

**UPSTATE WORKFORCE INVESTMENT BOARD
FUNDING OVERSIGHT COMMITTEE MEETING**

January 7, 2014

8:30 a.m.

WIB CONFERENCE ROOM

Members Present:

Mr. Bill Brasington
Mr. Jim Cook, Chairperson
Ms. Lisa Morris
Ms. Jennie Thomas

WIB Staff Present:

Ms. Natalia Swanson, Associate Director
Ms. Dana Wood, Program & Project Manager

Members Absent:

Ms. Betty Guzzo
Ms. Martha Young

Mr. Jim Cook, Chairperson of the Funding Oversight Committee, called the meeting to order at 8:33 a.m.

Review of Year-to-Date Reports

The committee began by reviewing all year-to-date budget reports, beginning with the report for Arbor E&T, d/b/a ResCare Workforce Services (Arbor). All reports were presented with expenditures through November 30, 2013 (42% of the program year). Ms. Natalia Swanson pointed out some line items that were over 42% of their expenditure rate, including the Rent and Utilities line items. She explained that the Rent line item was at 63.87%, but that the expenditure rate would slow down for the rest of the program year since at the last full Upstate Workforce Investment Board meeting, the full board had voted to reduce Arbor's Rent line item (transferring the rent funds to the Upstate WIB office budget). Due to that change, the expenditure rate will slow down. Additionally, she explained that the higher expenditure rate on the utilities line item would be addressed within the modification request to be presented later in the meeting. In addition to those line items mentioned as being higher than 42% of the expenditure rate, Ms. Swanson pointed out the low expenditure rate for the Instructional Training line item. Due to this line item only being at 29.38%, Ms. Swanson informed the committee that the Upstate WIB staff has been in contact with Arbor's staff to request and work with the program to increase enrollment and training numbers. Ms. Swanson assured the committee that Upstate WIB staff will continue to monitor it closely and work with SC Works to address this issue. Without further discussion, the committee moved on to review the next report.

The committee reviewed the report containing IWT grants received from the SC Department of Employment and Workforce (SC DEW), which are given specifically for certain companies. Ms. Swanson explained that the expenditure rate is based on the training that actually takes place, and that these grants do not have a requirement to spend all the funds.

The committee then reviewed the youth provider expenditure reports. Ms. Swanson explained that for both contractors (Spartanburg School District 6 and USC Upstate ACHIEVE), their training and work experience expenditures historically take place near the end of the program year. Particularly for the in-school program (Spartanburg School District 6), work experience takes place during the summer, since the participants are in school during the other part of the program year. Ms. Dana Wood also explained that although the Supportive Services: Child Care line item for USC Upstate ACHIEVE was at a 96% expenditure rate, the contractor had not contacted the office about needing a budget modification to increase the line item. She stated that each year the programs have to estimate how many participants will need child care assistance. This year, two individuals have used the assistance; however, one of those individuals will be exiting the program and will no longer be using the assistance. Ms. Wood stated that the Upstate WIB staff will let the committee know if there are any needs to increase the line item.

Ms. Swanson moved on to the Upstate WIB Office Budget. She offered explanation on a couple of line items, including the Copier line item, which was at 44.81%. She stated that the Copier line item can tend to be high, and that she is monitoring it, should a modification be needed later in the year. Additionally, Ms. Swanson pointed out that although the Rent – Union SC Works line item was reported at 50%, this was the case because the Upstate WIB pays rent for Union every quarter. Subsequently, the office had paid through December of 2013 (half of the year). Lastly, she stated that the Vehicle Parts line item was at 47.10%, but she did not expect any other expenditures this year that would bring the line item over the budgeted amount. Ms. Wood added that she believed there were recent expenditures incurred for new wiper blades on both vans. Mr. Bill Brasington asked for clarification on why the report only showed Rent for Spartanburg and Union but not for Cherokee County. Ms. Wood explained that in Cherokee County, SC Works rents a building that is owned by the SC Department of Employment and Workforce (SC DEW), and SC Works pays that directly to SC DEW as a part of the RSA. There was no additional discussion concerning any of the other budget reports.

