



Preparing the workforce, growing our economy

FOR IMMEDIATE RELEASE

Upstate and Greenville Workforce Development Boards Now Accepting Applications for Incumbent Worker Training (IWT) Grants

Upstate, SC — The Upstate Workforce Development Board (UWB) and the Greenville Workforce Development Board have announced that applications are now open for *Incumbent Worker Training Grants*. These grants are available to businesses in Greenville, Spartanburg, Cherokee, and Union counties, with applications accepted from **Monday, October 13, 2025 through Wednesday, November 12, 2025**.

The IWT program helps local employers enhance productivity, quality, and competitiveness by providing their employees with critical training opportunities. These grants can support training related to new skill requirements, updated technologies, new certifications, or other improvements that strengthen business operations and workforce capabilities.

Eligible Spartanburg, Cherokee and Union County employers may apply for up to \$25,000 each. Eligible Greenville County employers may apply for up to \$10,000. Amounts may be waived depending on the number of applications received and the proposed length of the training program(s) to be offered. Applications will be reviewed by the respective workforce boards in November, and funds will be available by **January 1, 2026**. All training must be completed by **April 30, 2026**. There will be no extensions granted. Unutilized funds will be recaptured and could impact consideration for future funding awards.

Grant awards are competitive and based on demonstrated need. Eligibility is limited to businesses located within **Greenville, Spartanburg, Cherokee, and Union counties**.

To qualify, businesses must:

- Have at least one full-time employee;
- Be current on all federal and state tax obligations; and
- Submit a complete grant application.

Business receiving services through [ReadySC™](#) training entities and city, county, and state governments are **not** eligible for IWT funding. IWT funds are not available to a business that has relocated, if that relocation resulted in the loss of jobs at the original location, until the company has operated at the new location for 120 days.

Applications will be reviewed as they are received, and all applicants will be notified of approval or denial by the respective Local Workforce Development Board. Applications that arrive incomplete will not be accepted.

An optional virtual information session will be held via Zoom on **Tuesday, October 28, 2025, at 10:00 AM.** For more information about Incumbent Worker Training funds, to access the application, or attend the online information session, please visit the [Upstate Workforce Board](#) or the [Greenville County Workforce Development Board](#) websites for further information.

If you need assistance with your application or have questions regarding this funding opportunity, please contact:

Upstate (Spartanburg, Cherokee and Union counties)

Kelly Tillinghast, Associate Director of the Upstate Workforce Board
Kelly@upstatewb.org

Greenville

Angela Smith, Finance Manager, Greenville County Workforce Development
Asmith@greenvillecounty.org

An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to Individuals with disabilities. (TTY) 711. Stevens Amendment information for the Upstate Workforce Board can be found [here](#). Stevens Amendment information for the Greenville County Workforce Development Board can be found [here](#). A proud partner of the American Job Center.