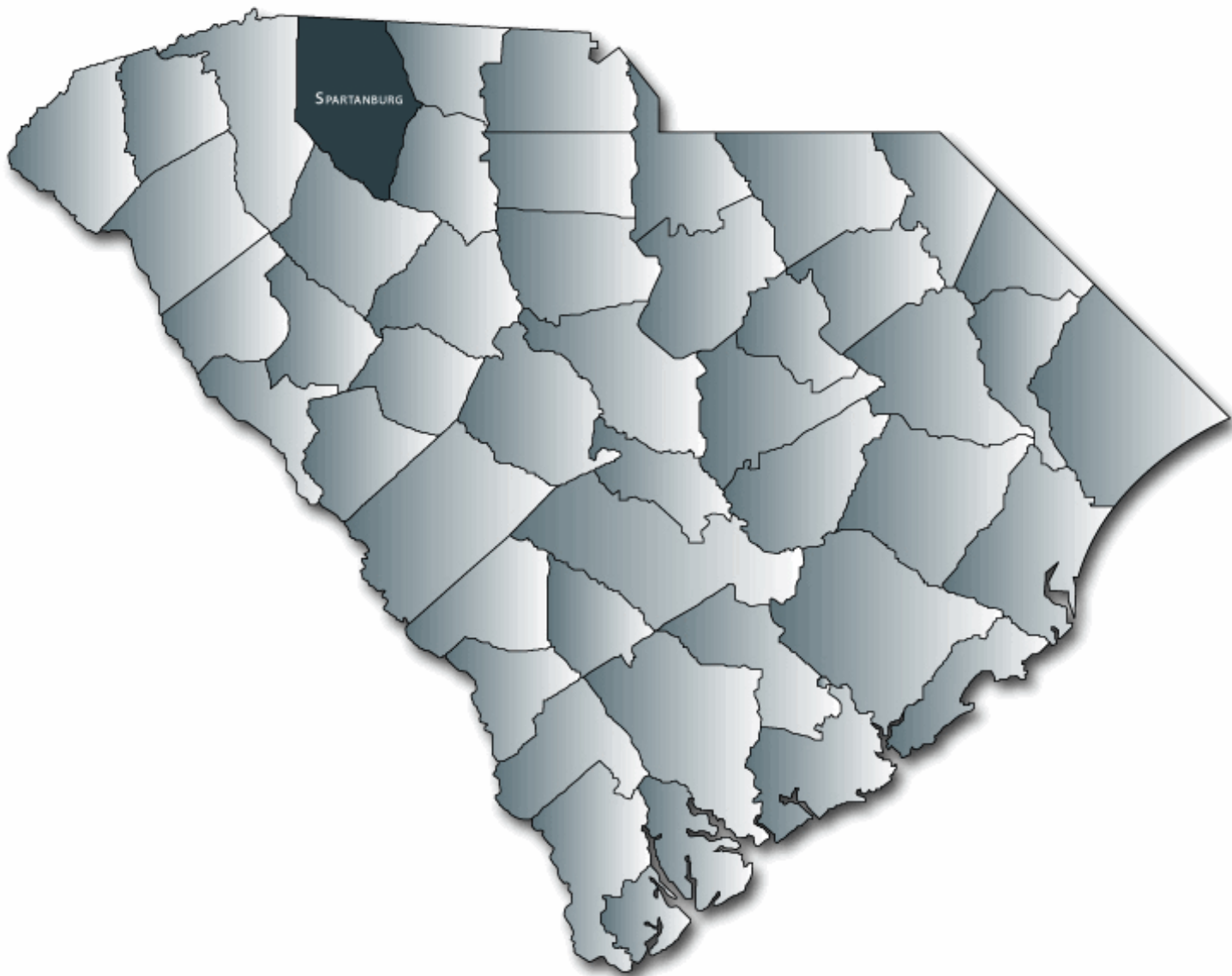


# COMMUNITY PROFILE

Spartanburg County



## **S.C. Department of Employment & Workforce**

Business Intelligence Department

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Updated: 08/16/2024



