceanog	5 1,644.36	\$ 3,650.00		\$ 3,650.00	\$ 2,005.64	45.05%
Vehicle Parts	5 445.61	5 1,200.00		\$ 1,200.00	\$ 754.39	37.13%
Vehicle Fiel Oil Lib	20.877	\$ 1,000.00		\$ 1,000.00	\$ 721.98	27.80%
Tolophopo (Ex.	5 330.36	\$ 3,500.00		\$ 3,500.00	\$ 3,169.64	9.44%
relephone/Fdx	\$ 1,811.00	\$ 14,400.00		\$ 14,400.00	\$ 12,589.00	12.58%
containeous expense	\$ 207.42	\$ 4,400.00		\$ 4,400.00	\$ 4,192.58	4.71%
Operior Coers	\$ 600.00	\$ 5,400.00	\$ 600.00	\$ 6,000.00	\$ 5,400.00	10.00%
Miscellangous Foundation	5 2,068.35	\$ 3,500.00		\$ 3,500.00	\$ 1,431.65	59.10%
TOTAL UWIB OFFICE	\$ 130 703 66	5 1,000.00		\$ 1,000.00	\$ 976.75	2.33%
Rent-Spartanhurg (Evans Building)	25,793.66	5 /16,909.00	\$ 5,890.00	\$ 722,799.00	\$ 583,005.34	19.34%
Rent-Union SC Works	\$ 39,300.00	\$ 39,300.00		\$ 39,300.00	٠ .	100.00%
TOTAL BENT FOR SC WORKS	5 2,250.00	5 2,250.00		\$ 2,250.00		100.00%
CONTRACT TOR SC WORKS	\$ 41,550.00	\$ 41,550.00		\$ 41,550.00	,	100.00%
	\$ 181,343.66	\$ 758,459.00	\$ 5,890.00	\$ 764,349.00	\$ 583,005.34	23.7%

(If necessary, use more than one form)

Date: 10/31/2014

Girant number: 14M903Q1-UWIB - Modification #2

state the new wording to reflect those changes): Change(s) requested (note which section(s) of the original grant are to be changed, then

Changes Requested:

Moduli funding from \$7.098.83 and reduces Dislocated Worker funding from .18.641.7188 of 12.192.8518 Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases

the addition of a Business Services Manager, Union Center Manager and Union PT Business Services Consultant, Salaries (+\$44,102.89): Reflects a line item increase from \$535,800.19 to \$579,903.08 due to

Fringes (+1.017,4513 of 18.087,521): Reflects a line item item \$123,786,82 to \$134,710.14 as related to Salary impact as noted above.

Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

increased travel and community outreach efforts. Mileage (+\$2,700,00): Reflects a line item increase from \$14,004,48 to \$16,704,48 due to

to projected annual expense rate. Equipment Rental (+\$300.00); Reflects a line item increase from \$5,000.00 to \$5,300.00 due

to provide external IT consulting support. Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds

Reason for modification:

	5.22%	91,334,248.65			
	0.00%	23 040 437 63	\$77,131.97	\$1.477,116.68	I OTAL WIA GRANT COST
	0 000	so oo	\$0.00	\$0.00	Reimbursements - Relocation
			***		Non-WIA Resource Sharing
	5.22%	\$1.554,248.65	\$77,131 97	31.477,116.68	Zui.
	0.00%	\$0.00	20.00		Total
	0.00%	\$0.00	50.00	\$0.00	Other Emergency Support
	0.00%	324,000.00	60.00	00 08	Child Care
			00.08	\$24,000,00	Transportation-Special Projects
	0.00%	\$0.00			Supportive Services:
	0.00%	\$0.00.00	\$0.00	\$0.00	raining supplies
	0.000	\$346 500 00	\$0.00	\$346,500.00	Instructional Training
	0.00%	60.00			raining Expenses:
	0.00%	\$0.00	\$0.00	\$0.00	Training
	0.00%	\$4,600,00	\$0.00	\$4,600.00	Relocation
Command Industrialice needs in lieu of staff	0.00%	\$20,000.00	\$0.00	\$20,000.00	Computers & Software
Line item impact due to addition of funds to provide		\$18,495,84	\$7,947.20	\$10,548.64	Contract/ Consulting Services
	0.00%	\$15,582.00	\$0.00	313,362,00	
bolance alligate spense late	0.00%	\$17,474.36	\$0.00	017,474,30	Utilities
Line item impact due to projected applied over the	0.00%	\$5,300.00	\$300.00	\$5,000.00	Misc & Facilities Costs
	0.00%	\$136,650.00	00.00		
	0.00%	\$23,000.00	50.00	\$136,650.00	Rent
	0.00%	\$1,000.00	\$0.00	\$23,000.00	Telephone
	0.00%	\$2,300,00	SO OO	\$1,000,00	Postage
	0.00%	\$2.50.00	S0 00	\$2,500.00	Printing Supplies
	0.00%	200.000	00.00	\$0.00	Copier Supplies
	19.20%	\$13,000,00	\$0.00	\$12,000.00	Office Supplies
Line item impact due to increased travel and community		\$16 704 40	\$2,700.00	\$14,004,48	Mileage
	0.00%	\$2,700.00	30.00	\$2,700.00	
	0.00%	\$3,000.00	\$0.00	\$3,700.00	Travel-Out of Town
90				63 000 00	Professional Development
0.00% Line item impact due to line item budget increases	0.00%	\$85,113.54	34,244.58	00,000.00	Operating Expenses:
0.00% Line item impact due to line item hudget increases	0.00%	\$104,215.21	90,513.90	30 838 082	Management Fee
	0.00%		\$6.043.00	\$97 301 23	Indirect Cost
	0.00%		\$0.00	\$800.00	Dues, Prof fees, Subscriptions
Increase reflects addition of staff as noted above	8.82%	3134,	50.00	S0 00	Temp Labor
8.23% and other line item adjustments	8.23%	\$134,710.00	\$10.923.32	\$123,786.82	Fringes
Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to Contract/Consulting to support IT maintenance needs		\$570,000,00	\$44.102.89	\$535,800.19	Salaries
Explanation for Modification	8 711	d			Administration:
	% Diff	Modified Budget	Proposed Modification	Budget	(WHOLE DOLLARS)
		MOD 2 PROPOSED BY ARBOR		MOD 1	
				P774	C. C. CONTRIANCE

PY14 The YouthStop

				I		ı	
20.0	386,136.84	s	482.858.05	s	96.721.21	المال	lotal Expense
7.2	38.222.58	S	41.200.00	S	2,977.42	Supportive Svcs: Other	
0.	5.500.00	s	5,500.00	s		Supportive Svcs: Transportation	o w
0.2%	19,959.37	s	20,000.00	S	40.63	Work Readiness/Work Experience Stipends S	. <
0	32.402,40	S	32,402,40	s		Instructional Training	. =
28.	59,553.84	s	83,173.88	S	23,620.04	Operating Expenses	
23.3	230,498.65	s	300.581.77	s	70.083.12	Salaries & Fringe Benefits	. (0
% of Budg	Variance	ı	Budget		thru September 30, 2014 Expenditures	1	Expense
			TOTAL		oden samen med kontrologija kan bereja kan kan kan kan da		
25%	Current %						