Incentive Funds Budget Approval

Mr. Cook moved on to the next item on the agenda, concerning incentive funds. Ms. Swanson informed the committee that the Upstate WIB had received additional incentive funds from the State for meeting a certain percentage of last year's performance goals. The amount awarded was \$5,890. Ms. Swanson presented the budget recommended by the Upstate WIB staff for use of the funds. She explained the three line items. She stated that \$2,645 would go in the Dues-Professional line item, which would be used specifically for sponsorships (including funds to update the Union County Community Indicators Report). Another \$2,645 would be designated for the Professional Development line item. Ms. Swanson explained that the Professional Development line item had been reduced this program year, due to the overall budget cut, and Ms. Ann Angermeier would like to put some funds back toward Professional Development, specifically to encourage board members and one or two staff members to attend the National Association of Workforce Boards (NAWB) Forum this spring. The last line item to be affected with the incentive funds was the Special Projects line item. Ms. Swanson explained that the Upstate WIB staff recommends setting apart an additional \$600 to this line item for costs related to the strategic planning session to be held later in the year (she reminded that the prior incentive budget already had \$540 designated for the same purpose, but with the additional \$600, the office would be able to pay for a facilitator and cover any other costs, such as food).

Ms. Lisa Morris made a motion to approve the incentive funds budget, as presented. Ms. Jennie Thomas seconded the motion. There were no abstentions, and the motion passed unanimously.

SC Works Modification Request

Ms. Swanson presented a modification request for Arbor E&T's SC Works grant. She referred to both the narrative and budget and stated that the main change to the budget included a request to decrease the Instructional Training line item by \$200,000. She stated that the Upstate WIB staff had requested SC Works to reduce this line item by this amount due to the impact of the Resource Sharing Agreement (RSA) negotiations, in which SC DEW had not moved in to the Evans Building (to date). Ms. Swanson stated that as much as the Upstate WIB staff did not want to reduce that line item, there was no other option (other than reducing the Salaries line item, which would result in layoffs). She did state, however, that the Upstate WIB was going to request additional Dislocated Worker funds from the State, which would help offset some of this cut. Ms. Wood also explained the three other line items that would be affected by the modification. When the budget was originally created, SC Works staff accidentally put the amount for the Utilities line item under the Facilities Cost line item, and vice versa. The modification includes moving those two line items back to the amount that should have been designated originally. In the switch back to the originally intended amounts, Ms. Swanson pointed out that there was \$1,014.97 left, which SC Works requested to be put in the Mileage line item, in order to support Business Services travel.

Mr. Brasington expressed concern over the reduction to the Instructional Training line item. He stated that he was frustrated that due to SC Works now being in a new facility, there were now more expenses related to the facility (when originally it had been presented as a cost-saving move). At the same time, the funds that had

been designated to serve people were being reduced. Mr. Brasington also questioned what happened with ACHIEVE moving in to the same Evans Building. Ms. Wood explained that there is still discussion on what to do with ACHIEVE, but that the program was not able to move in to the building because the fact that SC DEW did not move in meant that ACHIEVE's share would increase (funds which were not in the budget). Ms. Wood also explained that although there are daily discussions on other partners that might be able to move in to the building, considerations had to be made due to the available space and partner needs. Ms. Wood additionally stated that although the Upstate WIB is making this request, Priority of Service would not be going into effect and she did not see that there would need to be any slowing down of training at this time. In fact, there was still room to increase the amount of training.

Ms. Thomas inquired as to when the Upstate WIB would be requesting the additional funds, and Ms. Swanson explained that the committee and board first needed to approve that request. However, the item was on the agenda. As soon as it was approved by both the committee and board, she would then present to the State for approval. The funds are usually approved rapidly (in a week or so), if all information is present.

With no further discussion, Mr. Brasington made a motion to approve SC Works' budget modification request, as presented. Ms. Morris made a second. There were no abstentions. The motion passed.