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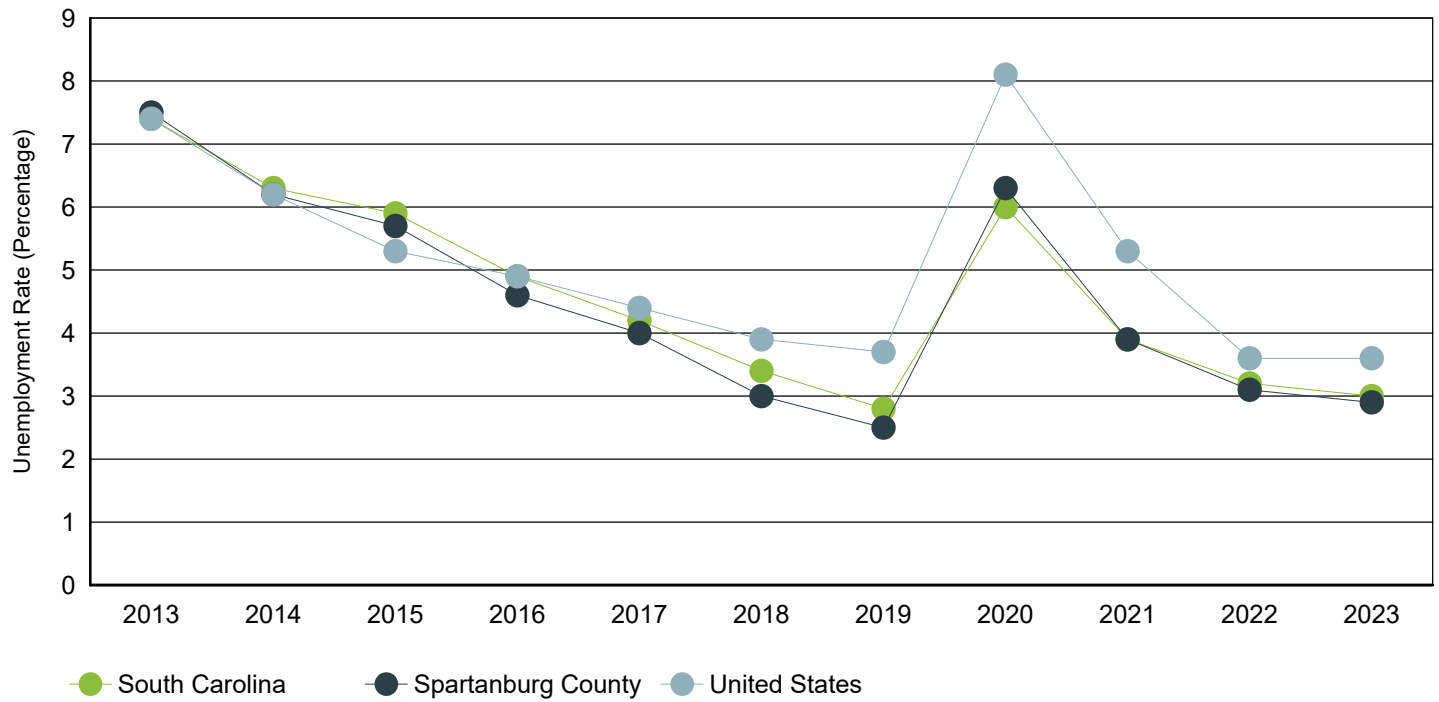
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## Annual Unemployment Rate (Unadjusted)

