



A Program of the Upstate Workforce Development Board

Spartanburg*Cherokee*Union
www.upstateworkforceboard.org

March 1, 2020---March 31, 2020

PARTICIPANT LEADERSHIP DEVELOPMENT

- Participants are busy with GED preparation, work readiness and leadership development activities.
- Counselors from Mental Health visit for group and individual sessions. Counseling and Lunchtime Talk is provided through the Spartanburg County Foundation Compassion Grant.
- Participants toured the Mermet USA plant to learn plant operations (outdoor fabrics) and employee information.

STAFF DEVELOPMENT

Staff attended the following events for community involvement and development:

- Helen Merriweather attended the Upstate Workforce Board Grantee and Youth Committee meetings
- Lynn Nodine and Helen Merriweather attended the Upstate Workforce Board meeting
- Lynn Nodine, Susan Griffith and Helen Merriweather attended the Forrester Center session on "CBD and the Workplace".
- All staff have viewed various webinars:
-Keep Calm and Carry On: Maintaining Your Composure amidst the Pandemic Panic (USC Upstate Employee Relations)
-Transitioning to Distance Learning Classes (Essential Education)
-Working at a Distance: Helping Students Continue Progress toward the GED Test during the Time of Social Distancing (GED Testing Service)

Located with SC Works in the SCC Downtown Campus
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<https://www.uscupstate.edu/about-the-university/community/achieve/>



Just In Time Report

Adjusting Participants to Distance Ed Learning

The ACHIEVE participants left class on March 12, like any other Thursday, setting out for a long weekend. By Sunday evening, staff was busy notifying the participants that they would not be picked up on Monday and that we would be in contact. By Tuesday, the distance education began.

ACHIEVE already had an online learning system in place that participants used when not in class and some participants used it if working during class time. The online company revved up its operations and began educating our instructors on how to best serve our participants through distance education. All participants are set up to do online learning, having instructor access hours to call and receive assistance. The instructors are making weekly packets that are delivered by the van drivers and staff and then picked up for instructor assessment. This happens weekly. Instructors are tracking hours through time online (which the instructors can monitor) and completion of study packets.

While the COVID-19 interruption is not time for optimum learning, staff and participants are keeping close contact for support academically and emotionally. Participants have contact numbers for the main ACHIEVE counselor if they need professional therapy. Staff is continually working to keep participants motivated to use this time to get ready for the GED exams when they do become available.

Participants want to come back...
they know we really care!

Issue

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J. I. T. PY 19

March 2020



No student field trips/events
are currently planned.

PY19 Performance
Third Quarter
January-March 2020

Credential
Goal-----68.1%
Actual-----81.8%

2nd Quarter Placement (College/Job/Military)
Goal-----76.6%
Actual-----100.0%

4th Quarter Placement (College/Job/Military)
Goal-----69.0%
Actual-----66.6%

Administered by