Transfer of Funds and Request for Additional Dislocated Worker Funds

Ms. Swanson reminded the committee that every year, local areas have the ability to transfer up to 50% of Dislocated Worker program funds for use as Adult program funds. She also stated that earlier in the current program year, the committee and board had already approved an initial transfer of funds (at the time of the federal government shutdown). However, the full 50% had not been transferred. In addition to being able to transfer up to 50% of these funds, local areas are also eligible to request additional Dislocated Worker funds. Subsequently, Ms. Swanson requested that the committee grant the Upstate WIB staff authority to request up to a 50% transfer of Dislocated Worker funds while at the same time requesting additional Dislocated Worker funds to back fill some of the need in that area. Ms. Swanson presented a budget showing the details for the request for additional funds (totaling \$137,578.83).

There being no further discussion, Ms. Morris made a motion to approve the authority given to the Upstate WIB staff to request up to a 50% transfer of funds from Dislocated Worker to Adult, while at the same time requesting \$137,578.83 in additional Dislocated Worker funds, both of which would be applied to SC Works' budget (once approved). Ms. Thomas seconded the motion. With no abstentions, the motion carried.

Other Business

None

With no further business, Mr. Cook adjourned the meeting at 9:14 a.m. The following Funding Oversight Committee meeting will take place February 25, 2014 at the Upstate WIB.

Funding Oversight Committee Meeting

Date: January 7, 2014

Time: 8:30 a.m.

Location: Upstate WIB Conference Room

AGENDA

- | | | |
|------|---|----------------------------|
| I. | Welcome | Jim Cook |
| II. | Review of Year-to-Date Reports | Jim Cook & Natalia Swanson |
| | A. Arbor – Regular Formula Funds | |
| | B. Arbor – Special Grants | |
| | C. Youth Programs | |
| | D. WIB Office | |
| III. | Committee Approval of Incentive Funds Budget | Natalia Swanson |
| IV. | Committee Approval of ResCare Modification Request | Natalia Swanson |
| V. | Committee Approval of Transfer and Request to the State for Additional DW Funds | Natalia Swanson |
| VI. | Other Business | Jim Cook & Natalia Swanson |

Adjournment

Next Meeting: Tuesday, February 25, 2014

PY13
ResCare Workforce Services

Expense	TOTAL				Current %	42%
	thru November 30 Expenditures		Budget		Variance	% of Budget
Salaries	\$	270,664.31	\$	674,910.35	\$ 404,246.04	40.1%
Fringes	\$	52,525.38	\$	154,651.73	\$ 102,126.35	33.96%
Temp Help	\$	4,710.00	\$	12,480.00	\$ 7,770.00	37.74%
Dues/Professional	\$	380.97	\$	1,200.00	\$ 819.03	31.75%
Indirect Cost	\$	41,010.15	\$	104,703.72	\$ 63,693.57	39.17%
Profit	\$	34,985.62	\$	87,236.69	\$ 52,251.07	40.1%
Professional Development	\$	50.00	\$	1,000.00	\$ 950.00	5.0%
Travel Out-of-Town	\$	1,498.05	\$	2,794.00	\$ 1,295.95	53.62%
Mileage	\$	4,122.51	\$	13,000.00	\$ 8,877.49	31.71%
Office Supplies	\$	5,605.47	\$	20,660.00	\$ 15,054.53	27.13%
Printing Supplies/Copier	\$	836.29	\$	5,200.00	\$ 4,363.71	16.08%
Postage	\$	1,256.83	\$	3,200.00	\$ 1,943.17	39.28%
Telephone	\$	11,590.50	\$	26,162.52	\$ 14,572.02	44.3%
Rent	\$	27,201.92	\$	42,590.61	\$ 15,388.69	63.87%
Misc. & Facilities Cost (Insurance & Janitoria	\$	6,116.27	\$	25,431.85	\$ 19,315.58	24.05%
Utilities	\$	10,881.97	\$	13,983.12	\$ 3,101.15	77.82%
Contract/Consulting Services	\$	338.47	\$	6,770.00	\$ 6,431.53	5.0%
Advertising/Promotions	\$	1,231.01	\$	14,650.95	\$ 13,419.94	8.4%
Computers & Software	\$	-	\$	4,000.00	\$ 4,000.00	0.0%
Misc. Equipment/Relocation	\$	6,629.46	\$	12,960.00	\$ 6,330.54	51.15%
Instructional Training	\$	146,899.48	\$	500,000.00	\$ 353,100.52	29.38%
Supportive Services	\$	4,344.47	\$	25,000.00	\$ 20,655.53	17.38%
Total Expense	\$	632,879.13	\$	1,752,585.54	\$ 1,119,706.41	36.11%
Non-WIA RSA Reimbursements		-	\$	(250,000.00)	\$ (250,000.00)	0.00%
Total WIA Expense		632,879.13	\$	1,502,585.54	\$ 869,706.41	42.12%