^{*}Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch,

USC Upstate ACHIEVE

				TOTAL			
	thru September 30, 2014 Expenditures	14 Expenditures	The same of	Budget	TOTAL PROPERTY.	Variance	% of Budget
Expense	THE RESIDENCE AND ADDRESS OF THE PARTY OF TH			COMMUNICACIONAL	000000		Tagendary
Salaries and Fringe Benefits	S	64.272.68	S	272 393 72	n	208 121 04	33 64
Indiract Cost	•			1. 1.000	•	400.121.04	23.0%
indirect Cost	v	5,240.20	S	22.761.48	s	17,521.28	23.02%
Operating Expenses	S	1.110.07	S	36 124.80	S	35.014.73	3 07%
Instructional Training	S	825.00	w	16 785 00	n	15 060 00	
Work Readingse Mork Experience	•	19					4.52%
reduiness/work experience	<i>v</i>	599.98	S	8.986.63	S	8,386.65	6.68%
supportive Services: Transportation	S	265.14	S	17.111.30	S	16.846.16	1 550/
Supportive Services: Medical Assistance	S	140.00	S	750 00	n	000	
Supporting Considers: Okila Octo	•				c	010.00	18.57%
Supportive Services: Child Care	S	•	s	3.000.00	s	3,000.00	0.0%
Supportive Services: Other	S	2.094.93	S	12.150.00	S	10.055.07	17 2402
Total Expense	S	74,548.00	S	390,062,93	s	315 514 93	10 118/

^{*}Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

PY14 The YouthStop

				1			
20.03%	386,136.84	S	482.858.05	s	96.721.21	\$ 6	Total Expense
7.23%	38,222.58	S	41.200.00	s	\$ 2,977.42	Supportive Svcs: Other	
0.0%	5.500.00	S	5.500.00	s		Supportive Svcs: Transportation	223
0.2%	19,959.37	s	20.000.00	S	\$ 40.63	Work Readiness/Work Experience Stipends	
0.0%	32,402,40	S	32,402.40	S		Instructional Training	
28.4%	59,553.84	s	83,173.88	S	\$ 23,620.04	Operating Expenses	
23.32%	230,498.65	S	300,581.77	s	70.083.12	Salaries & Fringe Benefits	
a or bridge				E	TERESTROCOCCUPATION OF THE PROPERTY OF THE PRO		Expense
% of Budget	Variance		Budget		thru September 30, 2014 Expenditures		
			TOTAL				
25%	Current %						

^{*}Supportive Services: Other includes field trips/student lunch & learn workshaps; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

23.7%	583,005.34	S	764,349.00	s	5,890.00	S	758,459.00	5	181,343.66	10	
100.00%		s	41,550.00	s			41,550.00	s	41,550.00	s	TOTAL RENT FOR SC WORKS
100.00%		s	2,250.00	s			2,250.00	S	2,250.00	S	Rent-Union SC Works
100.00%		S	39,300.00	S			39,300.00	S	39,300.00	s	Rent-Spartanburg (Evans Building)
19.34%	583,005.34	s	722,799.00	s	5,890.00	S	716,909.00	s	139,793.66	s	TOTAL UWIB OFFICE
2.33%	976.75	w	1,000.00	s		_	1,000.00	s	23.25	S	Miscellaneous Equipment
59.10%	1,431.65	s	3,500.00	S		_	3,500.00	s	2,068.35	s	Computers/Software
10.00%	5,400.00	S	6,000.00	S	600.00	s	5,400.00	S	600.00	S	Special Projects
4.71%	4,192.58	s	4,400.00	s		٦	4,400.00	S	207.42	S	Miscellaneous Expense
12.58%	12,589.00	s	14,400.00	s		J	14,400.00	v.	1,811.00	S	Telephone/Fax
9.44%	3,169.64	s	3,500.00	S		J	3,500.00	w	330.36	S	Vehicle - Fuel, Oil, Lub
27.80%	721.98	s	1,000.00	v		J	1,000.00	S	278.02	s	Vehicle Parts
37.13%	754.39	s	1,200.00	s		U	1,200.00	S	445.61	S	Vehicle Manpower/Overhead
45.05%	2,005.64	S	3,650.00	s		O	3,650.00	S	1,644.36	s	Consulting Services
23.25%	38,404.21	s	50,035.00	S		O	\$ 50,035.00	S	11,630.79	s	Rent-Spartanburg
15.23%	678.14	S	800.00	S		O	\$ 800.00	S	121.86	s	Postage
25.91%	666.80	s	900.00	s		0	\$ 900.00	so.	233.20	S	Printing
5.95%	9,875.00	s	10,500.00	v		0	\$ 10,500.00	ss	625.00	s	Advertising/Promotional/Outreach
23.01%	3,079.78	s	4,000.00	Ş		0	\$ 4,000.00	(C)	920.22	s	Copier Expense
21.01%	7,109.51	S	9,000.00	s		0	\$ 9,000.00	10	1,890.49	s	Office Supplies & Expense
50.87%	6,212.35	·s	12,645.00	s	2,645.00	s 0	\$ 10,000.00	10	6,432.65	s	Professional Development
2.09%	3,916.56	s	4,000.00	s		0	\$ 4,000.00	10	83.44	s	Mileage
68.25%	1,982.85	S	6,245.00	s	2,645.00	0 \$	\$ 3,600.00	••	4,262.15	s	Dues-Professional
27.79%	63,328.14	S	87,699,00	s		0	\$ 87,699.00		24,370.86	s	Temp Help
16.42%	416,510.37	s	498,325.00	s		0	\$ 498,325.00		81,814.63	S	Salaries/Fringe/Indirect
District Section 1	HATCHING SECTIONS		THE PROPERTY OF THE PERSONS IN	9	TOTO COLUMN TO SERVICE		Table Company	,		1	Expense
Budget	Variance		Total Budget	_	Grant 13INC	ds C	Formula Funds	١.,	2014		
% of					Incentive		Regular		September 30,	Se	
Selection of the least	dispuse the state of the		Manual Party Committee	ı				-	thru		
25%	Current %	C.	A CANADA SPECIAL DESCRIPTION OF THE PERSON O	A STATE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS	and and desirable that the second				in comments in the comments of		

CRANT MODIFICATION REQUEST FORM

(If necessary, use more than one form)

Date: 10/31/2014

Grant number: 14M903Q1-UWIB - Modification #2

Change(s) requested (note which section(s) of the original grant are to be changed, then state the new wording to reflect those changes):

Changes Requested:

Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases Adult funding from \$790,957.14 to \$1,037,098.83 and reduces Dislocated Worker funding from from \$100.000 and reduces Dislocated Worker funding from \$100.000 and \$100.0000 and \$100.000 and \$100.0000 and \$100.0000 and \$100.0000 and \$100.000

Salaries (+\$44,102.89): Reflects a line item increase from \$535,800,19 to \$579,903.08 due to the addition of a Business Services Manager, Union Center Manager and Union PT Business Services (***)

Fringes (+10.923.32): Reflects a line item increase from \$123.786.82 to \$134.710.14 as related to Salary impact as noted above.

Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

Mileage (+\$2,700.00); Reflects a line item increase from \$14,004,48 to \$16,704,48 due to increased travel and community outreach efforts.

Equipment Rental (+\$300.00); Reflects a line item increase from \$5,000.00 to \$5,300.00 due to projected annual expense rate.

Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds to provide external IT consulting support.

Reason for modification:

This budget modification is requested to transfer funds from Dislocated Worker to Adult, address staff additions and line item budget adjustments.

FORMULA SUMMARY	PY14		ELLA MATERIAL PROPERTY AND ADMINISTRATION OF THE PR		
	MOD 1		MOD 2 PROPOSED BY ARBOR		
(WHOLE DOLLARS)	Budget	Proposed	Modified Budget		
Administration:	95	modification	incalled pages	% Diff	Explanation for Modification
					Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to
Salaries	\$535,800,19	\$44.102.89	\$570,002,00	2	Contract/Consulting to support IT maintenance needs
Fringes	\$123,786,82	\$10.923.32	\$134 710 14	0.23.0	o.25% and other line item adjustments
Temp Labor	\$0.00	S0 00	0104,710.14	0.02%	0.02% Increase reflects addition of staff as noted above
Dues. Prof fees, Subscriptions	\$800.00	\$0.00	\$0.00	0.00%	
Indirect Cost	\$97,301,23	\$6.913.98	\$104.040.00	0.00%	
Management Fee	\$80.868.96	\$4 244 58	205,4016	0.00%	0.00% Line item impact due to line item budget increases
Operating Expenses:		41,21,000	305,113.54	0.00%	Line item impact due to line item budget increases
Professional Development	\$3,000.00	\$0.00	63 000 00	0 000	
Travel-Out of Town	\$2,700.00	\$0.00	\$2,700.00	0.00%	
Mileage	\$14,004.48	\$2,700.00	\$16 704 48	7086 01	
Office Supplies	\$12,000.00	\$0.00	\$12,000.00	0.00%	Canedon GIOTIS
Copier Supplies	\$0.00	\$0.00	\$0.00	0.00%	
Printing Supplies	\$2,500.00	\$0.00	\$2,500.00	0.00%	
Tolophoo	\$1,000.00	\$0.00	\$1,000.00	0.00%	
relepriorie	\$23,000.00	\$0.00	\$23,000.00	0.00%	
zem	\$136,650.00	\$0.00	\$136,650.00	0.00%	
Equipment Rental	\$5,000.00	\$300.00	\$5,300.00	0 00%	line item impact due to projected annual
Misc & Facilities Costs	\$17,474.36	\$0.00	\$17,474,36	0.00%	Enterior impact due to projected annual expense rate
Offilities	\$15,582.00	\$0.00	\$15,582.00	0.00%	
Contract/ Consulting Services	\$10,548.64	\$7.947.20	\$18 ADE 84	-	Line item impact due to addition of funds to provide
Outreach	\$20,000.00	\$0.00	\$20,000,00	_	external it maintenance needs in lieu of staff
Computers & Software	\$4,600.00	\$0.00	00.000 PS	0.00%	
Relocation	\$0.00	\$0.00	00.000	0.00%	
Training Expenses:			0.00	0.00%	
Instructional Training	\$346,500.00	\$0.00	8346 500 00	0 000	
Training supplies	\$0.00	\$0.00	\$0.00	0.00%	
Supportive Services:			60.00	0.00%	
	\$24,000.00	\$0.00	524 000 00	0000	
Transportation-Special Projects	\$0.00	\$0.00	00.00	0.00%	
Transportation-Special Projects Child Care	\$0.00	\$0.00	00.03	0.00%	
Transportation-Special Projects Child Care Other Emergency Support	\$1 477,116.68	\$77,131.97	\$1.554.248.65	5.22%	
Transportation-Special Projects Child Care Other Emergency Support Total					
Transportation-Special Projects Child Care Other Emergency Support Total Total Total	20 00	\$0.00	\$ 0.00	0 0000	
Transportation-Special Projects Child Care Other Emergency Support Total Non-WIA Resource Sharing Reimbursements - Relocation	30.00	-			

USC Upstate ACHIEVE

I			TOTAL			
Expense	thru September 30, 2014 Expenditures		Budget		Variance	% of Budget
Salaries and Fringe Benefits	64.272.68	n	272 202 72	n		
Indirect Cost		•	414.000.14	v	208.121.04	23.6%
S S S S S S S S S S S S S S S S S S S	5,240.20	S	22.761.48	v	17 531 78	
Operating Expenses						43.0470
Transfer of the state of the st	1.110.07	S	36 124.80	s	35.014.73	3.07%
Sectional Halling	825.00	S	16.785.00	S	15.960.00	7000
s sperience	599 98	n	23 380 8	3		
Supportive Services: Transportation	0000	ú	0,985,03	v	8,386,65	6.68%
outpoints services, transportation 5	265.14	s	17.111.30	s	16 846 16	
Supportive Services: Medical Assistance						1.33%
Supportive Services: Child Care	140.00	S	750.00	S	610.00	18.67%
Supporting Control of the Control		s	3.000.00	s	3,000.00	0.0%
S Supporting Set vices: Other	2,094,93	s	12.150.00	S	10.055.07	17 2/19/
S	74,548.00	s	390,062.93	s	315,514.93	19 11%

^{*}Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

PY14 The YouthStop

				-		
20.03%	386,136.84	s	\$ 482,858.05	s	\$ 96.721.21	rotal Expense
7.23%	38.222.58	s	41.200.00	s	5 2,977.42	Total Experience Sucst Other
0.0%	5.500.00	s	5.500.00	s		Supportive oves, transportation
0.2%	19,959.37	s	20,000.00	S	40.63	Supporting Control Transport Experience Stipends S
0.0%	32,402,40	S	32,402,40	S		Mod Doding Iraining
28.4%	59,553.84	s	83,173,88	S	23,620.04	Cheracing Expenses
23.32%	230,498,65	s	300.581.77	s	\$ 70.083.12	Salaries & Fringe Benefits
		100000000	CONTRACTOR DESCRIPTION OF THE PERSONS AND ADDRESS A			Expense
% of Budget	Variance % of Budg		Budget		thru September 30, 2014 Expenditures	
			TOTAL			
25%	Current %					