Trends

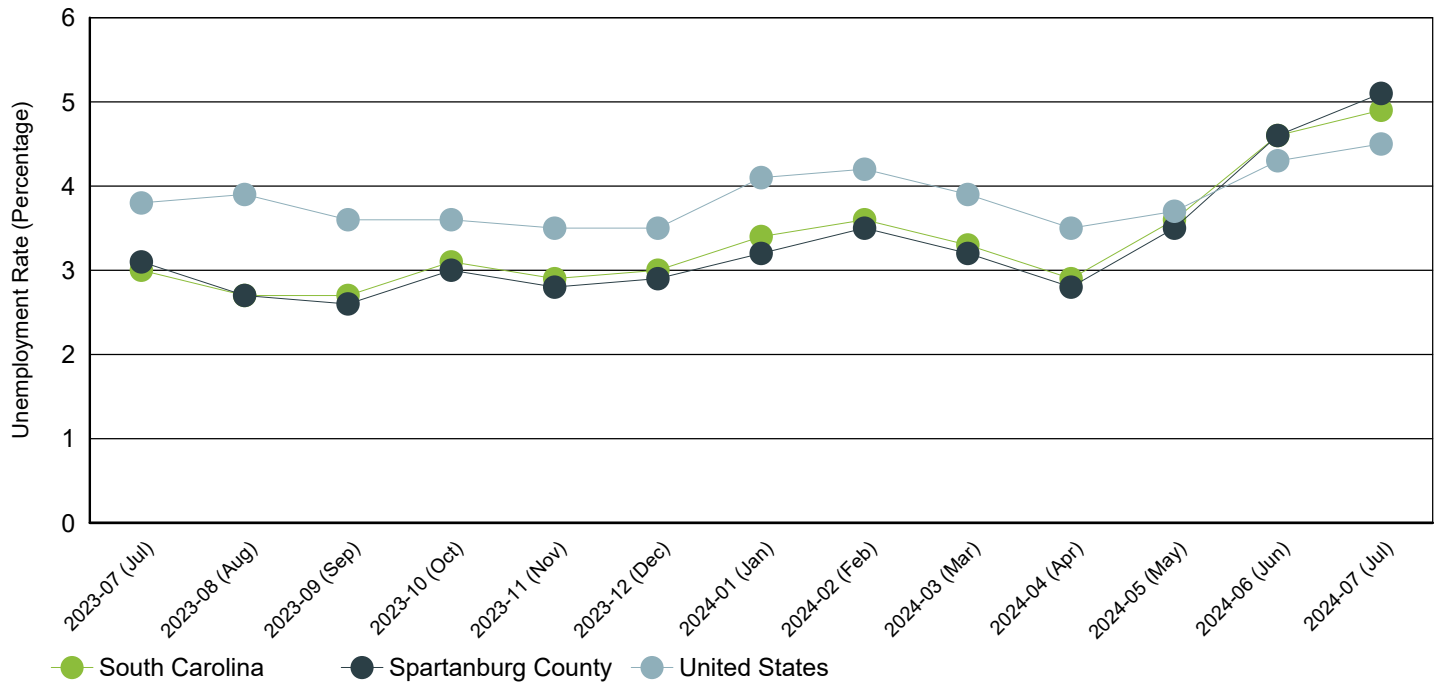


| Year | Spartanburg County |        |      | South Carolina |         |      | United States |            |      |
|------|--------------------|--------|------|----------------|---------|------|---------------|------------|------|
|      | Employment         | Unemp  | Rate | Employment     | Unemp   | Rate | Employment    | Unemp      | Rate |
| 2023 | 153,786            | 4,585  | 2.9% | 2,380,392      | 72,668  | 3.0% | 161,037,000   | 6,080,000  | 3.6% |
| 2022 | 150,296            | 4,839  | 3.1% | 2,316,435      | 76,894  | 3.2% | 158,291,000   | 5,996,000  | 3.6% |
| 2021 | 149,151            | 6,056  | 3.9% | 2,266,611      | 92,558  | 3.9% | 152,581,000   | 8,623,000  | 5.3% |
| 2020 | 146,381            | 9,852  | 6.3% | 2,199,751      | 139,389 | 6.0% | 147,795,000   | 12,947,000 | 8.1% |
| 2019 | 148,620            | 3,757  | 2.5% | 2,268,884      | 64,649  | 2.8% | 157,538,000   | 6,001,000  | 3.7% |
| 2018 | 141,962            | 4,466  | 3.0% | 2,205,356      | 76,666  | 3.4% | 155,761,000   | 6,314,000  | 3.9% |
| 2017 | 137,850            | 5,674  | 4.0% | 2,166,708      | 95,058  | 4.2% | 153,337,000   | 6,982,000  | 4.4% |
| 2016 | 135,410            | 6,547  | 4.6% | 2,174,301      | 111,753 | 4.9% | 151,436,000   | 7,751,000  | 4.9% |
| 2015 | 131,890            | 7,900  | 5.7% | 2,134,087      | 133,750 | 5.9% | 148,834,000   | 8,296,000  | 5.3% |
| 2014 | 128,416            | 8,455  | 6.2% | 2,082,941      | 139,485 | 6.3% | 146,305,000   | 9,617,000  | 6.2% |
| 2013 | 125,746            | 10,236 | 7.5% | 2,034,404      | 163,472 | 7.4% | 143,929,000   | 11,460,000 | 7.4% |