PY13
Arbor Grants

Arbor	thru November 2013 Expenditures	Budget	Variance	% of Budget
RAPID RESPONSE IWT #2 Santuc (7/31/2013) CLOSED	30,075.00	41,580.00	11,505.00	72.33%
RAPID RESPONSE IWT Tool Tech (6/30/2013) CLOSED	28,415.00	37,190.00	8,775.00	76.4%
RAPID RESPONSE IWT Green Rivers (6/30/2013) CLOSED	44,349.50	44,500.00	150.50	99.66%
RAPID RESPONSE IWT#12 Marchel (7/31/2013) CLOSED	26,250.00	28,900.00	2,650.00	90.83%
RAPID RESPONSE IWT#17 StarChem (9/30/2013)	36,810.00	37,400.00	590.00	98.42%
RAPID RESPONSE CR Brands (12/31/2013)	40,435.00	49,350.00	8,915.00	81.94%
RAPID RESPONSE IWT#26 IWG (2/28/2014)	18,800.00	40,725.00	21,925.00	46.16%
RAPID RESPONSE IWT#23 Carolina Cotton (11/30/2013)	8,640.00	52,650.00	44,010.00	16.41%
 Total Arbor Special Grants	 233,774.50	 332,295.00	 98,520.50	 70.35%

Youth Grant: Spartanburg School District 6

Expense	TOTAL			Current %	42%
	thru November 30 Expenditures	Budget	Variance		
Salaries & Fringe Benefits	\$ 105,788.00	\$ 300,589.46	\$ 194,801.46		35.19%
Operating Expenses	\$ 31,813.00	\$ 83,173.68	\$ 51,360.68		38.25%
Instructional Training	\$ 100.00	\$ 30,402.75	\$ 30,302.75		0.33%
Work Readiness/Work Experience Stipends	\$ -	\$ 20,000.00	\$ 20,000.00		0.0%
Supportive Svcs: Transportation	\$ -	\$ 5,500.00	\$ 5,500.00		0.0%
Supportive Svcs: Other*	\$ 1,457.00	\$ 41,200.00	\$ 39,743.00		3.54%
Total Expense	\$ 139,158.00	\$ 480,865.89	\$ 341,707.89		28.94%

*Supportive Services: Other includes field trips/student lunch & learn workshops; incentives (including laptops); work clothing; student fees (lunch, uniforms, etc.); snacks

Youth Grant: USC Upstate ACHIEVE

Expense	TOTAL			Current %	42%
	thru November 30 Expenditures	Budget	Variance		
Salaries and Fringe Benefits					
Indirect Cost	\$ 108,033.31	\$ 269,026.55	\$ 160,993.24		40.16%
Operating Expenses	\$ 9,106.45	\$ 22,762.16	\$ 13,655.71		40.01%
Instructional Training	\$ 14,876.72	\$ 39,500.72	\$ 24,624.00		37.66%
Work Readiness/Work Experience	\$ 2,403.00	\$ 13,835.00	\$ 11,432.00		17.37%
Supportive Services: Transportation	\$ 1,995.00	\$ 8,977.50	\$ 6,982.50		22.22%
Supportive Services: Medical Assistance	\$ 4,340.52	\$ 16,711.00	\$ 12,370.48		25.97%
Supportive Services: Child Care		\$ 750.00	\$ 750.00		0.0%
Supportive Services: Other*	\$ 2,160.00	\$ 2,250.00	\$ 90.00		96.0%
	\$ 819.00	\$ 14,250.00	\$ 13,431.00		5.75%
Total Expense	\$ 143,734.00	\$ 388,062.93	\$ 244,328.93		37.04%