^{*}Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

23.7%	583,005.34	S	764,349.00	S	5,890.00	S	758,459.00	10	181,343.66	\$	
100.00%	•	v	41,550.00	s			41,550.00	ls	41,550.00	s	TOTAL RENT FOR SC WORKS
100.00%	٠	S	2,250.00	s			2,250.00	S	2,250.00	S	TOTAL PER TO POSSES
100.00%		s	39,300.00	S			39,300.00	s	39,300.00	S	Rent-Spartanburg (Evans Building)
19.34%	583,005.34	s	722,799.00	s	5,890.00	s	716,909.00	s	139,793.66	S	OTAL OWIS OFFICE
2.33%	976.75	s	1,000.00	v,			1,000.00	S	23.25	· v	TOTAL LINE OFFICE
59.10%	1,431.65	s	3,500.00	s			3,500.00	s	2,068.35	·s	Computers/Software
10.00%	5,400.00	s	6,000.00	s	600.00	s	5,400.00	(A	600.00	S	special Projects
4.71%	4,192.58	s	4,400.00	s			4,400.00	10	207.42	S	Special projects
12.58%	12,589.00	s	14,400.00	s			5 14,400.00		1,811.00	· w	Miscolland
9.44%	3,169.64	s	3,500.00	v			\$ 3,500.00		330.36	· v	Tologhood /To:
27.80%	721.98	s	1,000.00	v			\$ 1,000.00	10	278.02	S	Vehicle First Off 1-1-
37.13%	754.39	s	1,200.00	s			\$ 1,200.00		445.61	S	Vehicle Manpower/Overnead
45.05%	2,005.64	s	3,650.00	S			\$ 3,650.00		1,644.36		Constitute Services
23.25%	38,404.21	s	50,035.00	s			\$ 50,035.00		11,630.79		Consultion Species
15.23%	678.14	s	800.00	s		-	\$ 800.00		121.86	· v	Don't Colored
25.91%	666.80	s	900.00	s			\$ 900.00		233.20	· v	Postage
5.95%	9,875.00	s	10,500.00	s			\$ 10,500.00		625.00		Bristian By Fromotional y Outredon
23.01%	3,079.78	s	4,000.00	s		_	\$ 4,000.00		920.22		Advertising/Promotional/Outcook
21.01%	7,109.51	s	9,000.00	s			5 9,000.00		1,890.49	, ,	Conier Exposes
50.87%	6,212.35	v	12,645.00	· v	2,645.00	5	S 10,000.00		1 000 10	n u	Office Supplies & Expense
2.09%	3,916.56	S	4,000.00	·			4,000.00		6 400 65	n L	Professional Development
68.25%	1,982.85	S	6,245.00		2,645.00		3,600.00		7, CO. LO	n u	Mileage
27.79%	63,328.14	v	87,899,00	· ·	,		5 3,500,0		4 262 16	^ •	Dues-Professional
10.4270	10,010.07	٠.	00,000	۰,		-	\$ 87 600 00		24.370.86	s	Temp Help
16.438	416 510 37	Λ.	498 325 00	s		0	\$ 498,325,00		81,814.63	S	Salaries/Fringe/Indirect
			**************************************	ı	Parameter Style Styles		Charles Company		Andreas policies		Expense
Budget	Variance		Total Budget		Grant 13INC	S	Formula Funds		2014		
% of					Incentive		Regular	ŗ	September 30	Se	
Parametering	-	ı	Manage Street, Spirite Street,	ı	CSSORMECTER INCH		THE PROPERTY OF THE PERSON OF	2	thru	9	
25%	Current %	S.	HOLEN CONTRACTOR IN THE PERSON NAMED IN COLUMN				Oderlesses comment			1	

(If necessary, use more than one form)

Date: 10/31/2014

Grant number: 14M903Q1-UWIB - Modification #2

state the new wording to reflect those changes): Change(s) requested (note which section(s) of the original grant are to be changed, then

Changes Requested:

Adult funding from \$790,957.14 to \$1,037,098.83 and reduces Dislocated Worker funding from .18.941,513 00 12,192,6378 Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases

the addition of a Business Services Manager, Union Center Manager and Union PT Business Salaries (+\$44,102.89): Reflects a line item increase from \$535,800.19 to \$579,903.08 due to

Fringes (+10,123,32): Reflects a line item increase from \$123,786.82 to \$134,710.14 as related to Salary impact as noted above.

Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

increased travel and community outreach efforts. Mileage (+\$2,700.00): Reflects a line item increase from \$14,004,48 to \$16,704,48 due to

to projected annual expense rate. Equipment Rental (+\$300.00): Reflects a line item increase from \$5,000.00 to \$5,300.00 due

to provide external IT consulting support. Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds

Reason for modification:

FORMULA SUMMARY	PY14				
	MOD 1		MOD 2 PROPOSED BY ARBOR		
(WHOLE DOLLARS)	Budget	Proposed	N. J. C. J. J. C. J. J. C. J. J. C. J. J. J. C. J. J. J. J. J. J.		
Administration:	g	modification	Modified Budget	% Diff	Explanation for Modification
					Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to
Salaries	\$535,800.19	\$44,102.89	25.20 000 00		contract consulting to support IT maintenance needs
Fringes	\$123,786.82	\$10 923 32	\$42, 303.08	8.23%	3% and other line item adjustments
Temp Labor	S0 00	50.00	3134,/10.14	8.82%	8.82% Increase reflects addition of staff as noted above
Dues, Prof fees, Subscriptions	\$800.00	50.00	\$0.00	0.00%	
	\$97.301.23	SE 013 09	\$800.00	0.00%	
Management Fee	S80 868 06	\$4 244 50	\$104,215.21	0.00%	0.00% Line item impact due to line item budget increases
Operating Expenses:	400,000	96.447,46	\$85,113.54	0.00%	0.00% Line item impact due to line item budget increases
Professional Development	\$3,000,00	S0 00			
Travel-Out of Town	\$2,700.00	\$0.00	\$2,700.00	0.00%	
Mileage	\$14,004.48	\$2,700.00	\$16 704 48	10.300	Line item impact due to increased travel and community
Conier Supplies	\$12,000.00	\$0.00	\$12,000.00	% 3	Chicach ellot IS
Printing Supplies	\$0.00	\$0.00	\$0.00	0.00%	
Postans Cappies	\$2,500.00	\$0.00	\$2,500.00	0.00%	
Telephone	\$1,000.00	\$0.00	\$1,000.00	0.00%	
Rent	\$136,650.00	\$0.00	\$23,000.00	0.00%	
	00.00	30.00	\$136,650.00	0.00%	
Misc & Facilities Costs	\$5,000.00	\$300.00	\$5,300.00	0.00%	Line item impact due to projected annual company
Utilities	317,474.36	\$0.00	\$17,474.36	0.00%	mpact and to projected affilial expense rate
Cillings	\$15,582.00	\$0.00	\$15,582.00	0.00%	
Contract/ Consulting Services	\$10,548.64	\$7.947.20		_	Line item impact due to addition of funds to provide
Outreach	\$20,000.00	00.08	\$18,495.84		external IT maintenance needs in lieu of staff
Computers & Software	\$4,600.00	S0 00	\$20,000,00	0.00%	
Relocation	\$0.00	S0 00	34,600.00	0.00%	
Training Expenses:		60.00	\$0.00	0.00%	
Instructional Training	\$346,500.00	SO 00	22.6		
Training supplies	\$0.00	\$0.00	3345,300.00	0.00%	
Supportive Services:		00.00	\$0.00	0.00%	
Transportation-Special Projects	\$24,000.00	\$0.00	8324 000 00		
Child Care	\$0.00	\$0.00	324,000,00	0.00%	
Other Emergency Support	\$0.00	\$0.00	\$0.00	0.00%	
Total	\$1 477 116 68		\$0.00	0.00%	
Non-WIA Resource Sharing	6.47.10.00	3//.1319/	\$1.554,248 65	5.22%	
Reimbursements - Relocation	\$0.00	\$0.00	\$0.00		
Total WIA GRANT COST	\$1,477,116.68	\$77,131.97	\$1 554 248 65	500%	
		The second transfer of the second sec	VI.001.410.00		