Source: S.C. Department of Employment & Workforce

## Monthly Unemployment Rate (Unadjusted)

Past 13 Months



| Period   | Spartanburg County | South Carolina | United States |
|----------|--------------------|----------------|---------------|
| Jul 2024 | 5.1%               | 4.9%           | 4.5%          |
| Jun 2024 | 4.6%               | 4.6%           | 4.3%          |
| May 2024 | 3.5%               | 3.6%           | 3.7%          |
| Apr 2024 | 2.8%               | 2.9%           | 3.5%          |
| Mar 2024 | 3.2%               | 3.3%           | 3.9%          |
| Feb 2024 | 3.5%               | 3.6%           | 4.2%          |
| Jan 2024 | 3.2%               | 3.4%           | 4.1%          |
| Dec 2023 | 2.9%               | 3.0%           | 3.5%          |
| Nov 2023 | 2.8%               | 2.9%           | 3.5%          |
| Oct 2023 | 3.0%               | 3.1%           | 3.6%          |
| Sep 2023 | 2.6%               | 2.7%           | 3.6%          |
| Aug 2023 | 2.7%               | 2.7%           | 3.9%          |
| Jul 2023 | 3.1%               | 3.0%           | 3.8%          |

Source: S.C. Department of Employment & Workforce

## Area Job Openings

| Period | Spartanburg County |            |             |              | South Carolina |            |             |              |
|--------|--------------------|------------|-------------|--------------|----------------|------------|-------------|--------------|
|        | Employed           | Unemployed | Unemp. Rate | Job Openings | Employed       | Unemployed | Unemp. Rate | Job Openings |
| Jul-24 | 156,935            | 8,519      | 5.1%        |              | 2,415,142      | 97,779     | 3.9%        |              |
| Jun-24 | 156,981            | 7,562      | 4.6%        |              | 2,410,159      | 89,718     | 3.6%        |              |
| May-24 | 156,123            | 5,718      | 3.5%        |              | 2,406,512      | 83,589     | 3.4%        |              |
| Apr-24 | 157,359            | 4,489      | 2.8%        |              | 2,404,517      | 79,782     | 3.2%        |              |
| Mar-24 | 156,798            | 5,228      | 3.2%        |              | 2,399,640      | 77,948     | 3.1%        |              |
| Feb-24 | 154,516            | 5,599      | 3.5%        |              | 2,396,195      | 76,424     | 3.1%        |              |
| Jan-24 | 154,543            | 5,106      | 3.2%        |              | 2,396,514      | 75,325     | 3.0%        |              |
| Dec-23 | 154,902            | 4,665      | 2.9%        |              | 2,395,427      | 74,873     | 3.0%        |              |
| Nov-23 | 155,263            | 4,470      | 2.8%        |              | 2,395,934      | 74,957     | 3.0%        |              |
| Oct-23 | 154,985            | 4,826      | 3.0%        | 3,094        | 2,396,218      | 74,511     | 3.0%        | 91,724       |
| Sep-23 | 154,144            | 4,154      | 2.6%        | 3,351        | 2,394,416      | 72,805     | 3.0%        | 101,555      |
| Aug-23 | 153,980            | 4,329      | 2.7%        | 4,051        | 2,391,519      | 70,907     | 2.9%        | 102,287      |
| Jul-23 | 153,513            | 4,922      | 3.1%        | 4,051        | 2,387,893      | 69,547     | 2.8%        | 112,508      |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

## Employers by Size of Establishment

| Employees  | Spartanburg County | South Carolina |
|------------|--------------------|----------------|
| 0 to 4     | 5,308              | 139,697        |
| 5 to 9     | 1,261              | 23,749         |
| 10 to 19   | 985                | 17,479         |
| 20 to 49   | 714                | 13,042         |
| 50 to 99   | 321                | 4,886          |
| 100 to 249 | 194                | 3,051          |
| 250 to 499 | 57                 | 900            |
| 500 to 999 | 27                 | 431            |
| 1000 +     | 12                 | 306            |