*Supportive Services: Other includes Field Trips/Lunch & Learn Workshops/Rope Course; GED Fees; Graduation Costs; Incentives (Gift Cards/Work Experience Attire/Laptops)

Current %						42%
Expense	thru	Regular Formula Funds	Incentive Grant 12/INC	Total Budget	Variance	% of Budget
Salaries/Fringe/Indirect	November 30, 2013					
Temp Help	\$ 119,779.29	\$ 485,526.00		\$ 485,526.00	\$ 365,746.71	24.67%
Dues-Professional	\$ 30,020.25	\$ 80,000.00		\$ 80,000.00	\$ 49,979.75	37.53%
Mileage	\$ 1,371.07	\$ 3,600.00		\$ 3,600.00	\$ 2,228.93	38.09%
Professional Development	\$ 558.59	\$ 4,000.00		\$ 4,000.00	\$ 3,441.41	13.96%
Office Supplies & Expense	\$ 1,987.75	\$ 10,000.00		\$ 10,000.00	\$ 8,012.25	19.88%
Copier Expense	\$ 3,158.96	\$ 9,000.00		\$ 9,000.00	\$ 5,841.04	35.10%
Advertising/Promotional/Outreach	\$ 1,344.25	\$ 3,000.00		\$ 3,000.00	\$ 1,655.75	44.81%
Printing	\$ 5,519.00	\$ 10,000.00	\$ 7,800.00	\$ 17,800.00	\$ 12,281.00	31.01%
Postage	\$ 30.00	\$ 700.00		\$ 700.00	\$ 670.00	4.29%
Rent-Spartanburg	\$ 51.11	\$ 1,260.00		\$ 1,260.00	\$ 1,208.89	4.06%
Rent-Spartanburg (Evans Building)	\$ 19,192.70	\$ 55,000.00		\$ 55,000.00	\$ 35,807.30	34.90%
Rent-Union SC Works	\$ 48,033.32	\$ 120,083.00		\$ 120,083.00	\$ 72,049.68	40.00%
Consulting Services	\$ 9,000.00	\$ 18,000.00		\$ 18,000.00	\$ 9,000.00	50.00%
Vehicle Manpower/Overhead	\$ 105.00	\$ 2,000.00		\$ 2,000.00	\$ 1,895.00	5.25%
Vehicle Parts	\$ 385.38	\$ 1,000.00		\$ 1,000.00	\$ 614.62	38.54%
Vehicle - Fuel, Oil, Lub	\$ 235.49	\$ 500.00		\$ 500.00	\$ 264.51	47.10%
Telephone/Fax	\$ 804.43	\$ 4,500.00		\$ 4,500.00	\$ 3,695.57	17.88%
Miscellaneous Expense	\$ 2,158.36	\$ 13,000.00		\$ 13,000.00	\$ 10,841.64	16.60%
Special Projects	\$ 335.58	\$ 4,400.00		\$ 4,400.00	\$ 4,064.42	7.63%
Relocation Expenses (Evans Building)	\$ 3,163.45	\$ 7,800.00	\$ 540.00	\$ 8,340.00	\$ 5,176.55	37.93%
Computers/Software	\$ -	\$ 3,000.00		\$ 3,000.00	\$ 3,000.00	0.00%
Miscellaneous Equipment	\$ 32.38	\$ 6,133.00		\$ 6,133.00	\$ 6,100.62	0.53%
	\$ -	\$ 3,500.00		\$ 3,500.00	\$ 3,500.00	0.00%
	\$ 247,266.36	\$ 846,002.00	\$ 8,340.00	\$ 854,342.00	\$ 607,075.64	28.9%