PY14
The YouthStop

10:00		1		1		ı		
1	386 136 84	s	\$ 482,858.05	s	96,721.21		Total Expense	To
	38.222.58	S	41.200.00	s	2,977.42	Supportive Svcs: Other	Supportive	
	5.500.00	s	5,500.00	S		Supportive Sycs: Transportation	Supportive	
	19,959.37	S	20,000.00	S	40.63	Work Readiness/Work Experience Stipends S	Work Read	
	32,402,40	S	32.402.40	s	t.	Instructional Training	instruction	
28.4%	\$ 59,553.84	s	83,173.88	S	23,620.04	Expenses	Operating Expenses	
	230,498.65	s	300.581.77	S	70,083.12	Salaries & Fringe Benefits	Salaries &	
% of Budge	Variance	ı	Budget	I	thru September 30, 2014 Expenditures	ı.	Expense	m
			TOTAL					
	Current %							

^{*}Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

		Difference of the second second			Current %	25%
	thru the second	MATERIAL PROPERTY OF THE PARTY		Manufer parent management	MOTOLOGIC MANAGEMENT	
	September 30,	Regular	Incentive			8
	2014	Formula Fund	Formula Funds Grant 13INC	Total Rudget		3 01
Expense	MANAGEMENT STATEMENT STATEMENT		INDICATION OF THE PERSONS ASSESSED.	Contraction of the Contraction o	Agriance	phoget
Salaries/Fringe/Indirect	5 81.814.63	\$ 498 375 00				
Temp Help	28 025 72 3	4 30,323.00		5 498,325.00	\$ 416,510.37	16.42%
Dues-Professional	2 24,3/0.86	5 87,699.00		\$ 87,699.00	\$ 63,328.14	27.79%
Mileage	5 4,262.15	\$ 3,600.00	\$ 2,645.00	\$ 6,245.00	\$ 1,982.85	68.25%
Professional Davidonana	83.44	\$ 4,000.00		\$ 4,000.00	\$ 3,916.56	2.09%
Office Streeting Coverophiett	5 6,432.65	\$ 10,000.00	\$ 2,645.00	\$ 12,645.00	\$ 6,212.35	50.87%
Conier Expense	5 1,890.49	\$ 9,000.00		\$ 9,000.00	\$ 7,109.51	21.01%
Advertising/Bromotional/Outsoach	5 920.22	\$ 4,000.00		\$ 4,000.00	\$ 3,079.78	23.01%
Printing	5 625.00	\$ 10,500.00		\$ 10,500.00	\$ 9,875.00	5.95%
Postage	5 233.20	5 900.00		\$ 900,00	\$ 666.80	25.91%
Rent-Spartanburg	5 121.86	\$ 800.00		\$ 800.00	5 678.14	15.23%
Consulting Services	5 15,030.79	\$ 50,035.00		\$ 50,035.00	\$ 38,404.21	23.25%
Vehicle Mannower/Overhead	5 1,544.36	5 3,650.00		\$ 3,650.00	\$ 2,005.64	45.05%
Vehicle Parts	3 445,61	5 1,200.00		\$ 1,200.00	\$ 754.39	37 13%
Vehicle - Friel Oil Link	5 278.02	\$ 1,000.00		\$ 1,000.00	5 721.98	27.80%
Telanhone / Eav	5 330.36	\$ 3,500.00		\$ 3,500.00	\$ 3,169.64	9.44%
Miscellanous Sunas	5 1,811.00	\$ 14,400.00		\$ 14,400.00	\$ 12,589.00	12 58%
Special Projects	\$ 207.42	\$ 4,400.00		\$ 4,400.00	\$ 4,192.58	4.71%
Computers/Software	\$ 600.00	\$ 5,400.00	\$ 600.00	\$ 6,000.00	\$ 5,400.00	10.00%
Miscellaneous Fourieres	5 2,068.35	\$ 3,500.00		\$ 3,500.00	\$ 1,431.65	59.10%
TOTAL UWIB OFFICE	5 23.25	\$ 1,000.00		\$ 1,000.00	\$ 976.75	2.33%
Pent-Spartaphire (Evans Building)	\$ 139,793.66	\$ 716,909.00	\$ 5,890.00	\$ 722,799.00	\$ 583,005.34	19.34%
Rent-Union SC Works	5 39,300.00	\$ 39,300.00		\$ 39,300.00	s	100.00%
TOTAL RENT FOR SC WORKS	5 2,250.00	5 2,250.00		\$ 2,250.00		100.00%
CONTRACTOR OF SC MCONNO	\$ 41,550.00	\$ 41,550.00		\$ 41,550.00	.	100.00%
	\$ 181,343.66	\$ 758,459.00	\$ 5,890.00	\$ 764,349.00	\$ 583,005.34	23.7%

(If necessary, use more than one form)

Date: 10/31/2014

Grant number: 14M903Q1-UWIB - Modification #2

state the new wording to reflect those changes): Change(s) requested (note which section(s) of the original grant are to be changed, then

Changes Requested:

Adult funding from \$790,957.14 to \$1,037,098.83 and reduces Dislocated Worker funding from Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases

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Reason for modification:

	5.22%	\$1,554,248.65	\$77,131.97	\$1.477,116.68	Can WIN GRAINI COST
	0.00%	\$0.00	30.00	20000	otal WIA CRANT COST
				\$0.00	Non-WIA Resource Sharing Reimbursements - Relocation
	5.22%	\$1.554,248.65	\$77,131.97	\$1.477.110.08	
	0.00%	\$0.00	30.00	61 477 110 00	Total
	0.00%	\$0.00	20.00	\$0.00	Other Emergency Support
	0.00%	324,000,00	20.00	SO 00	Child Care
		224	S0 00	\$24,000.00	Transportation-Special Projects
	0.00%	\$0.00			Supportive Services:
	0.00%	\$0.00	\$0.00	\$0.00	raining supplies
	7000	\$346 500 00	\$0.00	\$346,500.00	Instructional Training
	0.00,0	40.00			raining Expenses:
	0.00%	\$0.00	\$0.00	\$0.00	Relocation
	0.00%	\$4,600.00	\$0.00	\$4,600.00	Computers & Software
cason and maintenance needs in lieu of stall	0.00%	\$20,000.00	\$0.00	\$20,000.00	Computer & Safe
Line item impact due to addition of funds to provide		\$18,495,84	\$7,947.20	\$10,548.64	Contract/ Consulting Services
		\$15,582.00	\$0.00	313,382,00	
Pack and to projected attitual expense rate	0.00%	\$17,474.36	\$0.00	517,474.36	Utilities COSIS
Line item impact due la projected appropria	0.00%	\$5,300.00	\$300.00	\$5,000.00	Misc & Facilities Costs
	0.00%	\$136,650.00	30.00	0.00,000.00	
	0.00%	\$23,000.00	00.00	\$136 650 00	Rent
	0.00%	\$1,000.00	50.00	\$23,000,00	Telephone
	0.00%	\$2,500.00	30.00	\$1,000,00	Postage
	0.00%	\$0.00	50.00	\$2.500.00	Printing Supplies
	0.00%	\$12,000.00	\$0.00	S0 00	Copier Supplies
	19.28%	315,704.48	20.00	\$12,000,00	Office Supplies
Line item impact due to increased travel and community		210 101	\$2,700,00	\$14,004,48	Mileage
	0.00%	\$2,700.00	\$0.00	\$2,700.00	Havel-Out of Town
	7000 O	\$3,000.00	\$0.00	\$3,000.00	Professional Development
0.00% Line item impact due to line item budget increases	0.00%	383,113.54			Operating Expenses:
0.00% Line item impact due to line item budget increases	0.00%	3104,213,21	\$4.244.58	\$80,868.96	Management Fee
	0.00%		\$6.913.98	\$97,301,23	Indirect Cost
	0.00%		\$0.00	\$800.00	Dues, Prof fees, Subscriptions
Increase reflects addition of staff as noted above	8.82%	3134,	SO 00	\$0.00	Temp Labor
0.23% and other line item adjustments	0.23%	\$134 710 14	\$10.923.32	\$123,786.82	Fringes
Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to Contract/Consulting to support IT maintenance needs		\$570 002 08	\$44,102.89	\$535,800.19	Salaries
explanation for Modification	8 011	9			Administration:
	% Diff	Modified Budget	Proposed Modification	Budget	(WHOLE DOLLARS)
		MOD 2 PROPOSED BY ARBOR		MOD 1	
				7774	C. MOCK COMMISSION

(If necessary, use more than one form)

Date: 10/31/2014

Grant number: 14M903Q1-UWIB - Modification #2

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Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

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Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds

to provide external IT consulting support.

Reason for modification:

	5.22%	\$1,554,248.65	\$77,131.97	\$1,4//,116.68	CIGI WIA GRANI COST
	0.00%	\$0.00	00.00	00.00	COTAL MILA CONT COST
			\$0.00	\$0 00	Reimbursements - Relocation
	5.22%	31,334,248.63	1.5		
	0.00%	01 EE 220 CE	S77 131 97	\$1 477, 116.68	Total
	0.00%	0.00	\$0.00	\$0.00	Other Emergency Support
	0.00%	\$0.00	\$0.00	\$0.00	Cililo Care
	0.00%	\$24,000.00	\$0.00	\$24,000.00	Child Core
					ransportation Special Design
	0.00%	\$0.00	\$0.00	30.00	Supportive Services:
	0.00%	\$346,500.00	\$0.00	3345,300.00	Training simplies
				200	Instructional Training
	0.00%	\$0.00	\$0.00	30.00	raining Expanses:
	0.00%	\$4,600.00	30.00	07,000.00	Relocation
	0.00%	\$20,000.00	30.00	\$4,000.00	Computers & Software
Line item impact due to addition of funds to provide external IT maintenance needs in lieu of staff	75.34%	\$18,495.84	\$7,947.20	\$10,548.64	Contract/ Consulting Services Outreach
	0.00%	\$15,582.00	30.00	0.000	
0.00%	0.00%	\$17,474.36	\$0.00	\$15.582.00	Utilities
ine item impact due to projected annual expense rate	0.00%	\$5,300.00	50.00	\$17 474 36	Misc & Facilities Costs
	0.00%	\$136,650.00	\$300.00	\$5,000,00	Equipment Rental
	0.00%	000.00	00 00	\$136 650 00	Rent
	0.00%	\$23,000,00	\$0.00	\$23,000.00	lelephone
	0.00%	\$1 000 00	\$0.00	\$1,000.00	Postage
	2000	00 005 C\$	\$0.00	\$2,500.00	Piliting Supplies
	0.00%	\$0.00	\$0.00	\$0.00	Copier Supplies
and and and a	0 00%	\$12,000,00	\$0.00	\$12,000.00	Cince Supplies
Line item impact due to increased travel and community outreach efforts	19 28%	\$16,704.48	\$2,700.00	\$14,004.48	Mileage
	0.00%	\$2,700.00	\$0.00	\$2,700.00	TRACE COLOR TOWN
	0.00%	\$3,000.00	\$0.00	\$3,000.00	Travel Out of Town
o do line item impact que lo line item budget increases	0.0076	0001110101			Operating Expenses:
0.00% Line item impact due to line item budget increases	0.00%	\$85 113 54	\$4,244.58	\$80,868.96	Management Fee
	0.00%	\$104 215 21	\$6,913.98	\$97,301,23	Indirect Cost
	0.00%	28	\$0.00	\$800.00	Dues. Prof fees, Subscriptions
oz /o increase reflects addition of staff as noted above	0.007/0		\$0.00	\$0.00	Temp Labor
820/ laccond line lien adjustments		\$134 710 14	\$10,923.32	\$123,786.82	Fringes
Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant; PT Network Admin funding shifted to Contract/Consulting to support IT maintenance needs		8579 903 08	\$44,102.89	\$535,800.19	Salaries
Explanation for Modification	% DIII	or Dungle			Administration:
	2	Modified Buildret	Modification	Budget	(WHOLE DOLLARS)
		MOD 2 PROPOSED BY ARBOR		MOD 1	

