

## **SOLICITATION FOR INCUMBENT WORKER TRAINING GRANTS**

SC Works Greater Upstate is now accepting applications for Incumbent Worker Training (IWT) Grants. IWT grant funds will be available for businesses located in Cherokee, Greenville, Spartanburg, and Union counties. IWT grants are being issued for employers to upgrade the skills of their current employees. IWT grants provide opportunities for training in programs ranging from computer skills to manufacturing skills specific to industries. Applications will be reviewed by committees of the Greenville County and Upstate Workforce Boards to determine awards to businesses.

**Businesses located in Spartanburg, Cherokee, and Union Counties should refer to [www.upstateworkforceboard.org](http://www.upstateworkforceboard.org) to access the Incumbent Worker Training application and guidelines. Businesses in Greenville County should refer to [www.greenvillewib.com](http://www.greenvillewib.com) to access the Incumbent Worker Training application and guidelines.**

**\*\*Applications may be delivered via email with original signature or in person to a SC Works Greater Upstate location. The application period is open until 11:59 p.m. on December 15, 2023.\*\***

The Incumbent Worker Training (IWT) Program provides funding for training needed in current businesses due to: expansion, new technology, retooling, new services/product lines and new organizational structuring or as part of a layoff aversion strategy. IWT may also fund training in new businesses if those jobs are ineligible for assistance through ReadySC™. **However, please note that there will be a waiting period of 120 days for new or expanding businesses that displaced workers elsewhere in the United States.** IWT is funded by the **Federal Workforce Innovation and Opportunity Act (WIOA).**

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