



UPSTATE WORKFORCE BOARD DISABILITES COMMITTEE MEETING

May 16, 2017

8:30 A.M.

Vocational Rehabilitation Center – Bryant Center

Present:

- Ms. Jennie Thomas, Committee Chair
- Mr. Wayne Gregory, Committee Member
- Ms. Sandy Jordan, Committee Member
- Ms. Jennifer Stanion, Committee Member
- Ms. Valaree, Committee Member
- Ms. Dana Wood, UWB

The meeting was called to order at 8:40 a.m. by Ms. Jennie Thomas, Committee Chair. Ms. Thomas welcomed committee members.

Ms. Dana Wood shared a copy of the draft agenda/program for Friday's Breaking Down Barriers: Disability Employment event. The committee held a discussion regarding roles and responsibilities for the day of the event. The committee members made a few recommendations on the presented draft agenda/program after a short discussion. Ms. Wood agreed to make the changes prior to a final printing.

The committee reviewed the proposed employer panel questions. The committee had no requests for changes. The final list of attendees was shared with the committee. Sixty attendees were confirmed as of May 15, 2017. Ms. Wood reminded the committee that registration was closed.

Ms. Wood stated that she planned to arrive by 10:00 a.m. on May 19, 2017 to set up. All committee members were encouraged to arrive early and stay late for set up and clean up. With no further business, the meeting was adjourned at 9:20 a.m.

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WORKFORCE BOARD

Advancing the Future of Business and Community

Upstate Workforce Board Disabilities Committee Meeting

Tuesday, May 16, 2017

8:30 a.m.

The Bryant Center

Facilitated by Ms. Jennie Thomas, Committee Chair

8:30 AM

Welcome & Introductions

8:40 AM

Employer Event Discussion

- Review Draft Agenda
- Review Employer Panel Questions
- Review list of attendees
- Finalize times for set up

9:20 AM

Next Year's Meeting Schedule

9:25 AM

Other Business and Adjourn

Next Meeting Date: Thursday, August 31, 2017

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Breaking Down Barriers: Disability Employment

Friday, May 19, 2017

12:00 p.m. - 1:30 p.m.

Spartanburg Community College Tyger River Campus

12:00 p.m.	Lunch (Midway BBQ)	
12:15 p.m.	Welcome	Ms. Jennie Thomas, Disabilities Committee Chair
12:20 p.m.	ABLE SC Presentation	Ms. Sandy Jordon
	Accommodation Examples	Mr. Jonathon Cruce, SCVRD
12:45 p.m.	Panel Discussion	Moderator, Mr. Chuck Ewart, The Ewart Group
	Business Panelists: <i>(see the back for more information)</i>	
	Mr. Rainer Bickle- SEW Eurodrive	
	Mr. John Curry – New Prospect Marketing	
	Ms. Debi Davis- SEW Eurodrive	
	Mr. Wayne Gosnell – Green River Log Cabins	
	Mr. Eric Holland - Kobelco Construction Machinery USA	
1:25 p.m.	Closing Remarks	Ms. Ann Angermeier, Upstate Workforce Board

Special thanks to the

Upstate Workforce Board's Disability Committee,

South Carolina Vocational Rehabilitation Department's staff, and Spartanburg SHRM

for their assistance in planning today's luncheon.

Breaking Down Barriers: Disability Employment Luncheon

Panel Questions:

These questions are designed to function for just employers. If there are employees with disabilities present on the panel, these questions are rephrased in parentheses where appropriate.

1. Where does your interest in disability employment come from?
2. Before actively seeking to find qualified candidates for positions with disabilities, what were some of the concerns you had? (What concerns have you heard from employers about having people with disabilities on the job?)
3. What lessons have you learned about hiring people with disabilities? (What have you learned as an employee with a disability about disability in the workplace?)
4. Have you seen any unexpected benefits to hiring people with disabilities? e.g. change in workplace culture, positive impact on clients/customers, etc.
5. What advice do you have for employers with an interest in hiring more inclusively?
6. How has hiring individuals with disabilities affected your Workers Comp and other insurance premiums?
7. Were there any unexpected costs that businesses should be aware of?

Panel Structure:

After a short time to get everyone seated with lunch, there will be a presentation by ABLE SC that will last 25-30 minutes. The panel discussion will follow that opening and will be moderated by Chuck Ewart. There will be around 40-45 minutes for discussion.



Spartanburg Human Resources Association

Affiliate of the Society for Human Resource Management

Disability Employment Lunch and Learn Session 1 Program

Hire Without Limits: Decoding the Mystery of Disability Employment

05/19/2017

Spartanburg Human Resources Association (SHRA) has been named a "Preferred Provider" of training and education programs by the Society for Human Resource Management (SHRM).

SHRA is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 1 PDCs for the SHRM-CPSM or SHRM-SCPSM. The activity id number for this workshop is **17-M47RS**.

For more information about certification or recertification, please visit www.shrmcertification.org.



This activity, **317604**, has been approved for 1 (HR (General)) recertification credit hours toward California, GPHR, PHRI, SPHRi, PHR and SPHR recertification through the HR Certification Institute. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



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WORKFORCE BOARD

Advancing the Future of Business and Community

2017-2018 MEETING DATES

BOARD

- September 18, 2017
- November 20, 2017
- January 22, 2018
- March 19, 2018
- May 21, 2018

DISABILITIES COMMITTEE

- August 31, 2017
- October 26, 2017
- December 14, 2017
- February 22, 2018
- April 26, 2018

ONE STOP COMMITTEE

- August 22, 2017
- October 10, 2017
- December 5, 2017
- February 20, 2018
- April 10, 2018

YOUTH COMMITTEE

- August 16, 2017
- October 18, 2017
- December 6, 2017
- February 7, 2018
- April 18, 2018

EXECUTIVE COMMITTEE

- August 28, 2017
- October 23, 2017
- December 11, 2017
- February 26, 2018
- April 30, 2018

All meetings begin at 8:30 a.m. *except for the One Stop Committee meetings which begin at noon.*
Location will be provided prior to meeting date.