Arbor: SC Works Upstate

Arbor: Rapid Response Grants

Total Expense							Grant
INSE		14M903IWT01-UWIB (6/30/15)	13MOJTRR 04 (6/30/15)	Rapid Response IWT #14RR03 (6/30/15)	Rapid Response IWT #14RR01 (8/31/15)	Rapid Response IWT #13-01 (9/30/2014) Rapid Response IWT #13-02	
\$ 63.902.05		\$ 4.577.05		,	11.625.00	\$ 47.700.00	thru September 30, 2014 Expenditures
\[\sigma \]	s	s	s	s	s	S	1
364,806,30	83,050.00	77.181.30	69,100.00	56.085.00	16,000.00	63.390.00	TOTAL Budget
s s	S	s	s	S	S	S	
300,904.25	83.050.00	72,604.25	69,100.00	56,085.00	4,375.00	15,690.00	Variance
#DIV/0! 17.52%	0.0%	5.93%	0.0%	0.0%	72.66%	75.25%	% of Budget

USC Upstate ACHIEVE

			TOTAL			
	thru September 30, 2014 Expenditures	xpenditures	Budget		Variance	% of Budge
Expense		- Constitution of the Cons	SPECIAL PROPERTY AND PROPERTY OF THE PERSON NAMED AND PER	000000	Market tendentification	S. S
Salaries and Fringe Benefits	S	64,272,68	\$ 272 393 72	n	208 434 04	
Indirect Cost	7			ú	200,121,04	23.6%
manact Copt	•	5.240.20	\$ 22.761.48	S	17.521 28	350 56
Operating Expenses	S	1 10 07				
netrictional Training	e: •	1.110.07	\$ 36,124,80	s	35.014.73	3.07%
madachonal Iraining	w	825.00	\$ 16,785.00	s	15 960 00	200
Work Readiness/Work Experience	'n					4.36.70
Supposition Considers House		26.66	\$ 8.986.63	S	8,386.65	6.68%
ouppointe Services. Transportation	v	265.14	\$ 17.111.30	S	16.846 16	י האמי
Supportive Services: Medical Assistance	S	140 00	750 00)		
Supportive Services: Child Care	,	140.00	790,00	v	610.00	18.67%
Composition Control Control	v		\$ 3.000.00	s	3,000.00	0.0%
The Court of the C	U	2.094.93	\$ 12,150.00	s	10.055.07	17 24%
- Cai Expense	S	74,548.00	\$ 390,062.93	s	315 514 93	10 110

^{*}Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work

PY14 The YouthStop

		TOTAL	Current %	25%
Expense	thru September 30, 2014 Expenditures	Budget	Variance	% of Budget
Salaries & Fringe Benefits	\$ 70.083.12	\$ 300.581.77	5 230 498 65	22 220/
Operating Expenses			100.400.00	43.34%
Control of Control	23,620,04	\$ 83,173.88	\$ 59,553.84	28.4%
ilistractional Fraining		\$ 32,402,40	\$ 32,402,40	790 O
Work Readiness/Work Experience Stipends	\$ 40.63	\$ 20,000,00	200000	
Supportive Sycs: Transportation	•		10,939.37	0.2%
Composition Control Indiaportation		\$ 5.500.00	\$ 5.500.00	0.0%
Supportive SVCS: Other	\$ 2,977.42	\$ 41,200,00	\$ 38.222.58	7 23%
iotal Expense	\$ 96,721.21	\$ 482,858.05	\$ 386,136.84	20.03%

^{*}Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch,

PY14 WIB Office

	Management of the same of the same	generative statement of the second	MANTHANTER SOCIALISMENTS		current %	25%
	thru	Constitution		HAMILTONICALISM	THE STATE OF THE S	District Contract of the Contr
	September 30,	Regular	Incentive			% of
	2014	Formula Fund	Formula Funds Grant 13INC	Total Budget	Variance	Budget
Expense		Control of the Contro	OTHER DESIGNATION OF THE PERSON OF THE PERSO	Salkitana present de la company		Contraction of the last
Salaries/Fringe/Indirect	\$ 81,814.63	\$ 498,325.00		\$ 498,325,00	\$ 416 510 37	16 43%
Temp Help	\$ 24,370.86	\$ 87,699.00		\$ 87,699,00	\$ 63 328 14	27 70%
Dues-Professional	\$ 4,262.15	\$ 3,600.00	\$ 2,645,00	\$ 6 245 00	5 1 080 05	60760
Mileage	\$ 83,44	\$ 4,000.00		\$ 4,000,00	\$ 3016.56	300%
Professional Development	\$ 6,432.65	\$ 10,000.00	\$ 2,645,00	\$ 12,645,00	\$ 6010.35	50 8792
Office Supplies & Expense	\$ 1,890.49	\$ 9,000.00		\$ 9,000.00	\$ 7,109.51	21.01%
copier expense	\$ 920.22	\$ 4,000.00		\$ 4,000.00	\$ 3,079.78	23.01%
Printing Printing	\$ 625.00	\$ 10,500.00		\$ 10,500.00	\$ 9,875.00	5.95%
Postage	6 131.00	3 900.00		5 900.00	\$ 666.80	25.91%
Rent-Spartanburg	\$ 11.630.70	6 50 035 00		\$ 800.00	5 678.14	15.23%
Consulting Services	5 1 644 36	\$ 3,650,00		3 550.00	5 38,404.21	23.25%
Vehicle Manpower/Overhead	\$ 445.61	\$ 1,000,00		300.00	5 2,005.64	45.05%
Vehicle Parts	\$ 278.02	\$ 1,000,00		1,200.00	5 /34.39	37.13%
Vehicle - Fuel, Oil, Lub	\$ 330.36	\$ 3,500,00		\$ 3,500.00	2 160 64	27.80%
Telephone/Fax	\$ 1,811.00	\$ 14,400.00		\$ 14,400.00	\$ 12.589.00	12 58%
Miscellaneous Expense	\$ 207.42	\$ 4,400.00		\$ 4,400.00	\$ 4,192.58	4.71%
special Projects	\$ 600.00	\$ 5,400.00	\$ 600.00	\$ 6,000.00	\$ 5,400.00	10.00%
Micrellandous Foundate	5 2,068.35	\$ 3,500.00		\$ 3,500.00	\$ 1,431.65	59.10%
TOTAL UWIB OFFICE	6 130 703 66	5 1,000.00		\$ 1,000.00	\$ 976.75	2.33%
Rent-Spartaphure (Evans Building)	5 20 20 00	00.606'917 ¢	> >,890.00	\$ 722,799.00	\$ 583,005.34	19.34%
Rent-Union SC Works	\$ 2,500.00	\$ 39,300.00		\$ 39,300.00	· v	100.00%
TOTAL RENT FOR SC WORKS	\$ 41,550.00	\$ 41,550.00		\$ 41.550.00	м (л	100.00%
	\$ 181,343.66	\$ 758,459.00	\$ 5,890.00	\$ 764,349.00	\$ 583,005.34	23.7%

(If necessary, use more than one form)

Date: 10/31/2014

Girant number: 14M903Q1-UWIB - Modification #2

state the new wording to reflect those changes): Change(s) requested (note which section(s) of the original grant are to be changed, then

Changes Requested:

Modification \$790,957.14 of \$1,037,098.83 and reduces Dislocated Worker funding from .18.941.7188 of 18.192.831. Fund Transfer: Reflects 15.84% transfer of funds from Dislocated Worker to Adult. Increases

the addition of a Business Services Manager, Union Center Manager and Union PT Business Salaries (+\$44,102.89): Reflects a line item increase from \$535,800.19 to \$579,903.08 due to

Fringes (+1.017,4518 or 28, 287,521): Reflects a line item increase from \$123,786,82 to \$134,710.14 as related to Salary impact as noted above.