Proposed Budget for 13INC Grant

Expense	Incentive Grant 13INC
Salaries/Fringe/Indirect	\$ -
Temp Help	\$ -
Dues-Professional	\$ 2,645.00
Mileage	\$ -
Professional Development	\$ 2,645.00
Office Supplies & Expense	\$ -
Copier Expense	\$ -
Advertising/Promotional/Outreach	\$ -
Printing	\$ -
Postage	\$ -
Rent-Spartanburg	\$ -
Rent-Spartanburg (Evans Building)	\$ -
Rent-Union SC Works	\$ -
Consulting Services	\$ -
Vehicle Manpower/Overhead	\$ -
Vehicle Parts	\$ -
Vehicle - Fuel, Oil, Lub	\$ -
Telephone/Fax	\$ -
Miscellaneous Expense	\$ -
Special Projects*	\$ 600.00
Relocation Expenses (Evans Building)	\$ -
Computers/Software	\$ -
Miscellaneous Equipment	\$ -
	\$ 5,890.00

*Special Projects would specifically fund expenses related with this year's strategic planning session to be held in the Spring.

**SC WORKS UPSTATE
GRANT MODIFICATION REQUEST FORM**
(If necessary, use more than one form)

Date: 01/06/2014

Grant number: 13M903Q1-UWIB

Change(s) requested (note which section(s) of the original grant are to be changed, then state the new wording to reflect those changes):

Changes Requested:

Mileage (\$1,014.97): Reflects a line item increase due to need to support Business Services travel (from \$13,000.00 up to \$14,014.97).

Facilities Costs (-\$10,531.85): Reflects a line item decrease due to the Original budget line item being inadvertently labeled as "Utilities" amount and vice-versa, and need for line item adjustment (from \$25,431.85 down to \$14,900.00).

Utilities (\$9,516.88): Reflects a line item increase due to the Original budget line item being inadvertently labeled as "Facilities Costs" amount and vice-versa, and need for line item adjustment (from \$13,983.12 up to \$23,500.00).

Training (-\$200,000): Reflects a reduction per UWIB request due to decreased SCDEW RSA budget. Adult funds will decrease -\$32,978.76 from \$252,000.00 down to \$219,021.24. Dislocated Worker funds will decrease -\$167,021.24 from \$248,000.00 down to \$80,978.76.

Reason for modification:

This budget modification is requested in light of the impact of the SCDEW RSA reduction.

For questions regarding this modification request, please contact:

NAME: Rochelle N. Brown
TITLE: Project Director
EMAIL: rbrown@scworksupstate.com
PHONE: 864-764-1976