Source: S.C. Department of Employment & Workforce - 2023 Q4  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

| Employees  | Spartanburg County | South Carolina |
|------------|--------------------|----------------|
| 0 to 4     | 6,224              | 149,516        |
| 5 to 9     | 8,420              | 158,383        |
| 10 to 19   | 13,421             | 238,193        |
| 20 to 49   | 22,015             | 395,825        |
| 50 to 99   | 22,419             | 339,030        |
| 100 to 249 | 28,418             | 463,431        |
| 250 to 499 | 19,804             | 307,440        |
| 500 to 999 | 19,384             | 295,230        |
| 1000 +     | 34,091             | 825,286        |

Source: S.C. Department of Employment & Workforce - 2023 Q4  
 - Indicates that the requested data is suppressed

## 20 Largest Employers

*(Listed Alphabetically)*

### Corporation Name

ADIDAS AMERICA INC

AFL TELECOMMUNICATIONS LLC

BMW Manufacturing Corp.

CARROLS LLC

CHARLES LEA CENTER LEASING COMPANY

COUNTY OF SPARTANBURG

CRYOVAC INC

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OPTUM SERVICES INC

QUIKTRIP CORPORATION

Sage Automotive Interiors, Inc.

SIEMENS INDUSTRY INC

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

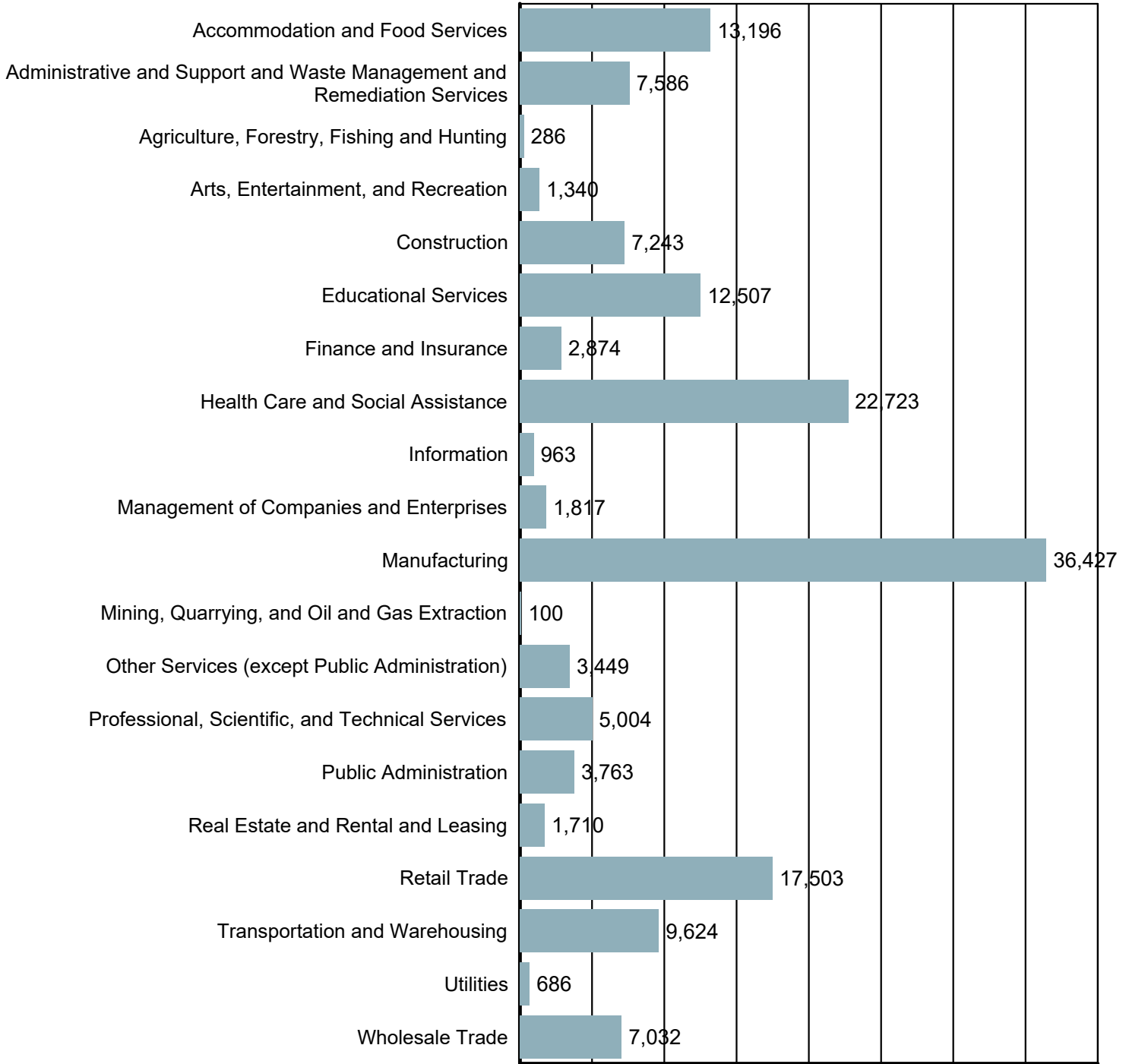
SPARTANBURG COUNTY SCHOOLS DISTRICT

SPARTANBURG REGIONAL MEDICAL CENTER

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2023 Q4

### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2023 Q4



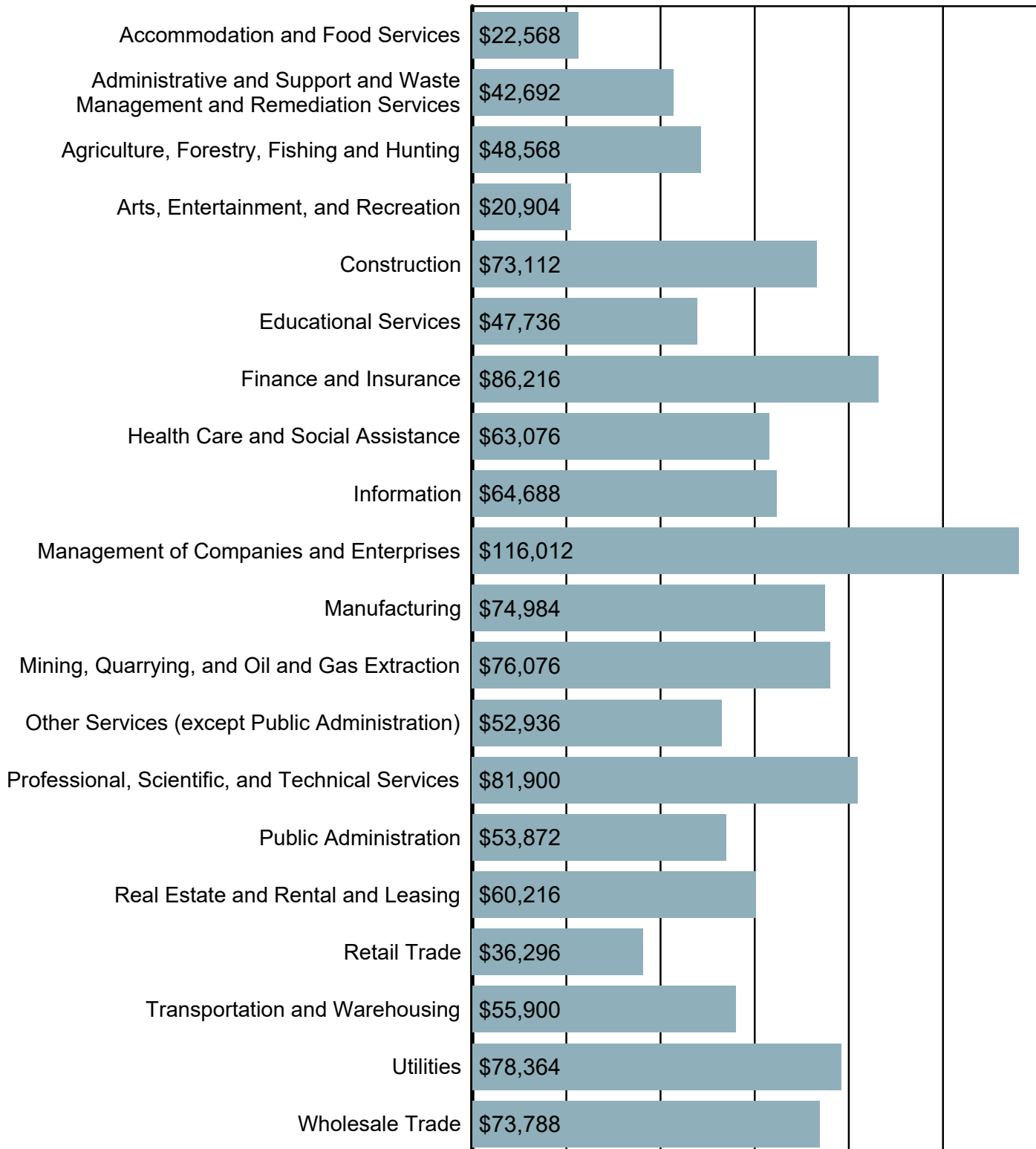
## Top 20 Occupational Openings

Spartanburg County  
October-2023

| Occupation Name (Soccode)  | Job Openings |
|--|--------------|
| Registered Nurses (29-1141)  | 184          |
| Retail Salespersons (41-2031)  | 160          |
| First-Line Supervisors of Retail Sales Workers (41-1011)   | 95           |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062)                                       | 69           |
| Food Service Managers (11-9051)  | 65           |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012) | 60           |
| Heavy and Tractor-Trailer Truck Drivers (53-3032)  | 56           |
| Customer Service Representatives (43-4051)   | 54           |
