



Upstate Workforce Board Meeting Minutes
June 24, 2019 - 8:30 a.m.
VCOM Carolinas

Board Members Present

Mr. Curtis Anderson
Mr. Wade Ballard
Mr. Shelley Blount
Mr. Wayne Gregory
Ms. Betty Guzzo
Mr. Craig Jacobs
Mr. Evander Thomas
Ms. Jennie Thomas
Mr. David Wall-via telephone

Board Members Absent

Mr. Jay Coffey
Mr. Robert Faucett
Mr. Bill Brasington
Mr. Jim Cook
Mr. Chuck Ewart
Ms. Lisa Hannon
Ms. Cherie Pressley
Mr. Carter Smith

UWB Staff Present

Ms. Ann Angermeier
Mr. Brent Bishop
Ms. Nikoya Shaw
Ms. Jan Batzer

Guests Present

Ms. Melissa Rodgers
Ms. Rochelle Brown
Ms. Helen Merriweather
Ms. Lynn Nodine
Mr. Doug Stephenson
Mr. Ryan Tolley
Ms. Michelle Hawkins

Welcome

Mr. Curtis Anderson, Chairman of the Board, called the meeting to order at 8:40 a.m. Mr. Anderson welcomed members and guests.

Approval of Meeting Minutes

The minutes of the March 18, 2019 meeting were reviewed. ***Mr. Wayne Gregory made a motion to accept the minutes as written. Ms. Betty Guzzo seconded the motion. There were no abstentions and the motion carried.***

The minutes of the May 13, 2019 meeting were reviewed. ***Mr. Craig Jacobs made a motion to accept the minutes as written. Mr. Wayne Gregory seconded the motion. There were no abstentions and the motion carried.***

Youth Committee Report

Ms. Ann Angermeier, UWB Executive Director, provided the Youth Committee Report in Ms. Lisa Hannon's absence. ACHIEVE and The YouthStop had big cuts to their budgets for PY19 and she is hoping that funding will be restored in the future. If it isn't, it may be necessary to release a Request for Proposals earlier than expected. ***The Youth Committee recommends to the Board that the PY19 budgets for both programs be approved as presented. The recommendations were approved as presented with no abstentions. Motion carried.***

Executive Director Update

Ms. Ann Angermeier discussed the possibility of disbanding the current SC Works Center and placing staff in the local neighborhood community centers that are in low-income areas. The way we are doing things is not conducive to the reality of the day. Most everyone has access to a cell phone and internet services to apply for jobs. There isn't a need to go to a SC Works center for those services because you can get a job if you are willing to work and have motivation/skills. There are several job banks that can be used and it does not have to be the SC Works site. We would need to ask the state to submit a waiver on our behalf to USDOL. If we did not conduct recruiting events at the centers, the traffic numbers would be very low. The people who are not working need many services to remove the barriers that keep them from entering and retaining a job. We have people that are dependent on public assistance and cannot earn enough in wages to offset the cost of that assistance due to low basic skills and/or lack of soft skills. These individuals are not going to come to SC Works. We need to go to their neighborhoods, build trust and serve them on their turf if they are to ever have economic mobility. The Federal and State governments move so slowly so it could be a few years before they figure this out. I hope this can be a focus for the One Stop Committee over the next few meetings. We simply do not have the staff to be in the SC Works center and be in the communities of need. Ms. Angermeier referred to the Highland and Park Hills communities as examples. Non-profits and government agencies need to change their models of service with an economy like today's.

Ms. Angermeier asked Ms. Nikoya Shaw, UWB Community Impact Director, to provide an update on the STEM Summer Program in Union County. She stated that the program is going well and has been supported by donations from Union County businesses. Ms. Shaw reviewed the tours that have taken place during the program and mentioned the upcoming graduation on June 27th. Photos will be posted to the UWB website at the end of the program.

Disabilities Committee Report

Ms. Jennie Thomas, Disabilities Committee Chair, reported on behalf of the Disabilities Committee. At the May 22, 2019 meeting there was a review of the mission and the committee charter. Ms. Dana Wood, UWB Associate Director, shared the new version of the committee charter. The Board had no questions and were in agreement with the new charter.