FORMULA SUMMARY		PY13											
		MOD1			Proposed Modification	Mod 2 - Proposed by Art - -							
(WHOLE DOLLARS)		Budget				Modified Budget				% Diff		Explanation for Modification	
Administration:													
Salaries		\$674,910.35			\$0.00	\$674,910.35				0.00%			
Fringes		\$154,651.73			\$0.00	\$154,651.73				0.00%			
Temp Labor		\$12,480.00			\$0.00	\$12,480.00				0.00%			
Dues, Prof fees, Subscriptions		\$1,200.00			\$0.00	\$1,200.00				0.00%			
Indirect Cost		\$104,703.72			\$0.00	\$104,703.72				0.00%			
Profit		\$87,236.69			\$0.00	\$87,236.69				0.00%			
Operating Expenses:													
Professional Development		\$1,000.00			\$0.00	\$1,000.00				0.00%			
Travel-Out of Town		\$2,794.00			\$0.00	\$2,794.00				0.00%			
Mileage		\$13,000.00			\$1,014.97	\$14,014.97				7.81%		Expense increase to account for business services staff travel.	
Office Supplies		\$20,660.00			\$0.00	\$20,660.00				0.00%			
Copier Supplies		\$0.00			\$0.00	\$0.00				0.00%			
Printing Supplies		\$5,200.00			\$0.00	\$5,200.00				0.00%			
Postage		\$3,200.00			\$0.00	\$3,200.00				0.00%			
Telephone		\$26,162.52			\$0.00	\$26,162.52				0.00%			
Rent		\$42,590.61			\$0.00	\$42,590.61				0.00%			
Misc & Facilities Costs		\$25,431.85			-\$10,531.85	\$14,900.00				-41.41%		Original budget line item was inadvertently labeled as "Utilities" amount and vice-versa and need for line item adjustment.	
Utilities												Original budget line item was inadvertently labeled as "Misc & Facilities Costs" amount and vice-versa.	
Contract/ Consulting Services		\$13,983.12			\$9,516.88	\$23,500.00				68.06%		Remaining change due to lower utility costs associated with Spartanburg office move.	
Advertising & Promotions		\$6,770.00			\$0.00	\$6,770.00				0.00%			
Computers & Software		\$14,650.95			\$0.00	\$14,650.95				0.00%			
Relocation		\$4,000.00			\$0.00	\$4,000.00				0.00%			
Client handling fee		\$12,960.00			\$0.00	\$12,960.00				0.00%			
Training Expenses:		\$0.00			\$0.00	\$0.00				0.00%			
Instructional Training		\$500,000.00			-\$200,000.00	\$300,000.00				-40.00%		Training reduction per UWIB request due to decrease in SCDEW RSA contributions.	
Training supplies		\$0.00			\$0.00	\$0.00				0.00%			
Supportive Services:													
Transportation-Special Projects		\$25,000.00			\$0.00	\$25,000.00				0.00%			
Child Care		\$0.00			\$0.00	\$0.00				0.00%			
Other Emergency Support		\$0.00			\$0.00	\$0.00				0.00%			
Total		\$1,752,585.54			-\$200,000.00	\$1,552,585.54				-11.41%			
Non-WIA Resource Sharing Reimbursements - Relocation		\$0.00			\$0.00	\$0.00				0.00%			
Reimbursements- RSA		-\$250,000.00			\$99,335.21	-\$150,664.79				-39.73%		Adjustment noted for decreased SCDEW RSA contributions.	
Total WIA GRANT COST		\$1,502,585.54			-\$100,664.79	\$1,401,920.75				-6.70%			

**WORKFORCE INVESTMENT ACT
PART II - GRANT BUDGET
BUDGET SUMMARY**

Grantee: Arbor E&T, LLC dba ResCare
Workforce Services

Grant No: 13M903Q1-UWIB

Activity Designation: _____

Modification No: _____

Rapid Response

Total

1. Salaries & Fringe Benefits	\$ 48,823.03
2. Indirect Costs	\$ 4,482.80
3. Operating Expenses	\$ -
4. Instructional Training	\$ 76,413.00
5. Supportive Services	\$ 7,860.00
6. Assessment	\$ -
7. Sub-Tier Agreements	\$ -

TOTAL GRANT COST

	\$ 137,578.83
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WORKFORCE INVESTMENT ACT
PART II - GRANT BUDGET
BUDGET DETAIL
STAFF SALARIES, FRINGE BENEFITS & INDIRECT COST