Indirect (+6.913.98): Reflects line item impact due to noted line item increases.

Management Fee (+4.244.58): Reflects line item impact due to noted line item increases.

increased travel and community outreach efforts. Mileage (+\$2,700,00): Reflects a line item increase from \$14,004,48 to \$16,704,48 due to

to projected annual expense rate. Equipment Rental (+\$300.00): Reflects a line item increase from \$5,000.00 to \$5,300.00 due

to provide external IT consulting support. Contract/Consulting Services (+\$7.947.20): Reflects line item impact due to addition of funds

Reason for modification:

FORMULA SUMMARY	PY14				
	MOD 1		MOD 2 PROPOSED BY ARBOR		
(WHOLE DOLLARS)	Budget	Proposed	Modified Bullet		
Administration:	Transport of the state of the s	modification	Modified Budget	% Diff	Explanation for Modification
					Line item increase due to addition of Business Svcs Mgr. Union Center Mgr and Union PT Business Svcs Consultant: PT Network Admin funding shifted to
Salaries	\$535,800,19	\$44 102 89	00 500 0233		Contract/Consulting to support IT maintenance needs
Fringes	\$123,786.82	\$10.923.32	\$134 710 14	0.62.0	23% dillo other line item adjustments
Temp Labor	\$0.00	S0 00	\$134,710.14	0.02%	0.02% Increase reflects addition of staff as noted above
Dues, Prof fees, Subscriptions	\$800.00	\$0.00	\$0.00		
Indirect Cost	\$97,301,23	\$6.913.98	\$104.216.21		
Management Fee	\$80,868,96	\$4 244 58	\$96 113 64	0.00%	0.00% Line item impact due to line item budget increases
Operating Expenses:		4111100	385,113.54	0.00%	0.00% Line item impact due to line item budget increases
Professional Development	\$3,000.00	\$0.00	\$3,000,00	70000	
Travel-Out of Town	\$2,700.00	\$0.00	\$2,700.00	0.00%	
Mileage	\$14,004.48	\$2,700.00	\$16 704 48	10 28%	Line item impact due to increased travel and community
Office Supplies	\$12,000.00	\$0.00	\$12,000,00	%000 n	Canada Gioria
Copier Supplies	\$0.00	\$0.00	\$0.00	0.00%	
Printing Supplies	\$2,500.00	\$0.00	\$2.500 00	0.00%	
rostage	\$1,000.00	\$0.00	\$1,000.00	0.00%	
- ciapriorie	\$23,000.00	\$0.00	\$23,000.00	0 00%	
Keni	\$136,650.00	\$0.00	\$136,650.00	0.00%	
Equipment Rental	\$5,000.00	\$300.00	25 300 00 25 300 00	0000	
Misc & Facilities Costs	\$17,474.36	\$0.00	36.747.418	0.00%	0.00% Life item impact one to projected annual expense rate
Utilities	\$15,582,00	\$0.00	\$15,582.00	0.00%	
Contract/ Consulting Services	\$10,548.64	\$7.947.20	\$18,405.04		Line item impact due to addition of funds to provide
Outreach	\$20,000.00	\$0.00	\$20,000,00	73.34%	2.34% external 11 maintenance needs in lieu of staff
Computers & Software	\$4,600.00	\$0.00	\$4 600 00	0.00%	
Relocation	\$0.00	\$0.00	00 08	0.00%	
Training Expenses:			00000	0.0070	
Instructional Training	\$346,500.00	\$0.00	\$346,500,00	000%	
raining supplies	\$0.00	\$0.00	\$0.00	0.00%	
Supportive Services:				0.00	
Transportation-Special Projects	\$24,000.00	\$0.00	\$24,000.00	0 00%	
Child Care	\$0.00	\$0.00	\$0.00	0.00%	
Cliner Emergency Support	\$0.00	\$0.00	\$0.00	0.00%	
lotal	\$1,477,116.68	\$77,131.97	\$1 554,248 65	5.22%	
Non-WIA Resource Sharing					
Reimbursements - Relocation	\$0.00	\$0.00	\$0.00	0.00%	
Total WIA GRANT COST	S1 477 116 60	200 404	33 6VC V39 L3	0.00	

Upstate Workforce Investment Board Upstate Youth Alliance Committee Summary

www.upstatewib.org
None
None
PuoN
Ms. Dana Wood gave an update regarding the healthy food policy, youth leadership and youth mentoring.
Youth Service Coordinator Update
Ms. Helen Merriweather and Ms. Michelle Hawkins gave an update about each youth program, which included their enrollment numbers, the population each program has been serving, testing outcomes, program activities and each program's progress thus far.
Program Updates
Officer Chris Roberts spoke about gang activity in the Upstate, employee training opportunities concerning gang awareness, and ways he could help youth that may be involved in gang related activities.
Guest Speaker
Ms. Shannon Wilkins- 864-562-4479 Email to swilkins@upstatewib.org
Ms. Theresa Perry- 864-494-7016 Email to <u>thrersap@dmtconline.org</u>

Upstate Workforce Investment Board Upstate Youth Alliance Committee Summary

www.upstatewib.org	Vebsite Reference
None	ron Beferred for noitoA based
əuoN	sesults \ Outcomes
None	∂ction Taken
Guest Speaker Officer Chris Roberts spoke about gang activity in the Upstate, employee training in gang related activities. Program Updates Ms. Helen Merriweather and Ms. Michelle Hawkins gave an update about each youth program which included their enrollment numbers, the population each program has been serving, testing outcomes, program activities and each program's program's program tari. Ms. Dans Wood gave an update regarding the healthy food policy, youth leadership and youth mentoring.	Significant Items \ Issues Raised
Ms. Theresa Perry- 864-494-7016 Email to thrersap@dmtconline.org Ms. Shannon Wilkins- 864-562-4479 Email to swilkins@upstatewib.org	Contact for Questions / Concerns
	Meeting Date