Attendance was strong at the May 2nd employer event and surveys reflected that those in attendance were appreciative of the information and found it very helpful. SCVRD will be hosting a summer series for transitional youth from the entire Upstate (transportation included). Plans are moving forward to work through the details of adding an employer session during these events.

Ms. Wood developed a new webpage based on feedback from committee members and local employers. Committee members provided feedback regarding additional resources that should be added. The committee was very pleased and excited about the simplicity and helpfulness the site provides. Ms. Wood will work to add the following resources in the coming weeks: Upstate Warrior Solution, Greenville CAN, SCDEW Veteran Services, Hire Me SC and Thrive Upstate. Ms. Lisa Thomas, recommended that Ms. Jennie

Thomas ask an employer to review the site (www.linkupstate.com) for additional feedback.

Nomination Committee Report

Mr. Carter Smith's absence, Mr. Curtis Anderson reported for the Nomination Committee. Nominations for Chair and Vice Chair were called for at a previous meeting. ***With no nominations made from the floor, the Nomination Committee recommends that Mr. Wade Ballard serve as Chair and Mr. Craig Jacobs serve as Vice Chair for PY19. The recommendations were approved as presented with no abstentions. Motion carried.*** Mr. Anderson was recognized by Mr. Craig Jacobs and thanked by the Upstate Workforce Board and staff for his service as Chairman of the Board. Mr. Jacobs presented Mr. Anderson with a framed gavel.

One Stop Committee Report

Mr. Craig Jacobs, Committee Chair, stated that the UWB budget cuts were extensive for the second year in a row. Fortunately, the Midlands Workforce Development Board is giving UWB \$100,000 from their funds; this saved two staff positions at SC Works in the Upstate. ***The One Stop Committee recommends to the Board that the PY19 budget be approved as presented. The recommendation was approved as presented with no abstentions. Motion carried. The One Stop Committee recommends to the Board that the One Stop certification be approved as presented. The recommendation was approved as presented with no abstentions. Motion carried.***

Executive Committee Report

Mr. Curtis Anderson reviewed the PY19 budget: due to extensive cuts at UWB, the temporary position currently held by Ms. Jan Batzer is being eliminated. Mr. Anderson thanked Ms. Batzer for her work at the UWB. Another position is also being frozen. The Ford Explorer lease expires soon so the vehicle will be returned as it is more cost effective to pay mileage to staff for use of their personal vehicles. ***The Executive Committee recommends to the Board that the PY19 budget for the UWB office be approved as presented. The recommendation was approved as presented with no abstentions. Motion carried.*** Three students will soon receive the Danny E. Allen Scholarships given by the Upstate Workforce Futures Corporation at \$500.00 each.

Adjournment

With no other business or discussion, the meeting was adjourned at 9:13 a.m.

Next meeting date: PY19 not yet determined



Upstate Workforce Board Meeting
June 24, 2019
8:30 a.m.
Edward Via College of Osteopathic Medicine (VCOM)
Third Floor Seminar Room

8:30 AM

Welcome and Approval of Previous Minutes
* March 18, 2019
* May 13, 2019

Mr. Curtis Anderson, Chair

8:40 AM

Youth Committee Report
*PY19 Budget Approval

Ms. Lisa Hannon, Chair

8:50 AM

Disabilities Committee Report

Ms. Jennie Thomas, Chair

9:00 AM

Nomination Committee Report
*Board Chair/Vice Chair

Mr. Carter Smith, Chair

9:10 AM

One Stop Committee Report
*PY19 Budget Approval
*OneStop Certification

Mr. Craig Jacobs

9:20 AM

Executive Committee Report
*PY19 Budget Approval

Mr. Curtis Anderson

9:30 AM

Special Presentation

Mr. Craig Jacobs

Other Business and Adjourn

**Action Required*

Next meeting: September 2019 (date TBD)

Mission Statement: Advancing the Future of Business and Community