Grantee: Arbor E&T, LLC dba ResCare
Workforce Services

Grant No: 13M903Q1-UWIB

Activity Designation: _____

Mod No: _____

SALARIES, FRINGE BENEFITS, & INDIRECT COST					RAPID RESPONSE	
Staff Position	Salary Per Week	% of Time	No. of Weeks	Total Amount	%	Amount
areer Consultant	\$ 734.00	100%	21	\$ 15,414.00	35.0%	\$ 5,395.00
areer Consultant	\$ 634.84	100%	21	\$ 13,332.00	35.0%	\$ 4,666.00
areer Consultant	\$ 640.00	100%	21	\$ 13,440.00	35.0%	\$ 4,704.00
areer Consultant	\$ 640.00	100%	21	\$ 13,440.00	35.0%	\$ 4,704.00
areer Consultant	\$ 640.00	100%	21	\$ 13,440.00	35.0%	\$ 4,704.00
enter Manager	\$ 900.00	30%	21	\$ 5,670.00	35.0%	\$ 1,985.00
A Specialist	\$ 682.50	60%	21	\$ 8,600.00	35.0%	\$ 3,010.00
enter Manager	\$ 961.56	30%	21	\$ 6,058.00	35.0%	\$ 2,120.00
tensive Services	\$ 673.08	100%	21	\$ 14,135.00	35.0%	\$ 4,947.00
TOTAL				\$ 103,529.00		\$ 36,235.00
FRINGE BENEFITS:						
IC/	7.65%	X	\$ 36,235.00	\$ 7,920.00	35.0%	\$ 2,772.00
orkmen's Comp.	3.15%	X	\$ 36,235.00	\$ 3,261.00	35.0%	\$ 1,141.00
ealth & Wealth (Pos. Level)	10.33%	X	\$ 36,235.00	\$ 10,695.00	35.0%	\$ 3,743.23
et. / Pension	0.00%	X	\$ 36,235.00	\$ -	35.0%	\$ -
employment Insurance	1.24%	X	\$ 36,235.00	\$ 1,284.00	35.0%	\$ 449.00
ther (Specify)	0%	X	\$ 36,235.00	\$ -	0.0%	
	0%	X	\$ 36,235.00	\$ -	0.0%	\$ -
TOTAL				\$ 23,160.00		\$ 8,105.23
INDIRECT COST:						
RATE <u>0.1011</u> X \$ 171,029.23 =				\$ 12,808.00	35.0%	\$ 4,482.80
Indirect cost must be based on a rate approved by an appropriate federal agency. A copy of the approved indirect rate must be submitted prior to reimbursement.						
TOTAL COST				\$ 139,497.00		\$ 48,823.03

WORKFORCE INVESTMENT ACT
PART II - GRANT BUDGET
BUDGET DETAIL
PARTICIPANT ACTIVITIES COST

Grantee: Arbor E&T, LLC dba ResCare
Workforce Services
 Activity Designation: _____

Grant No: 13M903Q1-L
 Mod No: _____

	Cost per participant	Number of Participants	TOTAL
I. Assessment			
1. Applied Mathematics	\$ 6.00	0	\$ -
2. Locaing Informaion	\$ 6.00	0	\$ -
3. reading For Information	\$ 6.00	0	\$ -
4. Workplace Observation	\$ 13.00	0	\$ -
SUBTOTAL I:	\$ -		
II. Training			
1. Tuition	\$ 1,353.00	50	\$ 67,650.00
2. Books	\$ 141.00	44	\$ 6,204.00
3. Supplies/Materials	\$ 106.00	6	\$ 636.00
4. Expendable Tools/Equipment (attach listing of items)			
Non-expendable Equipment (attach listing of items)			
6. Training Space: _____ sq. ft. x \$ _____			
7. Other Training Expenses (specify)			\$ -
Testing	\$ 129.00	13	\$ 1,677.00
Background	\$ 41.00	6	\$ 246.00
SUBTOTAL II:	\$ 76,413.00		
III. Employers' OJT Reimbursement			
(_____ participants x \$ _____ average wage x _____ average hours x _____ %)			\$ -
SUBTOTAL III:	\$ -		
TOTAL ACTIVITIES COST (SUM I - III)	\$ 76,413.00		

**WORKFORCE INVESTMENT ACT
PART II - GRANT BUDGET
BUDGET DETAIL
PARTICIPANT SERVICES COST**

Grantee:	<u>Arbor E&T, LLC dba ResCare</u>	Grant No:	<u>13M903Q1-UV</u>
	<u>Workforce Services</u>		
Activity Desig.:	<u></u>	Mod No:	<u></u>

	Cost per participant	Number of Participants	TOTAL
Needs-related Payments			
	\$0	0	\$0
SUBTOTAL I:			\$0
. Supportive Services			
. Transportation			
Fuel	\$ -	0	\$ -
Maintenance	\$ -	0	\$ -
Transportation Allowance	\$ 314.40	25	\$ 7,860.00
Other (specify and attach itemization)	\$ -	0	\$ -
Total Transportation	\$ 314.40	25	\$ 7,860.00
. Child Care	\$ -	0	\$ -
. Other (specify)	\$ -	0	\$ -
SUBTOTAL II:	\$		7,860.00
TOTAL SERVICES COST (SUM I - II)	\$		7,860.00