

The local workforce development board received the following information in draft form. This information is being posted for informational purposes and is subject to change. Final procedure changes will be updated in an IWT policy modification.

Potential IWT Procedure Changes as of 8/8/18

- Ready SC:
 - Businesses receiving services through ReadySC may be eligible for IWT so long as the training funded is not a duplication of services.
- Changing consortium/consortia to training consortium/training consortia:
 - A group of employers may form a training consortium for the purposes of receiving IWT. The training consortium or a third party may apply for IWT on behalf of a group of employers, but cannot serve as the training provider. Please note that IWT funding may not be used for members of a training consortium who would otherwise be ineligible for IWT, including training entities and city, county and state governments.
 - A training consortium shares in the cost of training incumbent workers based on the total number of employees from all businesses in the training consortium. The training consortium would then determine how the cost would be split between the businesses in the consortium. This may be done in multiple ways, but it is recommended that the division of costs be determined based on how many employers are in each business.

Example: a group of employers has formed a training consortium comprised of three businesses with a combined total of 100 employees. The total cost of training is \$100,000. Based on the combined number of employees, the training consortium is required to pay 25 percent of the cost of training, or \$25,000. Each business in the training consortium will pay a proportionate share based on each business's number of employees:

Business #1 - 10 employees = \$2,500

Business #2 - 40 employees = \$10,000

Business #3 - 50 employees = \$12,500

Total Training Consortium Share = \$25,000

The IWT agreement with the business should then be written for \$75,000. See also Attachment X for sample agreement packet.

- IWT local area policies:

- IWT funding is awarded on a competitive basis. LWDA's must have an established policy that is consistently applied when evaluating applications and awarding IWT funding. At a minimum, LWDA's must consider the following criteria during their evaluation of applications:
 - The characteristics of the employees to be trained;
 - The relationship of the training to the competitiveness of both the employer and employee; and
 - Other factors the LWDA determines to be appropriate, including the number of employees trained, wages and benefits including post training increases, and the existence of other training opportunities provided by the employer.
- Non-Federal Share of the cost language:
 - WIOA sec. 134(d)(4)(ii)(D)(ii) – The non-Federal share shall not be less than . . .

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