| Licensed Practical and Licensed Vocational Nurses (29-2061)  | 54           |
| Nursing Assistants (31-1131)   | 45           |
| Stockers and Order Fillers (53-7065)   | 44           |
| Fast Food and Counter Workers (35-3023)  | 43           |
| Production Workers, All Other (51-9199)  | 40           |
| Health Technologists and Technicians, All Other (29-2099)  | 39           |
| General and Operations Managers (11-1021)  | 34           |
| Maintenance and Repair Workers, General (49-9071)  | 34           |
| Industrial Engineers (17-2112)   | 30           |
| Managers, All Other (11-9199)  | 30           |
| Physical Therapists (29-1123)  | 30           |
| Industrial Engineering Technologists and Technicians (17-3026)   | 29           |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2023 Q4

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Upstate Industry   | 2020<br>Estimated<br>Employment | 2030<br>Projected<br>Employment | Change | Percent<br>Change | Annual<br>Percent |
|--|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Total All Industries   | 188,965                         | 210,249                         | 21,284 | 11.26             | 1.07              |
| Manufacturing  | 41,706                          | 45,396                          | 3,690  | 8.85              | 0.85              |
| Health Care and Social Assistance                            | 21,101                          | 24,510                          | 3,409  | 16.16             | 1.51              |
| Administrative and Support and Waste Management and Remediat | 12,673                          | 15,462                          | 2,789  | 22.01             | 2.01              |
| Accommodation and Food Services                              | 13,512                          | 15,963                          | 2,451  | 18.14             | 1.68              |
| Transportation and Warehousing                               | 12,023                          | 14,455                          | 2,432  | 20.23             | 1.86              |
| Educational Services   | 13,089                          | 14,197                          | 1,108  | 8.47              | 0.82              |
| Retail Trade   | 18,362                          | 19,433                          | 1,071  | 5.83              | 0.57              |
| Wholesale Trade  | 8,938                           | 9,967                           | 1,029  | 11.51             | 1.10              |
| Government   | 7,685                           | 8,448                           | 763    | 9.93              | 0.95              |
| Professional, Scientific, and Technical Services             | 5,635                           | 6,181                           | 546    | 9.69              | 0.93              |
| Other Services (except Government)                           | 7,420                           | 7,954                           | 534    | 7.20              | 0.70              |
| Finance and Insurance  | 3,754                           | 4,233                           | 479    | 12.76             | 1.21              |
| Arts, Entertainment, and Recreation                          | 1,141                           | 1,493                           | 352    | 30.85             | 2.73              |
| Construction   | 8,228                           | 8,430                           | 202    | 2.46              | 0.24              |
| Information  | 692                             | 841                             | 149    | 21.53             | 1.97              |
| Real Estate and Rental and Leasing                           | 1,578                           | 1,697                           | 119    | 7.54              | 0.73              |
| Agriculture, Forestry, Fishing and Hunting                   | 611                             | 669                             | 58     | 9.49              | 0.91              |
| Management of Companies and Enterprises                      | 1,889                           | 1,947                           | 58     | 3.07              | 0.30              |
| Mining   | 177                             | 177                             | 0      | 0.00              | 0.00              |
| Utilities  | 405                             | 400                             | -5     | -1.23             | -0.12             |

Source: S.C. Department of Employment & Workforce - Industry Projections